

Evaluation Guide for Current Board Members

Adapted from *Developing Dynamic Boards* by Dr. James Hardy

Names of Members: _____

FACTORS & Points Range

I Agency Experience	_____	_____	_____	_____	_____
7-10 Understanding of agency goals					
3-6 Experience; but limited understanding					
0-2 No experience, little understanding					
II Management Experience	_____	_____	_____	_____	_____
7-10 Top mngmt. position in company					
3-6 Some job mngmnt. responsibilities					
0-2 Not engaged in mngmt. position					
III Community Involvement	_____	_____	_____	_____	_____
7-10 Elected official or brd. member					
3-6 Participates in community events					
0-2 Prior to this, was not active					
IV Recognition / Image	_____	_____	_____	_____	_____
7-10 Well known, appears in media					
3-6 Sometimes opinions are published					
0-2 Little public recognition					
V Financial Impact	_____	_____	_____	_____	_____
7-10 Est. income over \$100,000					
3-6 Income \$30,000 to \$100,000					
0-2 Est. income less than \$30,000					
VI Agency Commitment	_____	_____	_____	_____	_____
7-10 Active leader, generous giving					
3-6 Involved; no leadership; little giving					
0-2 Little involvement, little or no giving					
VII Community Representation	_____	_____	_____	_____	_____
7-10 Represents group or demographic					
3-6 Occupation relevant to agency					
0-2 Background not relevant to agency					
VIII Specific Agency Service	_____	_____	_____	_____	_____
7-10 Provides specialty skills & service					
3-6 Helps located skills & services					
0-2 Spends no time or resources					
TOTALS:	_____	_____	_____	_____	_____