

Application for Employment



Date Available To Start: _____ Today's Date: _____

Circle Each Store You Can Work At

One Pacific Place #301

ShadowLake-Papillion #302

Old Market #303

Name: _____ **Social Security Number:** _____ - _____ - _____

Address: _____ **House Phone** _____ - _____ - _____

Cell Phone _____ - _____ - _____

YOUR EMAIL: _____

PRINT CLEARLY

PRINT CLEARLY

PRINT CLEARLY

Specify Below What Shifts/Days You Are Available to Work for At Least the Next 6 months.

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
AM	Y N	Y N	Y N	Y N	Y N	Y N	Y N
PM	Y N	Y N	Y N	Y N	Y N	Y N	Y N

Circle Which Positions You Are Interested in & Feel You are Qualified For:

Serving **Hosting** Deli/TakeOut/Catering **Bussing** Bakery **Cakery** Cooking **DishWashing** Food Prep **Floor Managing** Kitchen Managing **Office**

Please Circle All Answers That Apply To You:

I am Available to Work Evenings? **Yes No**

I am Available to Work Weekends? **Yes No** Working At Least One Weekend Shift is Required of All WheatFields Employees.

My Desired Number of Hours to Work? **5-10hrs 10-19hrs 20-29hrs 30+hrs**

I am OK To Work OverTime When Needed? **Yes No**

I Have Dined At WheatFields? **Yes No**

I am 18 Years of Age or Older? **Yes No**

Have I Ever Been Employed By WheatFields Before? **Yes No**

Name of Relatives Employed By WheatFields: _____ Relationship: _____

Within 7 years of the Date of This Application, Have I Ever Been Convicted of a Crime? **Yes No**

If Yes Please Describe: _____

Education • Skills

Type of School	Name of School	City&State	Major/Course	Years Completed	Degree
High School					
College					
Other					
	Special Cooking Skills				
	Special Baking Skills				
	Special Bakery Decorating Skills				

WheatFields Email Address: **ra_popp@yahoo.com**

WheatFields FAX#: **402-955-1483**

Employment History

List all Current & Prior Employment Starting With Your Most Recent Position. Account for Any Time During This Period in Which You Were Unemployed By Stating the Nature of Your Activities. If You Have No Prior Employment History, Include Personal References That We May Contact.

Employer	Dates	Position/Title:
Address	From:	Duties Performed:
City/State/Zip	To:	
Telephone	Wage:	
Supervisor	Start	Personal Reference
Reason For Leaving	Final:	Telephone Number
When You Resigned This Job....Did You Work Out a Sufficient Notice or Leave Abruptly?		
Employer	Dates	Position/Title:
Address	From:	Duties Performed:
City/State/Zip	To:	
Telephone	Wage:	
Supervisor	Start	Personal Reference
Reason For Leaving	Final:	Telephone Number
When You Resigned This Job....Did You Work Out a Sufficient Notice or Leave Abruptly?		
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Address	From:	Duties Performed:
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Reason For Leaving	Final:	Telephone Number
When You Resigned This Job....Did You Work Out a Sufficient Notice or Leave Abruptly?		

Important Notice To Applicant

affirm that the information I have given on this application and any resume I have submitted is true and complete. I understand that if I am hired, any misrepresentation or concealment of any information may result in immediate termination of my employment. I further affirm under penalty of perjury that I am lawfully permitted to work in the United States of America. I understand that if an offer of employment is made by WheatFields, I will be required to present satisfactory documentation of my personal identity and employability before I am hired.

herby authorize WheatFields and its designated representative to investigate my records at any time with my previous or current employers, schools, organizations, references and I release WheatFields and all informants of any liability from such an investigation. I understand that should employment be denied based upon information obtained in a "consumer report" from a "consumer reporting agency", WheatFields will comply with the requirements of the Fair Credit Reporting Act.

I Hired, I agree to abide by the policies and expectations of WheatFields and understand that my employment is "at will" and can be terminated at any time for any lawful reason, by me or by WheatFields and I will be paid only the services of hours actually worked prior to my termination. In the event that WheatFields or any of its designated representatives advance or loans money or other items of value; or I fail to return company property in my possession at the time of my termination; or I otherwise become indebted financially to WheatFields, I agree to repay WheatFields and also agree that any wages due me upon terminations may be offset by payroll deductions against any such monies due WheatFields.

