# PROJECT 3:28

# **UK NATIONAL CHRISTIAN CONFERENCES**

# MALE/FEMALE SPEAKER STATISTICS

# **REPORT 2016**

Version 1

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## Introduction

In November 2013 Helen Austin and Natalie Collins collated the number of male and female speakers at Christian conferences across the UK. This provided a snapshot into the gendered dynamic of these conferences and led to conversations across the UK about how to create a platform that reflects the diversity and experience of UK Christians. These conversations have led some event organisers to become more proactive in seeking to have a balanced platform. Also, from the conversations a project to continue and build on this work has been set up. Project 3:28 has been developed to:

- Build a movement of women and men committed to challenging imbalance and promoting gender justice in language, action and culture.
- Develop a database of diverse, capable speakers.
- Collate and publicise the gender balance on the Christian platform.
- Provide Christian events and organisations with a theological, practical framework to achieve gender justice
- Share knowledge and educate in the area of gender justice.

This report will layout the statistics for male and female speakers on the national Christian platform for 2016 and compare this to the data available for 2013, 2014 and 2015.

#### Methodology

Project 3:28 receives no funding. The statistics within this report are gathered either from data available in the public domain or they have been provided by event organisers. This year the statistics were compiled by Hannah Mudge and Natalie Collins from the Project 3:28 collective who have worked to do this on a voluntary basis. The report aims to inform and ignite discussion about gender parity on the Christian platform and every effort is made to ensure the data is accurate. We are also grateful to Lizzie Telfer for volunteering her time to communicate with event organisers.

Please contact Project 3:28 on 07928 031580 if aware of any discrepancy.

#### **Contact Information**

For further information about this report or Project 3:28 please contact natalie.collins@dayprogramme.org

## 2016 Statistics

	Speakers						
	Men	Women	% Men	% Women	From 2014	2014 -2015	2015-2016
Spring Harvest	N/A	N/A	62	38	Up 1%.	Up 7%.	Same
New Wine	153	115	57	43	Up 4%.	Up 5%.	Up 2%.
Greenbelt	61	45	58	42	Up 4%.	Up 5%.	Down 2%.
Keswick	27	4	87	13	Up 6%.	Up 14%.	Down 7%
Faith Camp	11	3	79	21	Down 9%.	Up 9%.	Down 9%.
Newday	22	9	71	29	Up 7%.	Down 13%.	Up 5%
Baptist Assembly	21	15	58	42	Down 2%.	Up 25%.	Down 6%.
Word Alive	17	6	74	26	Up 1%.	Down 1%.	Up 6%
New Horizon	28	14	67	33	Down 25%.	Up 21%.	Up 23%
One Event	13	8	62	38	Up 5%.	Up 22%.	Up 12%.
Westpoint	14	3	82	18	Up 5%.	Up 2%.	Down 2%
Premier Digital	18	16	53	47	Up 1%.	Up 9%.	Up 9%.
Creationfest	69	28	71	29	Up 16%.	Up 4%.	Down 1%.
Church and Media Conference	8	4	67	33	No Data	Up 6% .	Down 20%
Momentum	18	9	67	33	Same	Up 9%.	Up 2%.
Soul Survivor	26	13	67	33	Up 9%.	Up 6%.	Down 12%.
Hillsong Conference	30	16	65	35	Up 10%.	No Data	Up 5%
Focus	26	15	63	37	No Data	No Data	Up 7%.
The Pursuit	18	18	50	50	New Event	New Event	New Event
Fresh Streams	16	9	64	36	No Data	No Data	No Data
Ichthus Revive	8	8	50	50	No Data	No Data	No Data
New Wine Leadership Conference	4	2	67	33	No Data	No Data	No Data
Overall	562	323	64	36	Up 1%.	Up 9%.	No change

We have contacted every event to ask them to provide us with data. Spring Harvest, the Baptist Assembly, One Event, Focus and The Pursuit provided us with their data. Other sources for data include online and printed programmes, website event adverts and event audio recording lists.

# Analysis

This analysis is based on the assumption that conferences should aim to achieve 50/50 representation for women and men on the platform. It is recognised that the statistics reflect very differently on an event with a large number of speakers than with a small amount; at an event with 60 contributors, 25% is equal to 15 people; whereas an event with 4 contributors, 25% equates to only 1 person.

