#### **SECURITY POLICE FIRE UNION**

#### U.S. Department of Labor / NLRB Investigations & Federal Charges



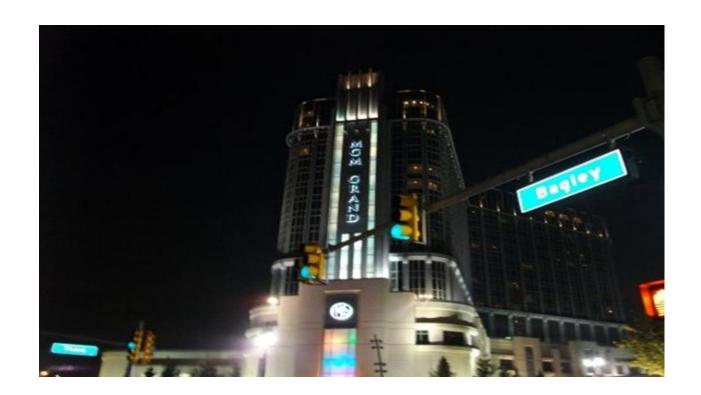
On November 7, 2012, in the Texas 176th Criminal District Court, Kemberly Fields, a former Texas commissioned law officer and former President of Security, Police, Fire Union Local 300 (located in Harris County, Tex.), was sentenced to three years of confinement and was ordered to pay \$5,644.40 in restitution and a \$5,000 fine. On November 5, 2012, a jury found Fields guilty following a trial for aggregate theft from a nonprofit organization, in violation of Texas Criminal Statute Section 31.03. The sentencing follows an investigation by the OLMS New Orleans District Office.



#### Juan Vielma Termination Request by Security Police Fire Union

Juan sitting beside Security Police Fire Union officials "termination request" against him for refusing to pay union fees Juan Vielma, 58, was a security guard of 17 years in El Paso, Texas. That is, until he dared to oppose a union. When union officials persuaded his employer to suspend him without pay for exercising his legal

Juan Vielma – "I work to get paid; I don't pay to work."



### MGM Casino, Security, Police, Fire Local Union Face Federal Charges for Playing Fast and Loose with Worker's Rights

MGM Casino, Local Union Face Federal Charges for Playing Fast and Loose with Worker's Rights Case underscores importance of Right to Work protections for Michigan workers.

Detroit, MI (January 6, 2015) – An area MGM Grand Detroit casino employee has filed federal charges against a local security guard union, Security Police Fire Union and the casino for blocking her from exercising her rights guaranteed under Michigan's Right to Work law.

#### MGM Casino, Security Police Fire Local Union in Michigan Face Federal Charges

Detroit, MI (January 6, 2015) – An area MGM Grand Detroit casino employee has filed federal charges against a local security guard union and the casino for blocking her from exercising her rights guaranteed under Michigan's Right to Work law. With free legal assistance from the National Right to Work Foundation, Johnnie Cullens of Detroit filed the unfair labor practice charges with the National Labor Relations Board (NLRB).

On November 18, Cullens, an MGM Grand Detroit employee since 2001, delivered a letter to her employer and the Security Police Fire Local 1111 Union notifying them that she was resigning her union membership and revoking her union dues deduction authorization – a document used by union officials to collect dues from workers' paychecks. She also sent the letters by certified mail to the union on November 21.

# Security Police Fire Union Bosses Continue to Seize Forced Dues from Over 50 workers in Washington DC

Workers Hit Unions with Federal Charges for Illegal
Union Dues Seizures Despite Worker Vote to End the
Compulsion – Security Police Fire Union Local 247

Washington, D.C. (December 6, 2016) - With free legal assistance from National Right to Work Foundation staff attorneys, two local workers have filed unfair labor practice charges against the Security Police Fire Union and its Local 247.

# Security Union Officials Hit With Federal Labor Board Charges for Forcing Employees into Union

Security Union Officials Hit With Federal Labor Board Charges for Forcing Employees into Union Stealth union organizing campaign springs union boss control over employees without even a vote Flint, MI (November 9, 2010) – A group of eight Securitas Security Services employees filed federal charges against a local union and their employer earlier this week for illegally forcing union monopoly representation and mandatory union fees on the employees without a showing of majority support for the union.

