

ART OF FREEDOM

BASIC INFO

Name

Address

Phone

Email

School (if applicable)

Major

Year (graduated/tentative)

Do you need school credit for your position? Yes | No

Work hours? >15 | <15

Applying For 1)

2)

ABOUT YOU

How did you hear about AOF?

Write about as many (as you would like) of the most influential people/places/things/ideas that have played a part in impacting your life. Include a concise description of why for each of them.

When you think about "Human Rights Issues," what comes to mind? For each issue that comes to mind, briefly describe it and, if possible, include where you heard it from.

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CORE REQUIREMENTS & FACTS TO BE AWARE OF:

1. **Art of Freedom is a non-profit humanitarian organization to raise awareness of human trafficking and provide resources to victims. We raise awareness through creative art and fashion projects.**
2. **The core belief of the executive director is of Christianity. We do welcome people of all ideals and beliefs to join and participate in Art of Freedom.**
3. Individuals will be committing to approximately ten (10) to fifteen (15) hours of volunteer service a week from the time you apply to the end of term (December 31, 2014). This amount will double (or possibly triple) during the weeks of and before our events. After the term, staff members are able to assess their length of further commitment. **All Art of Freedom time commitments are non-paid.**
4. Applicants must be at least eighteen (18) years old to apply.
5. All 2014 staff volunteers are required to allocate approximately two (2) to four (4) hours of one (1) day per week to meet with their respective departments or with all staff. This will depend upon the week. Weekly meetings will take place between Art of Freedom Headquarters and chapter staff. This will be done through phone conferences and/or virtual meetings (i.e. Google Hangout, Skype, etc.).
6. Applicants must submit a typed resume with education, volunteer and work history along with this application.

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YOUR 2014 DAILY SCHEDULE

	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.	Sun.
AM							
PM							

What/Who do you feel may be competing with your time at Art of Freedom

MORE DETAILS

TWO (2) References (excluding family and friends) which may be from former employers, non-profit organization directors, church leaders, and/or professors.

Everyone believes in something or adheres to some sort of worldview. What are your personal beliefs and why? They can be religious or non-religious.

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OUR EXPECTATIONS

Art of Freedom Requirements

Art of Freedom staff volunteers are required to either complete ten (10) to fifteen (15) part-time hours per week per year and are responsible for keeping track of their hours and reporting these hours to the respective Directors and/or Managers. At the instance of resignation or termination, Directors of Art of Freedom are required to replace an experienced and/or qualified person in their place, before they are officially terminated from all Art of Freedom duties. Directors in process of termination will agree to complete all tasks assigned before the official resignation or termination date. Letters of Recommendation are only given to those who have completed this term worth of service with Art of Freedom including Art of Freedom Staff, Day of Volunteers, school-credited internships, and non-school credit internships.

Open-Communication Policy

Art of Freedom requires that volunteers maintain clear communication throughout the year using one or more of these mediums: email, telephone, text messaging, online social networks and will not purposely or in negligence, respond irresponsibly.

Art of Freedom volunteers are subject to termination if five (5) emails have not been answered within three (3) days of the delivery date during the date of application to December 31, 2014.

Art of Freedom volunteers and employees are subject to termination if text messages and/or phone calls have not been answered for three (3) consecutive days during the calendar year, unless the person has had an emergency or has notified Art of Freedom prior to the calls.

Grounds for Termination or Changing of Positions

Art of Freedom staff volunteers are subject to termination or changing of roles from date of application to December 31, 2014 if Directors, Managers, Board Members, or anyone with granted authority deems it necessary, contingent upon logical and reasonable explanations of why and how this termination or changing of roles was needed.