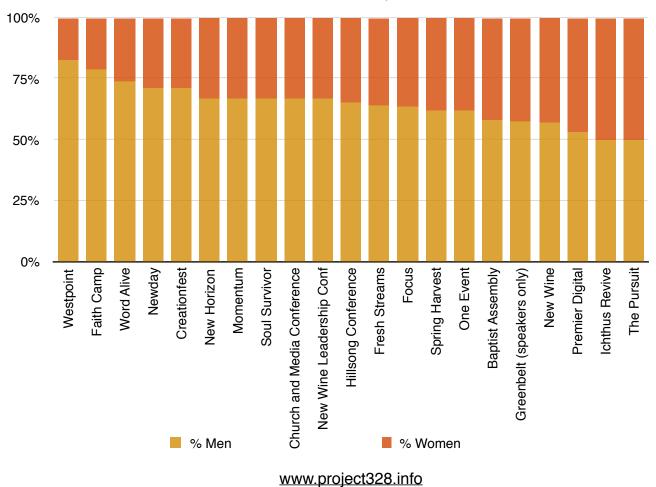
#### Platform Balance 2016

The events that had the most balanced platforms in 2016, in order of most to least are:

(men/women)

- 1. (Joint) The Pursuit, Ichthus Revive (50/50)
- 2. Premier Digital (53/47)
- 3. New Wine (57/43)
- 4. (Joint) Greenbelt, Baptist Assembly (58/42)
- 5. (Joint) Spring Harvest, One Event (62/83)
- 6. Focus (63/37)
- 7. Fresh Streams (64/36)
- 8. Hillsong (65/35)
- 9. New Wine Leadership Conference (67/33)
- 10. (Joint) Church and Media Conference, Soul Survivor, Momentum, New Horizon (67/33)\*
- 11. (Joint) Creationfest, Newday (71/29)
- 12. Word Alive (74/26)
- 13. Faith Camp (79/21)
- 14. Westpoint (82/18)
- 15. Keswick (87/13)

\*The 2016 Church and Media Conference was a 40th anniversary of the event and therefore the majority of speakers were people who had been historically involved in the organisation, most of which are male.



#### Christian Conference Speakers 2016

#### **Previous Years**

2015 (men/women) 2014 (men/women) 1. Baptist Assembly (52/48) Baptist Assembly (50/50) 2. Church and Media Conference (47/53)\* 2. Youthwork Summit (54/46) 3. Soul Survivor (55/45) 1. Youthwork Conference (59/41) 4. Greenbelt (56/44) 2. (Joint) Greenbelt, Detling (60/40) 5. Youthwork Conference (57/43) 3. Spring Harvest (62.5/37.5) 6. New Wine (59/41) 7. Premier Digital (61/39) 5. Faith Camp (61/39) 8. Youthwork Summit (38/62)\* 6. New Wine (63/37) 9. Spring Harvest/One Event (62/38) 7. Soul Survivor (64/36) 10. Creationfest (67/33) 8. New Horizon (65/35) 11. Momentum (69/31) 9. One Event (67/33) 12. Faith Camp, Focus (HTB), Hillsong 10. Momentum (69/31) (70/30)13. HTB Leadership Conference (75/25) 12. Word Alive (81/19) 14. Newday (76/24) 15. (Joint) Westpoint, Keswick, Word Alive Connections (83/17) (80/20)

16. New Horizon (90/10)

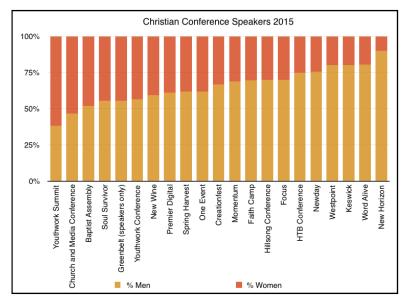
\*More female than male speakers

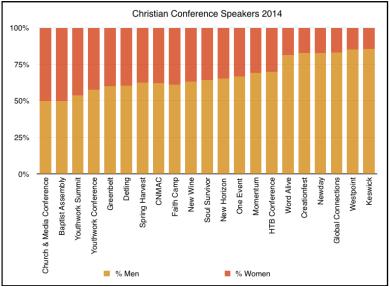
- 1. (Joint) Church and Media Conference,
- 4. Christian New Media Conference (62/38)
- 11. HTB Leadership Conference (70/30)
- 13. (Joint) Creationfest, Newday, Global
- 14. West Point (85/15)
- 15. Keswick (86/14)

