

Diaspora

LifeStyle

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....Discover A World Of Opportunities



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Success, Events, Profiles
Fashion & Lots More



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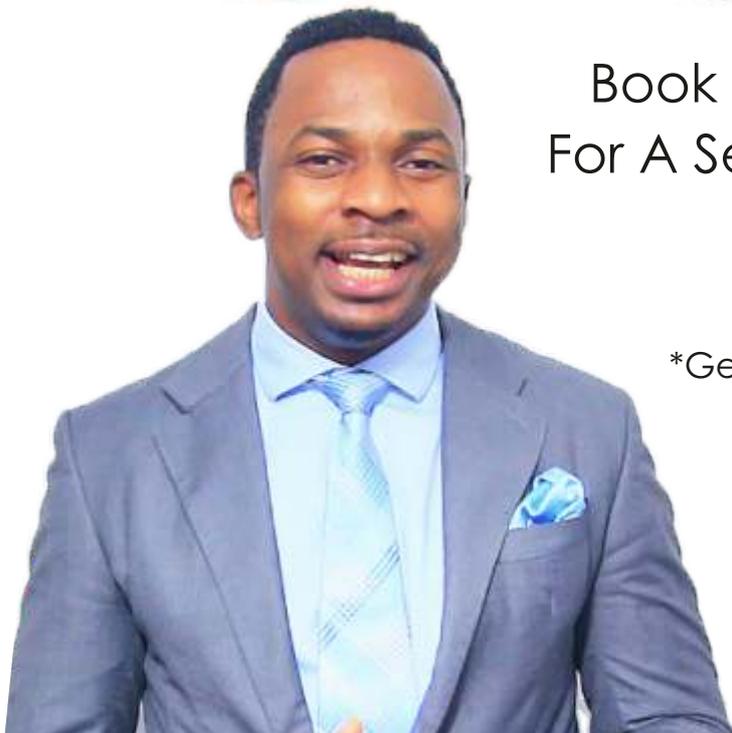
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Every year over 100,000 people are diagnosed with cancer in Nigeria and more than 80% of them die. Cancer Care Diaspora is a charity based in the United Kingdom with the sole aim of raising awareness to the plight of cancer sufferers in Nigeria.

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Diaspora LifeStyle Magazine

Publishers Note

Thank you for picking up a copy of the Diaspora LifeStyle Magazine. The word "diaspora" means the spread of a people from their original homeland. Being British Nigerian, born in the beautiful city of Lagos and now residing in the United Kingdom.

I have seen and experienced the creative expressions of talents, ideas, businesses, visions and dreams brought to reality by many in the diasporan thousands of miles away from their homeland, people from various nationalities, Nigerians, South Africans, Kenyans, Cameroonians, Zimbabweans, Pakistanis, Indians, Caribbeans etc, all of which have carved a niche and stand out, but still hold dear to their hearts their cultural roots, in the respective countries they now reside. They have a way of Life its called the Diaspora

LifeStyle, a fusion of difference that births a special uniqueness.

The purpose of this magazine is to be a platform for the promotion and expression of these great diasporans and my earnest desire is that we will be able to showcase the very best of events, achievements, and activities of individuals in the diaspora.

Most of the pictures taken in this magazine were taken by me so feel free to call me on +447961939252 or send mean email to me Jermaine@DiasporaPR.com. I look forward to hearing from you. Happy viewing.

Jermaine Sanwoolu
CEO Diaspora PR
Publisher Diaspora LifeStyle Magazine



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MEDIA
RELATIONS

DON & CHERRY



LOVE THE STORY IN BLACK & WHITE

Diaspora Lifesstyl was granted an exclusive interview with the wonderful couple Don & Cherry Marshall read below.

How they met and early times

Don & Cherry met each other on a dating site after on saw Cherry's profile pic. He then sent her a short message which Cherry liked and so they started talking and doing video chats. Very quickly they found out that they just got on so well and fell involve very quickly. When they had their first date it was true love at first sight and they sealed it with a kiss. Things moved quite fast and just fell into place and it was not too long before the two of them moved in together and then started to plan their wedding which was in August.

When they first shared their relationship on Social Media in February the response and feedback they had was overwhelming. People seemed genuinely interested in the whole dynamics of the relationship and they way the were appreciating one another. Positive comments and likes just came forward at a fast pace and so in March this year they started to post some video's on YouTube. Again the views were high and people liked them so they continued Vlogging about their life and relationship and at this point in time they have over 50 videos on their channel - Donerry B&W.

Background

Don is Scottish and very proud of his country, background and heritage as is Cherry about her Ghanian and Sierra Leonean background. Her late father was from Ghana and her mother from Sierra Leone.

Don & Cherry have both been married before, Cherry for two years and Don for 20. Those did not work out for them but this time around they are 100% certain to have found the perfect match for each other.

Both also have children from their previous marriage and so have created a unique mixed race dynamic in their merged family. Don and Cherry are both Christian and the fact that they pray together and attend Church together adds an element to the strength of their relationship.

What they are about

Don and Cherry have created a brand for themselves - 'Donerry' which is a merge of Don & Cherry. They focus on a Black and White theme which is their

trademark. They use this for their YouTube channel, Official Facebook page as well as their website www.donerry.com

Don & Cherry want to show how two people from very different backgrounds can overcome any barriers and have the kind of relationship, now marriage that just works on very level. They aim to demonstrate that love can break down any kind of prejudice and difference and they hope by sharing about their lives and relationship it will in some way open people eyes and increase both understanding and acceptance.





4. Their Traditional African Engagement and Wedding

For their wedding they organised a very traditional Sierra Leonean engagement followed by an African flavoured Wedding ceremony. A Ghanaian touch was injected by them both wearing Kente wrapped and also Kente cloth used as Ashobi for Cherry's family.

