

# **Director of Mental Health**

## **St. Paul, MN**

\$76,024 - \$109,035 annually

The Minnesota Department of Human Services (DHS) is seeking an experienced leader to become the new Director of the Mental Health Division. This position provides vision and leadership for a comprehensive, effective mental health system for children and adults in Minnesota. This position is located in downtown St. Paul, with easy access to several highways and convenient public transportation options just a few steps away.

The Mental Health Division of DHS does not provide direct mental health services, but manages funding for mental health treatment and works to ensure that mental health programs and services are available throughout the state. In Minnesota, counties and tribes are responsible for providing publicly funded mental health services with federal, state and county funding; these agencies may contract with providers to deliver mental health services.

DHS is committed to developing and maintaining effective mental health services in Minnesota. This includes working cooperatively and strategically with a wide variety of governmental and professional groups, including the Children's Subcommittee and State Mental Health Advisory Council, American Indian Mental Health Advisory Council, and various mental health consumer, advocacy and professional organizations.

### **Job Description:**

- Strategically plan the use of resources across state agencies, counties, tribes and providers to develop a comprehensive and effective mental health system for children and adults.
- Serve as chief spokesperson for agency and executive branch initiatives at the legislature and with advocacy groups, counties, communities and other interested parties.
- Oversee the design and operation of statewide service and funding policies that promote community-based services for children and adults with mental illness.
- Represent DHS at national mental health meetings and collaboratives.
- Direct needs assessment, planning and evaluation activities and development of annual goals, priorities and work plans.
- Develop legislative and budget activities consistent with departmental goals.
- Provide leadership which creates a positive and productive work environment.
- Maximize the involvement of county, tribes and providers when developing rules, policies and programs.
- Develop and maintain cooperative relationships with other areas in DHS, other government partners, provider and advocacy groups, and the public.

### **Minimum Qualifications:**

Bachelor's degree in social services, health, or a related field AND three (3) years of experience supervising staff in a public or non-profit mental health organization. Applicants must also have:

- Extensive experience and expert knowledge of health care and human service organizations.
- Extensive experience working with children's and adult mental health conditions and services.
- Experience with and knowledge of federal and state laws, rules and regulations governing mental health.
- A thorough understanding of government operations and the health care industry.
- Strong supervisory and management skills.
- Advanced communication and presentation skills.

- Exceptional human relations skills and the ability to demonstrate effective problem analysis and problem solving skills.
- Sensitivity to and respect for cultural and other differences between individuals and communities represented inside and external to DHS.

### **Benefits:**

In addition to a competitive salary, the State of Minnesota offers excellent employee benefits, such as low-cost health and dental insurance, and affordable dependent coverage. Other benefits include:

- Earn generous paid vacation & sick time
- 11 paid holidays
- Pension & retirement savings plan
- Life insurance
- Long-term care insurance
- Disability insurance
- Pre-tax benefits

### **HOW TO APPLY:**

Interested candidates must apply online through the State of Minnesota Careers website, which is the state's official application and hiring site. See instructions below on how to submit your resume and application. For assistance with this process, contact the Website Helpdesk at 651-259-3637 or [careers@state.mn.us](mailto:careers@state.mn.us). Please be sure to apply at your earliest convenience before the posting closes at **MIDNIGHT** on **THURSDAY, APRIL 23rd, 2015.**

1. Go to [www.mn.gov/careers](http://www.mn.gov/careers)
2. Select "Applicant Help"
3. Click "Apply for Jobs" to create an account and submit your resume
4. Apply for job posting number: **15DHS000249**

(NOTE: the classification for this position is State Program Admin Manager Principal)

**If you have questions, please contact:**

**Pam Hughes**

Recruitment Specialist

**Phone:** 651-431-3281

**Email:** [Pamela.Hughes@state.mn.us](mailto:Pamela.Hughes@state.mn.us)

*DHS is an Equal Opportunity/Affirmative Action, veteran friendly employer. DHS is committed to ensuring culturally responsive services and recognizes that a diverse workforce is essential. To build a diverse workforce DHS strongly encourages individuals with disabilities, people of color, Native Americans and veterans to apply.*

[https://statejobs.doer.state.mn.us/JobPosting/View?\\_posting=15DHS000249](https://statejobs.doer.state.mn.us/JobPosting/View?_posting=15DHS000249)