

July 29, 2016

Dear Union Brothers and Sisters:

By now, you have all probably received a letter from Brian Sheppard dated July 27, 2016. That letter is full of errors and misstatements. Rather than having to go through every one of them, the Union is providing you all with a letter that our union attorney sent to me that points out all of the inaccuracies in Mr. Sheppard's letter. Please be sure to read our attorney's letter carefully. Once you do, I think you will see the true facts of what has transpired over the last few weeks. I think you will also see that Dominion is so intent on forcing its will on our union that it will go to any lengths to try to do that, even if it means to by-pass the Unions negotiating team and corresponding directly with the membership. Negotiations have been a very disappointing process so far as we have worked very professionally and fairly with the Company to obtain a fair and equitable contract for our members only to be called "obnoxious, galling, extortionist, book ends" and ridiculed for standing up for our future and the current retirees future. We are now constantly having to point out the truth, facts and misnomers of the letters from the Company when we should be bargaining. Our Local should have been rewarded for the work and dedication we have provided Dominion but instead we have been battling the Company's attempt to devastate our local and its retirees. It was totally unneeded and undeserved!

In closing I ask each of you to read our attorneys letter and determine for yourself the truth of the facts. The Union is transparent and has stood behind its statements and claims time and time again. Lastly I ask each member to stop and think of how this Company/Corporation would treat you if you were not Unionized and could not bargain for your working conditions and benefits. We are United as a local more than ever before, continue to support the Union and stand strong. PROUD TO BE UNION AND PROUD OF MY UNION!!!!!!!

Fraternally yours,

Craig Bradford, President
UGWU, Local 69