Don's family came down from Scotland for the wedding. They joined in fully and embraced the whole event even wearing african print themselves.

The wedding was planned, organised and executed in their garden by themselves along with help from family members. Cherry took the lead on the design and decorations and she also completed a course in Wedding and Event planning at the same time.

The wedding was a fairly small and intimate affair with only really close friends and family in attendance

Upcoming plans

Going forward they are in the process of registering a Charity called 'Donerry Aid' in order to support young children back in Sierra Leone with health, education and life sponsorship.

They are also in the midst of devoting a new range of Donerry perfume which will be for both men and women. The options for the scents were launched at the Donerry Wedding where the final scent was chosen and some really positive feedback received. The perfume has now been created and finalised and is now in the process of creating tester/samples before final production of 50ml scents

which will be Donerry Black for Men and Donerry White for Women. In addition a percentage of the perfume profits will go into the Donerry Aid Charity.

To register for a free perfume sample all people need do is subscribe to the Donerry B&W YouTube Channel and leave a comment under any of the video's asking for a free perfume sample.

Subscribing to the YouTube channel is completely free and you will then benefit from updated each time Donerry publish a new video.

Contact details:

YouTube: Donerry B&W
 Website: www.donerry.com
 Facebook: @DonerryBandW
 email: donerrybw@gmail.com



—THE 4TH NIGERIAN EVENTS AWARDS UK—



The 4th Nigerian Events Awards took place last month in the capital city amidst the customary pageantry, glitz and glamour that has become the trademark of the NEA.

Held at the swanky Mayfair Banqueting Centre, the NEA UK Awards Dinner attracted many practitioners from both the UK Nigerian Events and Entertainment Industries. Awards were presented to 20 deserving Nigerian Events professionals and businesses who have shown outstanding excellence over the past year. Among the winners of the evening are DJ Mind the Gap Dazzling Daizi, & Prince Adebayo

Others Include Executive Party Decor and Vanessa IV .The NEA UK 2016 Special Recognition Award went to Ayan De First

The NEA UK Patrons were also inducted Chief Bimbo Folayan Roberts, Cllr Susan Fajana Thomas, Mrs Ronke Alli-Udofia and Mr Yomi Abbas Tijani

Special guest of honour at the Awards Dinner was the Mayor of Greenwich Cllr Olu Babatola who presented the proceeds of the evening's raffle draw to the NEA UK 2016 Charity Focus on Disability Foundation.







WHEN PURPOSE DRIVES YOUR LIFE YOU HIT YOUR TARGET EVERYTIME

It was Ernest Agyemang Yeboah, one of the greatest authors of his generation, a son of Africa, and of Ghanaian descent, that made the following statement about purpose: “True purpose dies when true people who are suppose to keep it alive fail to give it life” Ernest Agyemang Yeboah

Let me begin by congratulating the editor of the Diaspora Lifestyle Magazine, for the launch of its first issue, and say how privileged I am to be amongst the first to write an article in this issue.

As the focus of the magazine is about its readers discovering a world of opportunities that lies waiting to be tapped into, it sets the pace nicely for me on what is a key passion not just as a Christian, but as someone who has been created not just to discover purpose, but to walk in it.

As I look around today, I see many of Gods children trying their hands at various things; from taking up office employment, to venturing out in business and so on. In all of these I find majority of people are not satisfied with their efforts, there is still something lacking, there is still a desire for fulfilment in their lives.

This has led me to come to the conclusion, that majority of people today are living their lives without purpose or direction. A form of trial and error is being applied on a daily basis in their lives, and this has sadly produced lack of fruits, led to them being irrelevant within their communities, and most of all an insatiable appetite and yearning for something greater and of far more worth than they possess.

We owe a sense of responsibility to ourselves, and the first of such is to ensure that we zplace, if this is discovered, we are half way through our journey in life. When purpose is discovered or re-discovered as the case may be, the process of living it out then begins, and becomes easier.

There is the question that many ask and that is: “how do I know what my purpose in life is?” I answer this question with a question to the enquirer “what do you find doing in life that

gives you most joy, you do effortlessly, and produces fruits that adds either to the lives of others or adds to your community?”

If you can sincerely answer this poignant question, congratulations, you have discovered purpose, and per adventure where you lost it, you have just re-discovered it.

If you find yourself unsure of what you are called to do in life, take it to God in prayer, and He will surely reveal this to you. After all you were created for a purpose and it is His desire for you to fulfil your destiny and achieve purpose.

As mentioned above, your purpose in life will come as a result of what you enjoy doing, and do effortlessly. The end result of this is doing it well, remembering that it is for God, and God deserves nothing but the utmost best

There is then a carefully and meticulously thought out process that needs to be embarked upon so as to begin living out what and why you were created to the best of your ability. Mediocrity should not feature in your dictionary, you should be amongst the best in what you have been called to do, and endeavour to be the

**“YOU WERE
CREATED FOR A
PURPOSE TO FULFIL
YOUR DESTINY &
ACHIEVE A PURPOSE”**

The first process is to find a mentor, a Godly mentor that believes in you, one that desires you succeed, and one who has gone ahead of you within the same field. Having found a true mentor with a good track record, and one with authority within his/her specialist field, there is now the need for submission and willingness to learn from such a person. This is one of the most difficult and trying period for a lot of us. There is the need for humility, patience and most of all, the dogged ruggedness and determination to succeed in spite of all odds. The example that readily comes to mind is a man called King David, the

**"WHEN PURPOSE
IS LOST, ABUSE
IS INEVITABLE"**

DISCOVER YOU

most successful king Israel ever had.