Art of Freedom staff volunteers are to maintain a level of professionalism and are subject to termination if their actions cause spiritual, emotional, mental, physical, financial or sexual harassment or disturbance in any form or manner. This includes, but is not limited to, physical harassment, inappropriate advances, bribes, verbal or emotional outbursts, slander, gossip, affiliations with the occult, rebellion in personal spiritual life, usage of illegal substances, and any activity deemed illegal by the U.S. Government. Art of Freedom volunteers and employees will be warned or reprimanded for such behavior at least once, with a termination to follow if behavior is not corrected, with date of termination at the CEO and Board Members' discretion.

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Intellectual Property Policy

Art of Freedom volunteers will be developing and/or creating intellectual property related to the business, operations, and execution of Art of Freedom. This policy is designed to ensure that any and all intellectual property developed by Art of Freedom staff volunteers subject to this policy will be deemed owned fully and completely by Art of Freedom.

All ideas, processes, trademarks, service marks, inventions, designs, technologies, computer hardware or software, original works of authorship, formulas, discoveries, patents, copyrights, copyrightable works products, marketing and business ideas, magazine editorials and publications, and all improvements, know-how, data, rights and claims related to the foregoing, whether or not patentable, which are conceived, developed or created which: (1) relate to Art of Freedom current or contemplated business or activities; (2) relate to Art of Freedom actual or demonstrably anticipated research or development; (3) result from any work performed by the volunteer or employee from Art of Freedom. (4) involve the use of Art of Freedom equipment, supplies, facilities, or trade secrets; (5) result from or are suggested by any work done by Art of Freedom or at Art of Freedom request, or any projects assigned to the volunteer and/or employee; or (6) result from my access to any of Art of Freedom memoranda, notes, records, meeting minutes, drawings, sketches, models, maps, customer lists, research results, data, formulae, specifications, inventions, processes, equipment or other materials., shall be held and owned solely by Freedom and Fashion, Inc.

By signing this document, I have read, understand and agree to the statements and conditions made in Art of Freedom Requirements, Open-Communication Policy, Grounds for Termination or Changing or Positions, and Intellectual Property Policy.

Signature:

Date:

Print Name:

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Waiver and Release

1. I wish to volunteer at Art of Freedom from _____ 2014 to _____ 201 . I understand that my execution of this Wavier of Release is a prerequisite for participation with Art of Freedom.
2. I understand that in order to participate with Art of Freedom for the 2014 year, I agree to assume all risks, however minimal, and to release and hold harmless Art of Freedom, Art of Freedom and their officers, agents, employees, assigns, successors in interest, contractors, vendors, community partners, sponsors, agencies, officials and volunteers., participating communities and clubs.
3. I intend by this Waiver and Release, in advance, and to waive my rights and discharge all of the persons and entities mentioned above, from any and all claims for damages for death, personal injury, or property damage which I may have, or which may hereafter accrue to me as a result of my participation with Art of Freedom activities including, but not limited to: magazine productions, fashion show productions, concert productions, events,, even though this liability may arise from negligence or carelessness on the part of the persons or entities being released, from dangerous or defective property or equipment owned, maintained or controlled by them or because of their possible liability without fault. I understand and agree hat this Waiver and Release is binding on my heirs, assigns, and legal representatives.
4. I understand that I am solely responsible for my health and safety, and I acknowledge that I am physically capable of participating with Art of Freedom for the 2014 year.
5. I agree to allow Art of Freedom and their contractors, vendors partners, community partners, agencies and sponsors, the use of my name, photographs, videos, and anecdotal for any purpose related to advertising or promotion of events worldwide in perpetuity in all forms of media now and in the future.
6. Should any portion of this Waiver and Release be judicially determined invalid, void able or unenforceable, for any reason, such portion of this Waiver and Release shall be severable from the remaining portions herein and the invalidity, void ability, or unenforceability thereof shall not affect the validity, effect, enforceability, or interpretation of the remaining provisions of this Waiver and Release.
7. I am over eighteen (18) years of age, have carefully read this Waiver and Release and fully understand and consent to its terms by signing this form.

Signature:

Date:

Print Name: