



VISION STATEMENT

To all #SCORPNATION, we are excited and poised to build on the foundation of the BEST travel baseball program in the country. I would like to take this opportunity to familiarize you with our vision moving forward.

My name is Bob Rikeman. Most people know me as Rike or Coach in the community. I spent 25 years of my life coaching college baseball and as an associate scout for the Chicago White Sox. Much of my career was serving as the Head Coach at Rollins College from 1994 to 2005. It was at Rollins where I was fortunate to have mentors like Boyd Coffie and Davey Johnson who guided and helped me develop. They taught me that DEVELOPMENT and RESPECT for the game is paramount to having the best baseball knowledge or playing experience. We developed our players at Rollins. We focused on making our coaches and players better every day. This culminated in a run at the World Series in 2004 and the first Sunshine Conference Title in school history. It is the Rollins connection that has led me to this point in my career as the owner of the Scorpions Baseball Club. In 2010, one of my former All American's who led our team to the World Series, Toby Rice, asked me to join him in starting Rice Energy. Toby was a walk on at Rollins who did not play until he developed in his Junior year and became the driving force behind Rollins Baseball greatest seasons in school history. In 2010 I was the 7th employee at Rice Energy and was sleeping in my pickup truck for months at a time trying to learn and make it in the oilfield. The roles were reversed as I was now the student and Toby Rice was developing me to lead and work with men who had 20-30 years of oilfield experience. When I retired from Rice this past August, I was a Vice President of a publicly traded \$7 billion company. We were competing with Shell, Chevron, Exxon and beating them. Over the past few months, I have looked at ways to get back into baseball in a venue that would allow me to develop players and prepare them for the next level. In addition, retirement was driving my wife and kids crazy. In speaking with another former Rollins player, Matt Gerber, it became apparent that I would have an opportunity to get involved with my sons travel ball program, The Scorpions. I also leaned on advice and information from the Godfather of the Scorpions, Sal Lombardo. Sal's son and former Scorpion, Mario also pitched for me at Rollins. These discussions progressed over the past 3 months and culminated in the sale of the program this past Wednesday.

Where do we go from here? What is going to happen? We are going to build on the history and success of a program that has great affiliates from the South, West, Coastal and Orlando. I have already met with many of the Orlando Scorpions coaches to share my vision of the program. In addition, I already plan to add additional highly recognized baseball people to our top notch staff. The Scorpions already have the premiere name for placement of kids in college. We are going to expand on this and earn the respect of professional and college baseball as the organization who develops "baseball players." We are going to ensure that our kids play the game with respect and understand how to play the game the right way. Getting to the next level is one thing. Competing for a job and playing time is something that we will prepare our players for as Scorpions. When recruiters and scouts need a player, I want them to come to us because our kids play the game the right way. This is the SCORPIONS WAY. We are also going to ensure that our staff gives the best advice to all players so they can select a school that is best for them and affords them the best place to be successful on the field and in the classroom.

We have already put the wheels in motion to organize and improve on our already stellar staff. Matt Gerber will take over as Director of Teams and Tournaments. Brian Martinez will be our Director of Facilities and Merchandise. Sal Lombardo will continue his role of working with the pitchers and advisor to me as well. All three of these Scorpions will also be an invaluable asset to me as I learn the Scorpions operation inside and out.

Sticking with the Rollins connection, I added former Rollins College and Houston Astros catcher, Kevin Davidson. Kevin will be our Director of Player Experience. This role will be critical in ensuring that our players will receive the best instruction and advice throughout their college and/or professional process as part of the Scorpions. This resource will be available to parents and players alike. Kevin is already one of the most successful managers in the FCSL and his proven record of accomplishment with player development gives college coaches the trust level to continue sending him their best players. Over the past 8 years, Kevin has coached over 75 professional draft picks and 200 D1 Players. Kevin is also a very successful financial manager whose clients include some of the prominent names in professional baseball including former Scorpions!

In addition, I have added former Arizona Diamondback and current head coach of one of the premier high school programs in the state, Orangewood Christian Head Coach, Scott Hilinski. Scott will act as our Chief Operations Officer. Scott will be responsible for organizing and running our day to day operation which will include the business side of the Scorpions. In this role, Scott will be my go to guy when it comes to ensuring that all our coaches and teams are doing things THE SCORPIONS WAY! Scott has impeccable organizational skills and is a tremendous communicator. Scott's core focus will be on the strategic growth and expansion of our already nationally recognized brand.

We are going to all be SCORPIONS with the same logos, uniforms, swagger etc. Whether we are Orlando, Coastal, South, West; we are SCORPIONS. We are going to have a staff manual, player manual that outlines how we are going to behave and play as SCORPIONS. When we arrive at a field people are going to see PURPLE and when we leave people are going to know they just played the SCORPIONS!

This is the vision. One vision. The SCORPONS VISION. We are going to be great together! Are you Ready?

#BLEED PURPLE

Rike "Coach"