In spite of the constant humiliation, threats and unrest he faced during his time serving his to be "mentor" Saul, David never one day refused to serve Saul, in fact he served Saul to the point of where his life (David) was under threat, and still yet he continued to serve Saul.

Without going into too much detail about his life, I believe without a shadow of a doubt that one of the qualities attributed to David's successes, was his tenacity to endure all that Saul threw at him. This is a great lesson for us all, we must be prepared to weather the storm during our time of

mentoring.

In fact during your mentoring journey, lessons will be learnt on how to and how not to react to situations, how to and how not to do certain things. All of these are great lessons that will stand us in good stead for a purposeful life.

One of the most critical lessons during this period is the need for patience to learn. Never think that you have seen it all, never think you know how the mentor does it because he has given you few opportunities to try your hands at it, and therefore think you are ready and able to venture out on your own. I tell you, venturing out too quickly can set you back, and in some cases people don't recover from this.

Once your period of mentorship is complete, start out slowly and prayerfully, remember Psalm 37: 23 "The steps of a good man are ordered by the LORD: and he delighteth in his way" Never charge out like a bull out of china shop, if your area of purpose is in business, never commit all your life savings into your first venture, in whatever sphere of influence God has called you into, learn to walk before you can run! In the journey of being mentored, in your journey of venturing out, and in everything that you will experience on that journey, it's all about fulfilling purpose, and as long as you have in your mind Purpose! Purpose! Purpose! You will keep going.

Finally, it is inevitable that your life will become fulfilling, you will be a much happier person, as opposed to someone

whose life is a trial and error, your life will be a life filled with direction, a life driven by purpose and a life that delights your creator.

There is a saying that when purpose is lost, abuse is inevitable.

Remember it's all about preparing to give an account on that day, and the question is will He find you faithful on the day of reckoning? "When purpose drives your life, you'll hit your target every time" I am Pastor Seyi Olusile.





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MEET THE CAKE BOSS

TEMITOPE OKANLAWON

THE CAKE BOSS TEMITOPE OKANLAWON

© Moses Adelowokan

Temitope Okanlawon the Yorkshire based entrepreneur and founder of T & B Cakecraft came to the UK in his early 20's with approximately £200 after he lost his immediate elder brother to renal failure. It was a trying period in his life but this loss only strengthened his determination to succeed in life. Today his profile is on the rise and he has been identified by several private, public and third sector organisations as an achiever to watch out for in 2017 and beyond. Temitope's fame through his cake making and event business transcends the borders of Yorkshire, West Midlands and Greater Manchester.

The Cake Boss as he is fondly called started the journey into entrepreneurship in 2008 while still in Bristol. He initially started with a business model based on export of goods. Within the first year he was convinced that he could achieve more as a business person in life if he could meet peoples' needs. In a Eureka moment, he decided to 'tap into his family roots' by bringing out

the Baker/Caterer deep down inside. This was the genesis of his dynamic cake making and events management business.

Family Background

Temitope Okanlawon is the sixth child of his parents, the Okanlawon family is a Christian family and this helped Temitope early in Life to learn and apply the appropriate spiritual and life principles of success. In his words, 'when you grow up on the streets of Lagos in Nigeria, you have no choice but to be street smart and pound wise'.

Education

Temitope was born into a family of scholars and well read siblings. He came to the UK after the National Service (NYSC) in Nigeria as a matured student. Temitope secured a scholarship award and went on to bag another degree from Sheffield Hallam University in 2010.

The Making of T & B Cakecraft

Temitope recalls that he was convinced that there was more to life than waking up, going to work

and watching TV. He wanted more from his career. Though he worked with great companies like McDonalds, Vodafone and Phones4U, he felt he had a 'higher calling' than to be a general statistic in life.

For more than two decades Temitope watched and understudied his mum a renowned caterer and popular cake maker in Nigeria, unknowing to him that he would take over the mantle at an international stage.

Whilst in Bristol in the height of the last global economic recession in 2008, the T & B Cakecraft business was birthed. Temitope started making cakes and he began perfecting his craft by making cakes for charity organisations and teaching others to do same.

T & B Cakecraft became officially registered in the UK in 2011 and since then has grown from strength to strength.

T & B Cakecraft Brand

Today T & B Cakecraft has been shipped to approximately 20 countries including India, Pakistan, Bangladesh, Germany, France, UAE, Saudi Arabia,

Ukraine , Ireland and so on.

Apart from making cakes and creating awesome cake designs for clients, the business also trains people on all aspects of cake making, cake decorations/design and event planning.

The list of satisfied customers is growing by the day and some of the biggest clients who are repeat customers include Volvo, Nissan, Bristol Street Motors and Phones4u.

The business also serves local charities, schools, colleges, private individuals and the community.

Business Ethos

‘Our expertise in Cake making and events planning is not only evidenced by our many years in the business and our innovative staff, but in the hundreds of satisfied customers who have come to expect nothing short of awesome’

T & B Cakecraft is not your average cake maker that tells you to pick from a catalogue, they bring your dreams alive by asking the what you want and we bring this alive in a beautiful way.



Vision

We see ourselves becoming a household brand in the south Yorkshire area in the very near future with our brand on the shelves of the big 4 supermarkets.

we envision that in the future we would be a one-stop Event Management Company able to do total events packages to include food catering, live band/ DJ music and media by expanding our services and developing our logistics to cater within and outside the shores of this country.

Contact office: 25 Staniforth road, S9 3HB Sheffield.

