

# Fulfilling the promise of EQUITY

The well-being of Vermont's children is both a source of pride and concern. Our schools meet the needs and aspirations of many of our students yet we have not found a way to systematically address the challenges created by poverty, addiction, disability, and discrimination. Vermont has a deep commitment to equity, yet we see persistent performance gaps between populations disaggregated by race, disability, and socio-economic status. These persistent inequities call upon us all to discover and employ more effective strategies and practices to better leverage the resources and talents in our public schools in service of children.

## INSPIRATIONAL LEADER

### Robin Wright

Kirwan Institute for the Study of Race and Ethnicity



Robin A. Wright is a Research Associate at the Kirwan Institute for the Study of Race and Ethnicity at The Ohio State University. As a member of the Race & Cognition team, Robin works to expand our understanding of the ways in which unconscious cognitive forces influence our behavior and contribute to racialized disparities in our society. Prior to joining Kirwan, Robin worked with non-profit grassroots organizations and policy institutes at all municipal levels for the expansion of

opportunity, racial justice, and inclusive policy-making. Robin is a proud alumnus of both the John Glenn College of Public Affairs at The Ohio State University as well as Kent State University where she received degrees in Public Administration (M.P.A.) and Pan-African Studies (B.A.), respectively.

Ms. Wright is a national leader in research into how implicit biases can unconsciously shape individuals' cognition, attitudes and even behaviors. Robin's interactive presentation and workshops will help participants better understand how unconscious biases form, the real-world implications of these biases, and specific actions that individuals can take to change their own implicit associations and how organizations can mitigate the effects of bias within their institutional policies and practices.

Pre-registration will be required for Ms. Wright's workshop sessions

## Video Performance

OUTSTANDING STUDENT VIDEO

### INEVITABLE

Otter Valley High School's original one act about teen identity crisis and sexual identity. Created as a piece of Physical Theatre with very little dialogue, "Inevitable" went on to represent the state of Vermont at the New England Drama Festival in 2016.

**Early registration**  
(**\$25 discount**)  
**deadline is October 10!**



## Schedule of Events

FRIDAY, OCTOBER 21

- 8:30 **Student Video Performance: Inevitable**
- 9:00 **Welcome**
- 9:15 **Keynote: Robin Wright**
- 11:00 **Workshop Session 1**
- 12:15 **Lunch**
- 1:30 **Workshop Session 2**
- 3:00 **Adjourn**

For more information or to register:  
[www.vtvsba.org](http://www.vtvsba.org)

## Registration Fees

PRICES INCREASE OCTOBER 10

|   |       |
|---|-------|
| Conference Registration.....              | \$150 |
| Early Registration (prior to Oct 10)..... | \$125 |
| <b>Commuter Meal Prices</b>               |       |
| Breakfast.....                            | \$18  |
| Lunch.....                                | \$35  |