Identifying Core Values

- 1. Read through the list on the following page and circle ten values which you feel are most important to you.
- 2. Now, cross off five of those values, leaving you with the five that are most important to you.
- 3. Now, from your list of five values, cross off two, leaving you with the *three* values that are most important to you. These are most likely your core values.

Reflection Activities:

- 1. Notice the feelings that come up when you read your short list. How does your energy shift?
- 2. Consider how the actions you take reflect your core values. Are there values that show up more often in your actions at work? At home? In social circles? With family? Do you ever notice a discrepancy between what you consider to be a "value" and actions that you take?
- 3. Write your three core values on a piece of paper and post them somewhere prominent. Reflect on them for a week or two. See if they still feel like "core" values.
- 4. Reflect on them every year. Are they the same? Have they changed? Do you think these would have been your core values 10 years ago?

Values

The following list of values apply to work and personal life. This is not an exhaustive list—you're welcome to add your own.

Acceptance Democracy Independence Reflection Achievement Effectiveness Influence Religion Advancement Efficiency Initiative Respect Adventure Integrity Responsibility Equality Affection Equity Intuition Results Altruism Excellence Interdependence Reputation Ambition Excitement Risk taking **Justice** Kindness Romance Appreciation Expertise Routine Fame Knowledge Arts Authenticity Fairness Leadership Security Authority Faith Loyalty Self expression Autonomy Family Making a difference Self-respect Flexibility Meaningful work Balance Service **Beauty** Focus Money Sharing Belonging Forgiveness Nature Solitude Caring Freedom Nurturing Spirituality Celebration Friendship Order Success Challenge Fun Passion Support Choice Goals Peace Team work Collaboration Growth Personal growth Time Tolerance Commitment **Happiness** Perseverance Personal Development **Togetherness** Community Harmony Tradition Communication Health Pleasure Compassion Helping others Positive Attitude Travel Competition **High Expectations** Power Trust Truth Connection Pride Honesty Contribution Hope Privacy Unity Cooperation Humor Productivity Variety Creativity Imagination Recognition Wealth

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