## Fort Jackson Security Guard Takes Courageous Stand Against Repeated Union Boss Threats and Abuses

Columbia, South Carolina (October 30, 2009) – A local employee of Wackenhut Services, Inc, a security service provider contracted with Fort Jackson, is fighting back against compulsory unionism after union officials illegally attempted to have him fired from his job for refusing to pay forced union

practice charges with the National Labor Relations
Board (NLRB) challenging Wackenhut and Security
Police Fire Union and its affiliated Local 339 union
bosses after Wackenhut fired him in August 2008
for refraining from formal, dues paying union
membership. The charges were eventually settled in
December of 2008 and Paul continued his
employment.



#### Union Officials Balk at Election to Get Employees' Names and Home Addresses of Saginaw Chippewa Indian Tribe Casino

Leaders of the Saginaw Chippewa Indian Tribe are up in arms because Security Police Fire Union officials filed a petition with the National Labor Relations Board for a representation election of their

casino security personnel only to pull the plug at the last minute. **Meanwhile, Security** 

Police Fire Union officials told The Morning Sun that they never had any intention of going through with the election: "...the union simply wanted to get the list of names and addresses of the casino security and surveillance personnel the union hopes to organize."

Tribe representatives called the move a "manipulation" of the system, point out that two previous organizing attempts have failed, and question the NLRB's jurisdiction over their employees in the first place.

#### Federal Labor Board to Prosecute Local Union for Unlawful Threats to Have Dissenting Worker Fired

Port Jervis, NY- The National Labor Relations Board (NLRB) in New York has issued a formal complaint against the Security Police Fire Union for unlawfully refusing to adequately detail the union's expenditures, and subsequently threatening to have a local worker fired for refusing to pay full union [...]

## Another Corpus Christi Security Guard Files Charges After Illegal 'Pay Union Dues or Be Fired' Threat

\*\*Corpus Christi, TX— For the second time in six months,
National Right to Work Legal Defense Foundation attorneys have helped a security guard employed
by Asset Protection and Security Services file unfair labor practice charges after

Security

Police Fire Union officials threatened workers with

# Security Guard Forces Employer to Settle After Unlawfully Threatening Firings for Refusal to Pay Union Dues

termination if they failed to pay union dues.

\*\*Corpus Christi, TX (August 1, 2007)\*\* – A security guard helped by attorneys at the National Right to Work Foundation has forced Asset Protection and Security Services (Asset) to settle federal charges he filed in April after company and union officials required him to pay union dues in violation of Texas' Right to Work law. [...]

#### Employee Rights Group Reacts to Attorney General Abbott's Long-sought Legal Action to Enforce Texas' Right to Work Law

\*\*Corpus Christi & El Paso, TX\*\* (July 24, 2007) – National Right to Work Legal Defense Foundation Vice President Stefan Gleason made the following statement regarding Texas Attorney General Greg Abbott's long-sought legal action this afternoon to initiate the state's enforcement of the highly popular Right to Work law: "The National Right to Work Foundation [...]

# Federal Labor Board to Prosecute Security Police Fire Union for Threatening to Have Security Guards Fired for Refusal to Pay Union Dues

\*\*Corpus Christi, TX (July 9, 2007)\*\* – Spearheading an effort to prevent erosion of Texas' highly popular Right to Work law, National Right to Work Legal Defense Foundation attorneys have persuaded National Labor Relations Board (NLRB) officials to prosecute a union for unlawfully threatening local security guards' jobs. But the state's own prosecutors have yet [...]

# Employee Rights Group Wins Security Guard's Reinstatement After Year-Long Suspension for Refusal to Pay Union Dues to Security Police Fire Union

El Paso, TX (June 28, 2007) — After a year-long ordeal, El Paso security guard Juan Vielma received an offer of full reinstatement to his job yesterday after he was illegally suspended in 2006 without pay — in violation of Texas' Right to Work law. But a national employee rights organization pressed the state's top [...]

