

# **WEAR IT PURPLE**

## **CODE OF CONDUCT & DIVERSITY STATEMENT**

### **Code of conduct**

A healthy, safe and productive environment is the responsibility of all volunteers and staff at Wear it Purple. For this reason Wear it Purple expects that all participants will behave in a way consistent with the following guidelines.

- Communication is to be respectful and courteous with team members and the public
- Obligations taken on are to be performed diligently, honestly and in a timely manner
- Any personal information disclosed in a team environment which is of a confidential nature is to be respected and not used for gossip
- Respect is to be given toward any person's sex, sexuality and or gender identity, recognising that each person is different, and that these differences are to be celebrated
- Mindfulness of appropriate personal space (physically, emotionally and psychologically) is to be adhered to
- Relationships are to be kept professional amongst team members, including mindful behaviour regarding inappropriate sexual references or humour.
- Conduct is to be kept professional in the presence of others if a personal relationship arises between team members
- Individual and varying strengths of team members are to be respected
- Illicit drugs are not to be consumed at Wear it Purple events
- Alcohol is not to be consumed at a Wear it Purple event where those under 18 are present, out of respect for these young people
- Team members are to be mindful of one another and look out for the safety of their peers
- Worrying, offensive or harassing behaviour is to be made known to an appropriate team member of Wear it Purple so that the environment at Wear it Purple can be kept safe and supportive
- Any property of Wear it Purple or others is to be treated with respect and due care
- Any venue where Wear it Purple may be holding or participating in an event is to be left in as good a state as when the team arrived

## **Diversity Statement**

Wear It Purple values and encourages diversity in all its forms.

Wear it Purple respects individual choice and individual differences.

Wear it Purple recognizes that diversity is evident in many ways, and does not discriminate, but celebrates diversity in all of its forms; this age, gender, gender identity, preferred pronouns, intersex status, sexual orientation, parental or marital status, diverse abilities, religion, colour, race, ethnic or national origins or socioeconomic background.

Wear it Purple recognizes that experiences of diversity are different for many individuals and that these experiences are to be treated with respect.

Wear it Purple recognizes the strength, creativity and achievements of young people and sees age as no barrier to enacting change in the world.

With this in mind, Wear it Purple expects and encourages all people involved to treat one another with respect and courtesy, and aims to embody these values in its programs, policies and procedures.