

# **MBC GRAND BROADCASTING, INC.**

**KNZZ, KKVT, KMGJ, KMOZ-FM, KTMM  
Grand Junction, Colorado;  
KSTR-FM, Montrose, Colorado;  
KNAM, Silt, Colorado and  
KGLN, Glenwood Springs, Colorado**

Inserted in Public File and on [www.gjradio.com](http://www.gjradio.com)  
November 30, 2016

## **EEO PUBLIC FILE REPORT 2016**

### **A. Full-Time Vacancies Filled From January through November, 2016**

**6 Full time jobs were filled. Details on the jobs and the date the jobs were filled are found on the following pages.**

### **B. Recruitment/Referral Sources**

**For these 6 full time jobs, the following pages list the source, contact person, address, telephone number for which we sought candidates for the various jobs, and the specific source from which referred each person hired.**





# EEO Full Time Job Vacancy Summary Form

## A. Full-Time Vacancy Filled (1)

**Job Title:** On-Air Talent      **Date Filled:** November 28, 2016

List all recruitment sources used to seek candidates, clearly indicating which source(s) referred persons interviewed for the position, and which source(s) referred the person hired for the position.

Source	Contact Person	Address	Tel #:	Referred Person Inter-viewed?	Referred Person Hired?
KNZZ, KKVT, KTMM, KMGJ, KMOZ, KSTR, KGLN ancbmt	Lena Towles	1360 E. Sherwood Drive, Grand Junction, CO 81501	254-2100		
Posted at station	Lena Towles	1360 E. Sherwood Drive, Grand Junction, CO 81501	254-2100		
www.gjradio.com	This job hire was done under exigent circumstances.  This person interned with MBC Grand through a program with Colorado Mesa University in a prior year. During that time, she showed herself to be an extremely valuable team member. An opportunity to hire her as a full-time employee presented itself and because of the short window of opportunity, it was decided to hire her immediately.  Dave Beck, MBC Grand Broadcasting GM/GSM				
Mesa Cty. Workforce C					
Www.mesaworkforce.o				5	1
Broadcaster's Virtual J Fair—CBA					

\*\*Stations are encouraged to retain the names of interviewees for purposes of responding to a potential FCC audit or third-party complaint.

- Documentation that job vacancy information was widely disseminated (dates of on-air announcements, dated copies of all advertisements, community and Internet postings, etc.
- Documentation that job vacancy information was provided to requesting organizations (dated letters, e-mails, faxes, etc.).



## **EEO PUBLIC FILE REPORT 2016**

**E. Outreach Activities #3 — Attached is a list and brief description of all outreach activities performed during the past year.**

**Host at least one job fair.**

MBC Grand Broadcasting worked closely with Colorado Mesa University Advising and Career Center, at 1100 North Avenue, Grand Junction, CO, to co-host the Career Connections in Mesa County, 9:00 am to 2:00 pm on March 3rd, 2016, in the university's ballroom.

MBC Grand Broadcasting also participated in the Fair. The promotions director and team talked with students and potential employees during the event.

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MBC Grand Broadcasting participated in two Colorado Broadcaster's Association's Virtual Job Fairs. One during the week of February 1st 2016 and the second during August 22nd, 2016.