Email: temmie.okanlawon@tbcakecraft.co.uk

Mobile: 07733125048

Instagram: [cakesbytemmie](https://www.instagram.com/cakesbytemmie)







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WORSHIP
JOURNEY

TITI SOWEMIMO

Titi Sowemimo, wife, mother, minister, UK based gospel artist, adviser, solicitor and barrister launched her album titled worship journey chp 1 on the 30/4/2016. A beautiful event with great people around etc. On the redcarpet for the event was the great delectable gentleman Mr Jermaine sanwoolu etc. The full album is now out on major online stores

everywhere including Itunes, amazon, spotify, cd baby, google play, napster etc. Titi has released three tracks from the album for free download via praise campers and successful had over 3, 000 downloads and still going, CDs are available for shipping via US Amazon stores.

To connect with Titi.
LinkedIn - titisowemimo ,

Facebook - Titisowemimo & mothersjourney/Reflection. Instagram, Google, Youtube t24realgrace, Twitter @t24realgrace, Email:titiworshipjourneys@yahoo.co.uk
Titi believes life is a journey and you must enjoy the moments and shine brighter.









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Golden Jubilee Celebrations As
Pastor Adewale Adeleye Turns

FIFTY



RAISING A SPECIAL NEEDS CHILD.



BY VICTORIA IBE

My name is Victoria Ibe, founder of Lovely Heritage Downsyndrome. I have got two lovely boys, my older son has special needs, diagnosed with Downsyndrome. The birth of a child with disability can have profound effects on the family. In this article I will provide vital information to support health and well-being of a family when a member has a disability.

You are not alone, there are people with similar challenges like yours find such people and build a strong network, I have made wonderful friends through social media, forums, church.

You need to care for yourself, despite the care you have for your disable children you still need to look out for yourself, this could be by taking time to rest, pedicure, a date, or whatever you like . Take time to enjoy it.

No one is perfect, we do make mistakes sometimes try to shift your thinking, stop beating yourself up if you don't do the necessary things you need to do sometimes.

You are a superhero, that is, you are a parent, therapist, nurse, doctor, confidante etc. all because you deal with tantrums or melt down yourself.

Make time to enjoy your children, engage them with what is important in their worlds, make memories. Play is therapy having fun and getting stronger.

Don't let typical parent get you down, try to remember that these other parents lack context that we are constantly embedded in. Explain, teach, be patient and raise awareness.

Don't compare, siblings or other children with your child with special needs, your child is unique and will have their strengths and challenges.

Make your marriage work, for those of you who are married or in a relationship make time for that relationship away from your children.

Victoria Ibe
Founder Lovely Heritage Downsyndrome.

"ENJOY YOUR
CHILD, BE
ENGAGING
& CREATE
ENDEARING
MEMORIES"



"DON'T
COMPARE
YOUR CHILD
WITH
SIBLINGS
OR OTHERS"



Malcolm A Benson is a multi award winning Media Professional and the CEO of Benalex Media based in London. He is an Alumni of London Metropolitan University having obtained two Academic Hons Degrees as well as a Post-graduate diploma and other undergraduate qualifications in the same University. His first academic degree was in Professional Studies in Education (BA Hons) followed by a second degree in Law (LLB). He then went on to do an LPC before joining a Law firm in London where he now practices as a Mentor and has mentored a number of students at the London Metropolitan University as well as in the film industry. M A Benson also qualified as a Teacher before following his passion and extending his reach into the Media and Entertainment industry. He is a Film Producer, Actor, Director and Screenplay writer. He has produced a number of films such as Phantom of Fury, Forget the Pact, Ortega and His Enemies, which had picked up 14 Film awards nominations.

His recent film Return of The Don, having sold out its UK Premiere seats at the British Film Institute (BFI) IMAX Cinema and hitting no 23 on UK Box Office chart, has also won several Film Festival Awards. These include the Hollywood International Moving Pictures Film Festival Award of Recognition, Canada International Film Festival Award of Excellence, Death of Field International Film Festival Award of Exceptional Merit, Accolade International Film Festival Award etc. Return of The Don has received over 32 Film Award Nominations so far including The Los Angeles Independent Film Festival Awards, Festival International De Film du Cannes, London Independent Film Festival, NAFFCA Awards, Critics Awards, BEFFTA Awards etc. The Film Premiered in Cannes twice and was chosen and screened at the Marche Du Film by the New World Cinemas in Cannes. M A Benson has been Nominated Best Director and Best Actor by the Los Angeles based NAFFCA Prestigious Awards. M A Benson has amongst other awards has also picked up the ZAFFA UK Film Director and The Life Changers Award as a Champion for Art and Culture.

Many of his TV productions are shown on flagship sky channels such as Nollywood Movies Channel 329 and Vox Africa Channel 218. This includes the high profile Show 4 Africa Take 101 which have attracted widespread media appeal. Take 101 is a documentary TV series that helps film makers especially new, young and upcoming ones to learn A to Z about the film making process from concept to reality and from ideas to motion picture.

Benalex Media Company launched one of the first Igbo TV shows on a UK Television, which aired on Ben Television SKY Channel 182 paving the way for other producer similar shows. He is a founding member and creator of the successful Igbo Heritage Awards event. M A Benson is actively involved in the community leadership, fund raising and empowerment projects. He has worked actively as a committee member for three Former Mayors of the London Borough of Waltham Forest and two Former Mayors of the London Borough of Enfield raising money for various charities. He is a committee member for delivering the successful Nigerian Centenary Awards UK 2014. M A Benson is the current president of a youth organization for all Igbos based in the UK called The Igbo Cultural and Support Network (ICSN). He is the current President of Okija UK since 2014, a founding member of the Actors Guild of UK Nollywood as well as the Vice President of the UK Nollywood Producers Guild. M A Benson is driven by his passion for giving back to the community and is a much heralded industry leader and champion.

More of his work can be found at www.benalexmedia.com, Facebook M A Benson, Twitter MabensonFilm, IMDb Malcolm Benson, Instagram Mabensonproduction.