#### Fort Jackson Security Guard Takes Courageous Stand Against Repeated Security Police Fire Union Boss Threats and Abuses

Fort Jackson Security Guard Takes Courageous Stand Against Repeated Union Boss Threats and Abuses National Labor Relations Board agents investigate charges after Right to Work Foundation attorneys join worker's efforts Columbia, South Carolina (October 30, 2009) – A local employee of Wackenhut Services, Inc, a security service provider contracted with Fort Jackson, is fighting back against compulsory unionism after **Security Police Fire Union officials** illegally attempted to have him fired from his job for refusing to pay forced union dues.

Employee Rights Advocate Urges Attorney
General to Prosecute Pattern of Apparent
Union Fraud and Violations of Texas Right
to Work Law by Security Police Fire Union

\*\*Springfield, VA (June 21, 2007)\*\* – While defending several employees' legal rights, attorneys from the National Right to Work Foundation have uncovered evidence that Security Police Fire union officials in Texas have apparently been engaging in a fraudulent scheme to force potentially thousands of employees to pay union dues in [...]

# Federal Labor Board Finds Security Police Fire Union Officials Guilty of Forcing Firing of Security Guard Who Didn't Pay Dues

\*\*El Paso, TX (June 18, 2007)\*\* – After attorneys from the National Right to Work Legal Defense Foundation helped Juan Vielma file federal charges at the National Labor Relations Board (NLRB), an administrative law judge ordered the local security guard's reinstatement and back pay for his unlawful firing for exercising his right to cutoff payment [...]

Security Guard Hits Security Police Fire
Union with Federal Charges for
Threatening Jobs for Refraining from

\*\*Corpus Christi, TX– With free legal assistance from the National Right to Work Foundation,

**Union Membership** 

a local Asset Protection and Security Services guard filed federal charges against the Security Police Fire Union and his employer today after union officials unlawfully threatened to have him fired for asserting [...]

### Federal Labor Board to Prosecute Security Police Fire Union for Retaliation Against Security Guard for Asserting Legal Rights

\*\*El Paso, TX– National Labor Relations Board (NLRB) officials have issued a formal complaint and agreed to prosecute a local security guard union and employer for unlawfully suspending a local guard without pay in retaliation for asserting his legal right to refrain from union membership. The complaint stems from charges Juan [...]

#### Federal Labor Board to Prosecute Local Security Police Fire Union for Unlawful Threats to Have Dissenting Worker Fired

Port Jervis, NY- The National Labor Relations Board (NLRB) in New York has issued a formal complaint against the Security Police Fire Union for unlawfully refusing to adequately detail the union's expenditures, and subsequently threatening to have a local worker fired for refusing to pay full union [...]



#### Federal Investigations By The Department of Labor of Security Police Fire Union Locals

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Security, Police, Fire Union - Local 452
Security, Police, Fire Union – Local 554
Security, Police, Fire Union – Local 110
Security, Police, Fire Union - LU554_07-15-15.pdf
Security, Police, Fire Union - Local 265
Security, Police, Fire Union - Local 452
Security, Police, Fire Union - Local 110
Security, Police, Fire Union - Local 256
Security, Police, Fire Union - Local 723
Security, Police, Fire Union - Local 265
Security, Police, Fire Union - Local 511
Security, Police, Fire Union - Local 547
Security, Police, Fire Union - Local 547
Security, Police, Fire Union - Local 109
Security, Police, Fire Union - Local 256
Security, Police, Fire Union - Local 109
Security, Police, Fire Union - Local 250
Security, Police, Fire Union - Local 5.
Security, Police, Fire Union - Local 256
Security, Police, Fire Union – Local 598
Security, Police, Fire Union – Local 722
Security, Police, Fire Union – Local 511
Security, Police, Fire Union – Local 48
Security, Police, Fire Union – Local 214
Security, Police, Fire Union - Local 249
Security, Police, Fire Union – Local 263
Security, Police, Fire Union – <u>Local 5</u>
Security, Police, Fire Union - Local 652
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