



My Core Values

1. A passion for learning begins with a spark. I help you to discover what lights you up.
2. When you want to get better in your field, you need to be passionate about it. I believe that learning and passion are inextricable - two strands of the same thread.
3. I define shared passion as "ownership", which has the positive effect of aligning everyone's intentions and energies toward the same goal.
4. What motivates my learners best is a shared understanding of their goals, a clear role in achieving them, and enjoying the process of learning by doing. I facilitate the process.
5. My aim is to create learning experiences, rather than manage knowledge.
6. I am convinced that shared ownership, storytelling, and joint design are a powerful strategic development tool.
7. Asking good questions is the best way to discover an individual's, a team's, a department's, and an organization's opportunities. Asking good questions implies listening. I support you in developing these skills.
8. The move from "learning consumer" to "learning contributor" needs to be embedded culturally, and also through the technology.
9. I trust in systems thinking. I think it is the best tool for making sure that the individual parts of a system work together.
10. Learners are stakeholders. I believe in the success of open, honest, and transparent communication between stakeholders.