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PROPHETESS

TELEOLA LAIPO OGANLA

CELEBRATES 1YR OF HER FOUNDATION



Teleola Martha Foundation is a non-profit Organisation aiming to cater to the needs of the poor, orphaned, widows and vulnerable children and adults living in Africa, the United Kingdom and all over the world.

On behalf of Teleola Martha Foundation, we give holistic support to orphans, widows, vulnerable children/ adults and families living in the United Kingdom and Africa. Currently offer free medical care to sixteen vulnerable people in Nigeria, cater for twenty-five widows and also supports Messiah Football Academy by giving monthly donation towards feeding and care.

They also donate foods to the elderly pensioners, widows, Orphans and the

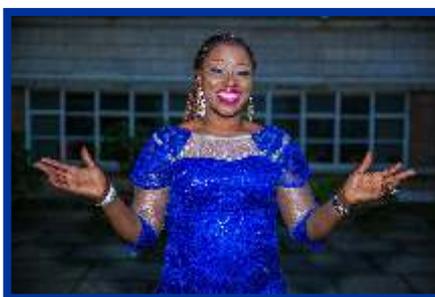
Homeless within Messiah C & S Church London and the community. During festive seasons like Christmas and Easter we give out hampers to the less privileged.

They offer free counselling to people with depression, loneliness, segregation, and direct them to where they can get professional help and support. The charity is also responsible for funding the rent of family of five orphans based in Nigeria.

With donations and support from individuals and corporate organisations, they will build orphanages, a Church and a Vocational training Centre and school within the orphanages, support vulnerable children and adults, widows and women experiencing difficult

relationships and domestic violence in UK, Africa and the world to reach their full potential by sending clothing, books letters, toys and anything else needed to support them or those involved with the orphanage and the groups we carter for.

On the next page are some of the photo of the event, for more visit DiasporaLifeStyle.com . Photo credit Jermaine Sanwoolu (MCIPR) CEO Diapsora PR.





AMEYA WORLD FASHION









EVERYONE FOR LOVE

Love is kind and never hurts, that why the WFRC Annual Walk/Run to End Domestic Violence is coming right up and 2017 will be our best event yet! The 2017 Walk/Run will be held on May 27th from 10:30am-16:00pm at the Wolverhampton East Park, Hickman Avenue, WV1 2BS. Last year we were breaking the silence on domestic violence and we now welcome you to the theme of 2017 which is “Everyone for Love”. Here at WFRC, we are very passionate about revisiting the word “LOVE” and we hope that you will support our vision to promote love within the community and use love to stamp out all forms of violence and abuse such as domestic violence, female genital mutilation, forced marriages, breast ironing and other forms of abuse.

By committing to Walk (1 mile) or Run (5K) with us, you are directly helping to support vital advocacy and services to those affected by domestic violence. You are also supporting family mediation, support and education services to prevent families from reaching that point of violence and hence breakdown.

Last year a total of 189 women were supported through our domestic violence service and 361 families received befriending support. We also helped 85 families experiencing difficult family relationships. We provided 660 hours of advocacy to victims of domestic violence, and educated 462 community members on domestic abuse and its





effects. We want to continue reaching these families with your help! Together we can put an end to domestic violence by promoting positive relationships and thereby stop this broken families syndrome that is plaguing our communities.

Please help us reach this year's goal of £5000 for an educative and fun filled family friendly event, two awareness raising / positive relationships workshops and 1-2-1 counselling sessions for families experiencing domestic violence!

After you register for our walk/ run, you can start collecting donations/sponsors for your efforts by using our crowdfunding website and sharing it with your Friends and Family!! We'll be doing lots of love challenges throughout the year to promote this cause whilst raising funds for this cause!

With your participation you are helping to support and save the lives of victims of Domestic Abuse who continue to suffer in silence in our communities.

To Register or support us Please call: 01902 219797/ 07726497124

Urgent Need? Please call our domestic violence Helpline: 01902 219797/ 07565089763





RICHARD OBAHOR

LAUNCHES WOODBURY TERRACE IN LONDON

It was a full house at the Exploring Africa event organized by Purple Premium Estates to launch their brand new property development. The event took place at a high brow West End London location and pulled together leading industry experts to speak on Real Estate, Education, Investment and Technology.

Richard Obahor CEO Purple Premium Estates said he wanted to get people to think about Africa and especially Nigeria in a new light and also about Real Estate opportunities and how it can be accessed. Woodbury Terrace priced at N30M is a prestige development of 4 bedroom terraced houses

strategically located off Lekki-Epe Expressway in the vicinity of Lagos Business School, and within 30 minutes of Lekki Free Trade Zone, and the currently under-construction air and sea ports of the proposed Lagos mega city.

The event ended on a lighter note with a special raffle draw. Mubanga Mulwanda won the star the star price, A PLOT OF LAND. Dotun Oloworoporoku one of the speakers won the second price a Bang and Olufsen speaker and the third price, a dinner for two at the Shard went to Amin Cline-Thomas.

More information about the development can be found at www.woodbury-terrace.com







RISING AFRICA



HR'S CONTRIBUTION TO REALISING AFRICA'S POTENTIAL

According to a recent McKinsey report, the overall outlook for Africa's economy is positive. One of the main priorities for African leaders and businesses is to create and harness the continent's talent.

It is a well-known fact that human capital (people) are an organisation's best asset.

In order for growth in Africa to take place, its people will be at the heart of this, driving productivity and ultimately, growth.

Naturally organisations need to invest in training and skills development in order to improve the capabilities of their workforce.

However, another area which often gets neglected is Employee engagement – creating a work environment that fosters job satisfaction.

Richard Branson quotes “Clients do not come first. Employees come first. If you take care of your employees, they will take care of the clients.” This quote is in line with

proponents of Employee engagement. Engaged employees are committed, will work hard and go the extra mile. This in turn will increase productivity, and enhance business performance. This creates a win-win situation for both parties.