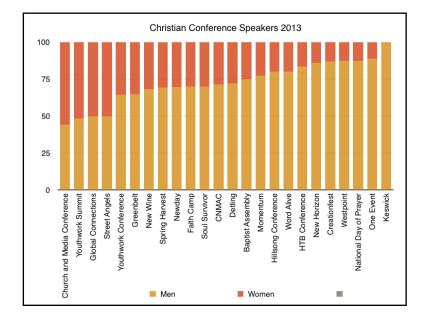
#### 2013 (men/women)

- 1. (Joint) Global Connections, Street Angels (50/50)
- 2. Youthwork Summit (48/52)
- 3. (Joint) Church and Media Conference (44/56) Youthwork Conference (56/44)
- 4. Greenbelt, (65/35)
- 5. New Wine (68/32)
- 6. Spring Harvest (69/31)
- 7. (Joint) Newday, Faith Camp, Soul Survivor (70/30)
- 8. Christian New Media Conference (71/29)
- 9. Detling (72/28)
- 10. Baptist Assembly (75/25)
- 11. Momentum (77/33)
- 12. (Joint) Hillsong, Word Alive (80/20)
- 13. HTB Leadership Conference (84/16)
- 14. New Horizon (86/14)
- 15. Creationfest (87/13)
- 16. Westpoint (87.5/12.5)
- 17. National Day of Prayer (88/13)
- 18. One Event (89/11)
- 19. Keswick (100/0)

#### **Data Graphs**







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#### Improvements

This is measured as a percentage point increase. The events that have improved most between 2015 - 2016 are:

- 1. New Horizon (Up 23%.)
- 2. One Event (Up 12%.)
- 3. Premier Digital (Up 9%.)
- 4. Focus (Up 7%.)
- 5. Word Alive (Up 6%.)
- 6. (Joint) New Day, Hillsong Conference (Up 5%.)
- 7. (Joint) Momentum, New Wine (2%.)

There was no overall improvement across events, the Christian platform remains 64% male and 36% female.

### **Appendix - Data sources**

The data for each event was gathered from different sources. These are referenced below:

Spring Harvest: Provided by Spring Harvest

New Wine: PDF programme provided by event.

Greenbelt: Paper programme from event, data confirmed by Greenbelt.

Keswick: https://keswickministries.org/convention/2016/week-1, https://keswickministries.org/ convention/2016/week-2, https://keswickministries.org/convention/2016/week-3

Faithcamp: https://issuu.com/kingdomfaith/docs/eventguide2016

Newday: https://newdaygeneration.org/audio-video/filter/year=2016

Baptist Assembly: Provided by the Baptist Assembly

Word Alive: https://wordaliveevent.org/shop/src/year/2016

New Horizon: https://newhorizon.org.uk/the-event/nh-explore/nh-explore-schedule/

One Event: Provided by One Event.

Westpoint: http://www.commission-together.org/media.aspx#/results?event=Westpoint&year=2016

Premier Digital: http://www.premierdigital.org.uk/Premier-Digital-Conference/Agenda

Creationfest: http://www.creationfest.org.uk/programme.asp

Church and Media Conference: http://themedianet.org/conference/#conf-theme#conf-theme

Focus: Provided by event

Hillsong: https://d9nqqwcssctr8.cloudfront.net/wp-content/uploads/2016/06/29031720/ hsc2016\_diary\_web.pdf

Soul Survivor: https://issuu.com/soulsurvivoruk/docs/scotland2016, https://issuu.com/ soulsurvivoruk/docs/weeka2016

Momentum: Paper programme from event

The Pursuit: Provided by The Pursuit.

Fresh Streams: Provided by Fresh Streams.

Ichthus Revive: Provided by Ichthus Revive

New Wine Leadership Conference: https://www.new-wine.org/node/2354