Nothing in this employment application, employee handbook or other document received during my employment shall be considered an employment contract or promise of continued employment. I understand that there will be no charge of these stated conditions of employment other than in written form assigned by an Officer of WheatFields.

agree that I will be available to work all of my availability on page 1 for a minimum of 6 months from date of hire.

I have read and affirm as my own, all the above statements.

Signature _____ Date: _____



IMPORTANT NOTICE-PLEASE READ CAREFULLY

It is Very Important That You Understand Your **Availability** on this Application will Not Change For a Minimum of 6 Months From Date of Hire. (180 Days)

As a condition of employment, all applicants must consent to and authorize pre-employment verification of their background, including information submitted on their application or resume.

APPLICANT AUTHORIZATION AND CONSENT FOR RELEASE OF INFORMATION

The release and authorization acknowledges that WheatFields may now or anytime while I am employed, conduct a verification of my education, previous employment, credit history, contact references, motor vehicle records, conduct drug testing and to receive any criminal history record information pertaining to me, which may be in the files of any federal, state or local criminal justice agency, and to verify any other information WheatFields deems necessary to fulfill their employment requirements,

I authorize WheatFields and any of its designated agents to disclose orally or in writing the results of this verification process to the designated agents of WheatFields.

I have read and understand this release and consent, and I authorize background verification. I authorize any person, school, current or previous employers and other organizations and agencies to provide WheatFields with all information that may be requested. I hereby release all of the persons and agencies providing such information from any and all claims and damages connected with their release of any requested information. I agree that any copy of this document is as valid as the original.

I do hereby agree to forever release and discharge WheatFields or any of its designated agents to the full extent permitted by law from any and all claims, damages, losses, liabilities, costs, expense, or any other charge or complaint filed with any agency arising from the retrieving and reporting of information. According to the Federal Fair Credit Reporting Act, I have a right to know if employment was denied based on information obtained by my prospective employer and to receive a disclosure of the public record information and of the nature and scope of the investigative report. WheatFields will comply with the requirements of the Fair Credit Reporting Act.

CONFIDENTIAL INFORMATION FOR POSITIVE IDENTIFICATION PURPOSES ONLY.

PRINT NAME

SOCIAL SECURITY NUMBER

SIGNATURE

ADDRESS

CITY

STATE

ZIP CODE

STATE DRIVERS LICENSE OR ID NUMBER

ISSUING STATE

TODAY'S DATE

RE Company Dress Code:

- All WheatFields Employees Have 3 Days to Comply With Complete Company Dress Code.
- Your Store Operations Manager Knows Exactly What Your Positions Dress Comprises in Full Detail, So Please Ask All Your Questions About Dress Code Today, So On Your First Day of Work And By Your Third Day of Work---You Are Abiding By WF Dress Code Completely.
- Your Operations Manager Also Knows What You Should Wear During Your Training Period.
- It is Important that You Know What COMPLETE Dress Code is on Day One of Hire So that You Meet Your 3 Day Deadline.
- Alamar Company on 31st & Leavenworth Can Handle Any Dress Code Needs You Have If You Don't Have a Way to Purchase Them From Your Supplier.

NOTICE To Applicant - We Do BackGround Checks

PAGE FOUR FOR EMPLOYERS USE ONLY

REFERENCE ONE

APPLICANTS REASON FOR LEAVING

APPLICANTS DATES OF EMPLOYMENT

ELIGIBLE FOR REHIRE

REFERENCE TWO

APPLICANTS REASON FOR LEAVING

APPLICANTS DATES OF EMPLOYMENT

ELIGIBLE FOR REHIRE

HIRING INFORMATION

DATE HIRED: _____

POSITION: _____

STATUS: FULL TIME _____ PART TIME: _____

DATE APPLICANT WILL START: _____

BEGINNING SALARY/WAGE: _____

FUTURE WAGE COMMITMENTS: yes no _____

EMERGENCY CONTACT: _____

EMERGENCY CONTACT PHONE NUMBER; _____

HIRING MANAGER: _____
