

Child Safety and Permanency Division Director
MN Department of Human Services
\$76,609 - \$109,641 annually
St. Paul, MN

Minnesota's child welfare system is nationally renowned for its innovation and child welfare reforms, and makes a difference in the lives of thousands of children and families in the state of Minnesota. This position in the Child Safety and Permanency Division exists to provide leadership, oversight, and coordination to the statewide child welfare system. We are nationally recognized for our progressive leadership in human services. The Department of Human Services offers a comprehensive benefit package including low cost medical and dental insurance, employer paid life insurance, short and long term disability, pre-tax flexible spending accounts, retirement plan, tax-deferred compensation, generous vacation and sick leave, and 11 paid holidays each year.

The Child Safety and Permanency Division Director is responsible for the leadership, administration, strategic planning, coordination and direction of programs and services of the state's child welfare system designed to advance and support child welfare practice. Work in the Division includes child abuse and neglect prevention; early intervention; child protection; foster care and permanency; adoptions, adoption assistance and adoption records; adolescent services; Indian Child Welfare; research and planning; and training and quality assurance related to these programs.

Responsibilities Include:

- Directing the development and implementation of a state-wide vision for child safety and permanency programs, and directing the program and strategic support systems necessary to achieve improved child and family outcomes.
- Supervising division managers, supervisors and staff.
- Directing legislative and budget activities for Child Safety and Permanency Division.
- Conducting research, demonstration and evaluation activities to improve outcomes for children and families.
- Fostering partnerships with county, private, community, tribal agencies and the judiciary to ensure effective responsive service delivery.
- Developing and maintaining cooperative and supportive relationships within the Department and with outside provider, client and advocacy groups, the media and the public.

At a minimum, a candidate will have:

Bachelor's degree in social work or related field

AND

at least 3 years of managerial or leadership experience working in public child welfare administration at the state or local/county level including:

- Extensive knowledge of the child welfare programs and service delivery system, associated laws, regulations, and funding streams as well as recent innovations in research and program evaluation and strategies.
- Experience managing public child welfare operations including human, budget and system resources.
- Ability to make critical executive level decisions and effectively handle sensitive issues.
- Highly developed managerial and human relations skills, including excellent oral and written communication skills.
- Knowledge and experience with budgeting, contracting and grants management.
- Ability to evaluate, and assess the impact of policy, legislative, and legal changes on program

initiatives.

- Understanding of intergovernmental roles, authorities and relationships with respect to program administration, and legislation development.
- Expert skill in negotiation and conflict resolution, ability to delegate effectively.
- Sensitive to and respectful of the differences of others; successful in influencing, developing and maintaining relationships with state agencies, advocacy groups, legislators and the general public.

Preferred Qualifications:

- Advanced degree in social work or related field.
- Significant knowledge of public Children and Family Services programs and policies, state and federal statutes and regulations governing programs administered by Children and Family Services.
- Knowledge and understanding of federal and state structures to support public child welfare programs.
- Knowledge of and ability to use automated systems and data communications technology to perform division functions and generate information needed to support strategic planning.

Contact me! I am glad to answer any questions you may have about this career opportunity. Submit your resume in confidence to me via email, or contact me for more information at:

Pam Hughes, Recruitment Specialist

Phone: 651-431-3281

Email: pamela.hughes@state.mn.us

DEADLINE TO SUBMIT YOUR RESUME IS FRIDAY, DECEMBER 6th, 2013.