What's there not to love?

There are several ways in which firms can improve engagement among their staff. HR strategies including Leadership development, review of reward and benefits, health and wellbeing programmes are all interventions that can make a difference to the bottom line.

This is where HR comes in. HR can make a valuable contribution by creating bespoke solutions for a company in order to realise its objectives.

These include an engagement health check followed by tailor-made solutions to address issues in order to prevent a reduction in productivity.



Article by
Willorna Brock,
Director, Goshenn Human
Resource Development.

Goshenn HRD is a boutique HR Advisory and consulting firm that is committed to helping organizations to harness their people potential.

Please contact
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if you would like to discuss how we can assist your company to realize its human resources objectives.





STRONG TOWER CHAPEL

LAUCHED IN LONDON

Strong Tower Chapel is a new Church launched in Bexleyheath London, stepped out and held its first service on the 19th of April 2015. This growing church was dedicated on the 5th of June, 2016 in Townley Grammar School by Rev. Sam and Nike Adeyemi, the Senior Pastors Daystar Christian Centre, Lagos. Rev. Sam

Adeyemi ministered on the theme “The New Vision”. It was an awesome time in God’s presence during which Rev. Gboyega and Pastor Mope Martins were also ordained as leaders and Pastors. This colourful occasion was graced by the congregation of Pastors from other churches, families, some members of Daystar, members of the church and friends.

Strong Tower Chapel is a family church, fortitude for nations with the vision to “Leading people to God’s promises”. It is located in Townley Grammar School, Townley Rd. Bexleyheath DA6 7AB meets at 10.00 a.m.





DISCOVER THE RED SPOT

AND SPICE UP YOUR ROMANCE

BY CHIDI AND VICTOR AKUNNA

I love him so much, but I can't stand him", "I love her so much, but I don't feel like a 'man' around her". As relationship coaches, we sometimes hear couples complain along these lines.

Often times, they are too embarrassed to voice their thoughts because of the seeming paradox. The belief is often, if we love each other, all the problems and issues would go away. Love will take away his character flaws, her nagging problems, the body odour, cheating tendencies, etc.. Hence, when these do not happen, we assume that something is wrong with our relationship or marriage. The truth about relationships and marriage is that loving your spouse is one thing, but having what it takes to sustain and nurture that love is another.

LOVE is not enough to build a happy relationship and marriage! We all need specific knowledge and skill set. Don't get us wrong, love is very important, getting married to someone you don't love is like trying to swim against the ocean's current, it is incredibly challenging.

Love is like the oil that lubricates the relationship and marriage, it makes forgiveness easier and decision-making faster, strengthens intimacy and minimises conflict between spouses.

However, there are some information we need to accept and internalize in order to enjoy a romantic marriage.

When people meet for the first time, get to know each other, fall in love and get married, their brains secrete hormones. An example is Oxytocin which is secreted when you kiss, hug and have intimate interactions with a loved one, helping to facilitate intimacy and a strong bond. However, to sustain this bond, spouses must learn to become a better version of themselves. Every marriage is unique because what decides our experiences are the beliefs, behaviour and actions of the individuals involved.

stored in our memories and are often called up during conflict. They are the goggles through which we view our relationships and marriages, they determine how we approach marital issues - as dead-ends or as opportunities for greater intimacy. Hence, the following questions - what is your point of reference? Where did you learn about people, relationship and marriage? When you hear comments like, "people are evil", "women are gold-diggers", "men are cheats", etc., these are strong stereotypes often rooted in the world views of their proponents, influencing and predetermining the outcomes of their love interactions.

"Romancentric couples pursue each other..."

Hence, to have a better marriage, we must become better spouses.

Discussed below are tips that can facilitate this: Stereotypes: One of the things we must review is our stereotype about marriage, relationships and the opposite sex. These are often

Gender Needs: Spouses must learn that the same way they have needs is the same way their partners have needs as well. These needs generally vary from one gender to the other. Generally speaking, men value respect (admiration), sex, recreational companionship, a spouse who goes out of her way to look beautiful, a peaceful and quiet home, etc. On the other hand, women value open and detailed communication (not headline-kind-of-talk), financial security, unconditional

affection (that must be affirmed daily), a good and responsible father, etc. Now, understanding and meeting these needs would build positive emotions and memories between spouses which would boost marital intimacy. Ignoring them would unleash an avalanche of complex issues that may end up drowning them as a couple.

Love language: One of our basic human needs is communication, which is often done through languages, such as sign language, body language, spoken words and love language.

For the purpose of this write up, we would only focus on love language. According to Dr. Gary Chapman, love language is our way of giving and receiving love. These are things we do any time we want to communicate how much we love our spouses. These

include Gifts (giving them gifts), Acts of service (doing things for them e.g. shopping); Words of Affirmation (speaking of encouragement, appreciation and affirmation); Quality time (giving your undivided attention without the interference of the telly or phones); and Physical Touch (holding hands, kissing, embracing, hugs, etc.).

An important point to note here is this: you may exhibit many of the above, but there are often primary ones, the ones which resonate with you the most. Finally, you must appreciate the fact that your spouse's love language may be different from yours, hence trying to love them your way may not produce the required outcome or response.

Don't leave your marriage to chance, do all you can to make it

work. Romancentric couples pursue each other; they are deliberate about working out their marriages, because the only marriage we get by chance is a boring one.



Chidi and Victor Akunna are leading voices on marital romance; writers of many published articles and books. They facilitate "Romance Masterclass" – a coaching programme, "Lite the FIRE" workshop – a couples' romance makeover intervention and "Romance TV" on YouTube – a platform for sharing proven principles for love and romance.

Connect with Victor Akunna on Twitter (@familyaffairs05) and Hang Out with Chidi Akunna on Twitter as well (@chidi_akunna). They can be reached on

TRANSFORM YOUR RELATIONSHIPS AND SPICE UP YOUR MARITAL ROMANCE!



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CHIDI & VICTOR AKUNNA
Relationship Catalysts

...connecting hearts and strengthening families



GEORGIANA JOHN-LEWIS GIVES THANKS

Georgiana John-Lewis had a thanksgiving celebration to mark her birthday and the grace of God upon her life. She is the CEO of AMEYA Fashion World and was also celebrating recently being named Fashion Personality Of The Year at the Podium International Recognition Awards 2016.







NWIKPO PRISCILLA

**BOLD,
BEAUTIFUL
BRILLIANT...**

Meeet, Priscilla Nwikpo, one of the most influential media personalities in the Nigerian Diasporan community. Read through the interview CEO Diaspora PR Jermaine Sanwoolu had with a very this very dynamic and informative media personalities, who is know for her work on BEN television UK and her very analytical views on politics and current

Tell Us Abit About Your Early Life

My name is Priscila Nwikpo. I was born in Nigeria, i came to the UK in my teens. UK has since been my hpme to date. So i did my early education in Nigeria, i really appreciate those early days in Nigeria. I often say it gave me the best of both worlds. I continued my education in the UK.

How Did You Get Into Media?

How did i get here? I got into the media “kicking a screaming” as i always say. Before now, i was taking time out to work on my foundation, which has been on hold since and during that period, i met a man who wanted me to do a mag, i struggled with it for 3 months, eventually i gave in and decided to take it up. It literally spiralled from there one thing led to the other and here i am. I submitted to the call and 5 years later, i am still here.

Tell Us About the Past & Present TV Shows.

Well in 2013 i started something i called Priscilla on 2013, the whole idea was to begin to alert and sanitize the public for the coming 2015 elections to my Nigerian audience in the UK and also in Nigeria. I started with looking at the Nigerian constitution, because i realised that as Nigerians at the time, we did not work much with what the constitution said and i recall downloading the constitution reading it and thing, WOW! you mean we have all this and no one uses it. So i thought inform the public and we strengthen and educate the voters to make better choices at the polls.

What Are Some In Millstones Of Your Tv Career?

Wow milestones, i am very thankful, let me mention a few, being permitted an exclusive interview with David Cameron as Prime Minister was great. Being invited to host the annual celebration of the Asantehene of Ghana twice was awesome.

**“BEING PERMITTED AN EXCLUSIVE
INTERVIEW WITH DAVID CAMERON
WHEN HE WAS PRIME MINISTER WAS
GREAT.”**

-MILSETONES-



What tips would you give to women in the diaspora on life, relationships & business ?.

Jermaine, this one is long. for the women in the diaspora, i say first lets be ourselves, nothing beats being you. Lets be more generous towards each other. I have this belief and saying that "pleasantry does not cost anything", so for me being pleasant to someone, makes it very easy for us to relate to one another. In business, i believe that i don't know everything, so where and when i need to, i ask. When something is not my field, i don't argue with myself on that, even when it is, i may not know, so its always OK to ask, i find that i learn a whole lot on my way to being an expert lol.



What advise would you to young ladies going into media. ?

To the young ladies going into the media, when the door of opportunity is opened unto you. walk in with patience and readiness to learn. Make sure that you brought your friend humility, because with humility people are more likely to give unto you with out fear or concern. Do not be in any hurry to run some out of their position, it will not help you, rather draw close and learn, you will get there.



“TO THE YOUNG LADIES GOING INTO THE MEDIA, WHEN THE DOOR OF OPPORTUNITY IS OPENED UNTO YOU. WALK IN WITH PATIENCE AND READINESS TO LEARN”





HON. RITA ORJI CELEBRATES 1YR IN OFFICE & EMPOWERS 100 YOUTHS

Member of the House Representatives, representing Ifelodun and Ajeromi federal constituency and chair of the house committee on Diaspora Affairs, celebrated one year of exceptional service since being elected into office.

Since her election into office she has done so much good, and uplifted the

livelihood of many of her constituents. She launch the Hon BARRIO clinic that provides health care to the people of Ajegunle and its environs.

Hon Rita Orji also presented 100 graduates of her youth empowerment program with motorcycles, sewing machines, hair dressing equipment and lots more.











ROAD TO SUCCESS

by F Olaitan CEO 1st CRT Group



TERTIARY EDUCATION VS VOCATIONAL EDUCATION + UNSKILLED VS SKILLED + UNEMPLOYMENT VS EMPLOYMENT

What is the Road or Route to Success?

It seems a lot of people, in particular generation 1988 UPWARDS seem to think the only key to success was tertiary education. So Nigeria had an influx of young person's flocking to Universities to get a university certificate, studying any course (without a care on what course it was and the functionalities i.e. how will I apply this learning at work etc.) with the belief that the "university certificate" would automatically better their lot. (lottery)

**IS THERE A WAY FORWARD?
1ST CRT GROUP - UNDERSTANDS
THE WAY FORWARD.**

in 1988: The government increased the number of states in Nigeria to 21 (from 19). Later on, a further increase brought the number to 30. Thus 30 Universities – each state had to have a university right?

With the advent of more pupils the government - created more universities thereby diluting - downgrading the education system to match the new influx.

Now the question in 1988, was did we have enough learned personnel to head and teach effectively in this new universities? Answer No.

Standards were lowered to accommodate the influx.

So the Influx got into the Universities but they came in with faulty foundations – The foundation to build a university program, was missing. A

lot of the influx had not gone through continuous schooling, the formal education system – (begins in elementary school and continues with secondary school. Post-secondary education (or higher education) is usually at a college or university which may grant an academic degree) and were mostly adult learners who wanted a ticket to financial freedom and had been told this was the only way.

Those who wanted inclusion began spinning the lie that you can only make it if you were educated! This message caused generations – to take their eyes and hands of their Vocation. People left Farming, Trading, Skilled Trade etc. to go after Tertiary education. A GAME, THEY COULD NOT WIN AT AS THE FOUNDATION WAS WRONG. Now who does not want to make it? We created a generation that were willing to pay any price for just a University Certificate and Universities with lecturers who were not equipped APPROPRIATELY TO DELIVER EXCELLENCE. We created Heads, Professors and Lecturers who were illiterate themselves and were ready to dish our certificates for favours etc.

A monster was created in the Nigerian State – uneducated graduates being put in positions to pass on knowledge. Hence high unemployment, decline in self-employment and innovation.

Is There a Way Forward?

1st CRT Group - not only recognize

the deficiencies in our system/culture we understand the way forward.

Can you tell a pronoun from a participle; use commas correctly in long sentences; describe the difference between its and it's?

If not, you have plenty of company in the world of job seekers. Despite stubbornly high unemployment, many employers complain that they can't find qualified candidates for the jobs they do have.

Often, it turns out, the mismatch results from applicants' inadequate communication skills. In survey after survey, employers are complaining about job candidates' inability to speak and write clearly. Many skilled workers or artisans just, do not give good quality products/service.

Artisans do not even understand nor have the skill to compete effectively in the market – poorly produced products, bad service, nonchalant attitude of personnel – no vested interest in products or services thereby offering a shabby good/service.

But 1st CRT Group have a realistic plan to address them.

Employability Skills Workshops for the Unemployed, Youth Business Skills Training for those wishing to start a new business Adult Vocational Skills Courses

Apprenticeship (Work experience with employers)

Job Centre – 1st CRT Recruitment



WHAT IS THE SOLUTION - 1st CRT Group Nigeria?

1. TECHNICAL AND VOCATIONAL TRAINING WHY?

In most countries there are two types of education. The first teaches one how to live and the other how to earn a living. The first is general education for all individuals and the second is technical or vocational education for those who wish to learn various occupational skills.

Vocational education means learning and training in professions such as Business Management, Human Resources, Hospitality, Engineering, Electronics and Administration, etc.

The changing economic climate and the advancement of technology require an individual to be specialised in a particular field and through knowledge and experience enhance their future prospects.

In today's economy vocational jobs are becoming more and more important. This is why vocational education programs are popular. Vocational education training provides career and technical education to interested students. These students are prepared as trainees for jobs that are based upon manual or practical fields. Jobs are related to specific trades, occupations and vocations.

Here lies the importance of vocational education that is imparted by specialised educational and training institutions, whose mission it is to prepare individuals for the demands ahead and prepare them to become independent experts and deliver their knowledge that they have acquired through various training programs. We find situations where many people may have the experience but

not the qualification or the qualification but no experience so this then becomes a catch 22 situation and certain specialised fields lack the right candidate to fit the correct job role.

It is very important to recognise that in today's economy vocational jobs are becoming more and more important.

This is why vocational education programs are essential to individuals looking to secure good career prospects in particular industries.

1st CRT Group's focus is to strengthen Technical and Vocational Education in Nigeria with a focus on Lagos state; "We want our people to learn how to earn a living for themselves" – Sustainable Living.

2. ON THE JOB SCHEME.

1st CRT Group – Are responsible for employability skills training, business skills training and teachers training in various states in Nigeria. 1st CRT Group provides a rigorous and comprehensive programme of support for the unemployed especially in Lagos state.

i. 3 Months Employment Based Internship (Apprenticeship Program) – On the Job Training Program – is an employment-based route available to candidates who complete our

Employability skills program between the ages of 18-30yrs Old. All applicants must pass initial assessment and hold a minimum of qualification.

1st CRT Group's On-the-Job programmes allows individuals to gain as relevant work experience with an organisation we introduce them to from our list of employers.

These employers will provide transport and lunch fare to the candidate and they may offer the apprentice a job after the 3-month work trial – the other option if not recruited by the organisation is that they receive a reference from that employer and they return back to 1st CRT Groups Job centre – to be placed with other clients seeking employees.

3. 1ST CRT GROUP – JOB CENTRE

1ST CRT Group runs a recruitment consultancy and works with various organisation including the state government.

Organisations place their job vacancies with the agency and we source excellent candidates for their vacant positions.

Using the Job Centre services of 1st CRT Group Lagos ensure that the Nigerian youth have another route into employment.

CONCLUSION - 1st CRT Group Nigeria?

- Experts – Recruitment and Training.
- Reducing Unemployment Amongst Nigerian Youth.
- Training/Up-Skilling the Nigerian,
- Placing candidates with Employers -



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1st CRT Group brings a brighter future to the managing and consulting service we provide, acting as liaison between our Client and Staffing Personnel.

Our goal is to exceed the expectations of every client by our relationship and partnership, offering outstanding customer service, increased flexibility, and greater value, thus optimizing the functionality of our manpower provision and improving operation efficiency. Our Associates are distinguished by their expertise combined with their hands-on experience, thereby ensuring that our clients receive the most effective and professional service.

Our Client - Our Greatest Asset

At 1st CRT we pay attention and confer with our clients to understand their needs, their company and their culture. Our wealth of market experience means we know how to identify and evaluate the best talent available in the market which ensures we deliver to our clients the best candidates.

All our staff are subject to the following:

1. Face to Face Interview
2. Qualification Verification
3. Identity/Background Check
4. Reference Check
5. Sector Relevant Training

In Our Service Delivery to our stakeholders, 1st CRT staff will:

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