



THE THREE PERCENTERS

Framework of Freedom

A guide to being a Three Percenter



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Revision History

Version	Date of change	Reason for change
1.0	10-14-2016	Initial
1.1	10-17-2016	Grammatical edits, contextual clarity, added disclaimer and copyright page.

(Revisions apply to public releases only)



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ABOUT US

'The Three Percenters' is a national organization made up of patriotic citizens who love their country, their freedoms, and their liberty. We are committed to standing against and exposing corruption and injustice.

We are NOT a militia. However, we do have meetings on local levels. These meetings are to help members network together and to learn from each other. Being a Three Percenter is more of a way of life rather than a club to join. As such, there are no membership fees or dues and we will not charge people to participate in a movement that defends civil liberties. However, some events may be held at facilities that require admission. This can be paid individually, as a group, or through a legal means of fundraising. Operational costs (Website hosting, forum participation, training resources, etc) are paid through donations or proceeds from the online store. Mostly, we are an "open source community" meaning, we help each other and try not to rely on 3rd parties or institutions that cost money for our operations. We consist exclusively of volunteers and no member at any level is on any payroll provided by our organization.

We are NOT anti-government. In fact, we are very pro-government, so long as the government abides by the Constitution, doesn't overstep its bounds, and remains "for the people and by the people". Our goal is to utilize the failsafes put in place by our founders to reign in an overreaching government and push back against tyranny. We are working to preserve the intent of our government as designed. We do not intend to implement our own government. There is often a misconception that we are wanting to overthrow the government. This is simply not true and a false rumor to try and paint our movement as anti-government.

We do not seek to incite a revolution. However, we will defend ourselves when necessary. We are not here to create violence. Violence should always be a last resort and even then should only be defensive in nature.

Our website can be found at www.thethreepcenters.org.

Our National Facebook page is at www.facebook.com/threepcenters/



HISTORY

In the mid-1700's, the British colonies of North America had many reasons to be disgruntled with the British Empire and the ruling class in England. Recognizing that things would get worse before they got better, many amongst the people banded together to push an ideology they all shared. This ideology identified and acknowledged that every person has from birth certain rights. These are not granted by any authority other than their Creator. The limitation or denial of these rights is defined as tyranny and oppression. These bands of people worked together to peacefully resolve the abuses of their government, but recognized that peace was not a guaranteed solution.

Eventually, an idea was coined of having "Minutemen" available at a moment's notice should the King's tyranny show up in their town, on their streets, or at their door. These Minutemen would meet, train, and prepare to defend themselves, their family, and their townships from an ever encroaching empire. It is from these Minutemen where the 3% name originated. It is a rough estimate that only 3% of the colonists were actively fighting in the field against British forces at any given time. Today we recognize with this 3% in being that we will be the last defense to protect the citizens of the United States if there ever comes a day when our government takes up arms against the American people.

4 PRINCIPLES OF THE THREE PERCENTERS

All Three Percenters must abide by the following principles. Anyone who cannot accept these principles as a self-imposed discipline are not welcome in this organization, nor should ever consider themselves a part of the Three Percent movement.

1. Moral Strength - Knowing what is right and wrong and acting accordingly. Being trustworthy, truthful, and holding high values and principles. Strength to stand up when something is morally wrong.
2. Physical Readiness - Physical readiness is defined as the ability to meet the physical demands of any task in order to accomplish the objective at hand. There are some III%ers that have disabilities that prevent them from meeting physical demands and for these there is an exception.
3. No First Use of Force - "Don't fire unless fired upon". We are not the aggressor nor antagonist. We are purely defensive and only as a last resort.
4. No Targeting of Innocents - Self Explanatory.



OUR GOAL

The goal and main focus of 'The Three Percenters' is to get patriots to network, prepare, and petition together on a local level. We intend to provide a framework and guidance that 'The People' can use to make positive change in restoring the founding principles of our Constitutional Republic. We plan to leverage incorporated failsafes and laws to ensure the success in preserving the Constitution as the supreme law of the land. Leadership roles in this organization were created to achieve this goal and to serve, not command, those they are appointed over.

OATH

We ask all Three Percenters to take and keep the following oath under any and all circumstances:

"I, _____, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same. I swear (or affirm) to uphold the four principles of a Three Percenter: have moral strength, be physically ready, no first use of force, and no targeting of innocents."

Any member who is prior or current military/law enforcement should always remember, reflect, and abide by the sworn oath they took. We also propose that these individuals who are current military and/or law enforcement take and keep the following oath from the Oath Keepers Organization under any and all circumstances:

1. I will NOT obey orders to disarm the American people.
2. I will NOT obey orders to conduct warrantless searches of the American people
3. I will NOT obey orders to detain American citizens as "unlawful enemy combatants" or to subject them to military tribunal.
4. I will NOT obey orders to impose unjustified martial law or a "state of emergency" on a state.
5. I will NOT obey orders to invade and subjugate any state that asserts its sovereignty.
6. I will NOT obey any order to blockade American cities, thus turning them into giant concentration camps.
7. I will NOT obey any order to force American citizens into any form of detention camps under any pretext.
8. I will NOT obey orders to assist or support the use of any foreign troops on U.S. soil against the American people to "keep the peace" or to "maintain control."
9. I will NOT obey any orders to confiscate the property of the American people, including food and other essential supplies.
10. I will NOT obey any orders which infringe on the right of the people to free speech, to peaceably assemble, and to petition their government for a redress of grievances.



ORGANIZATIONAL CONSTRUCT

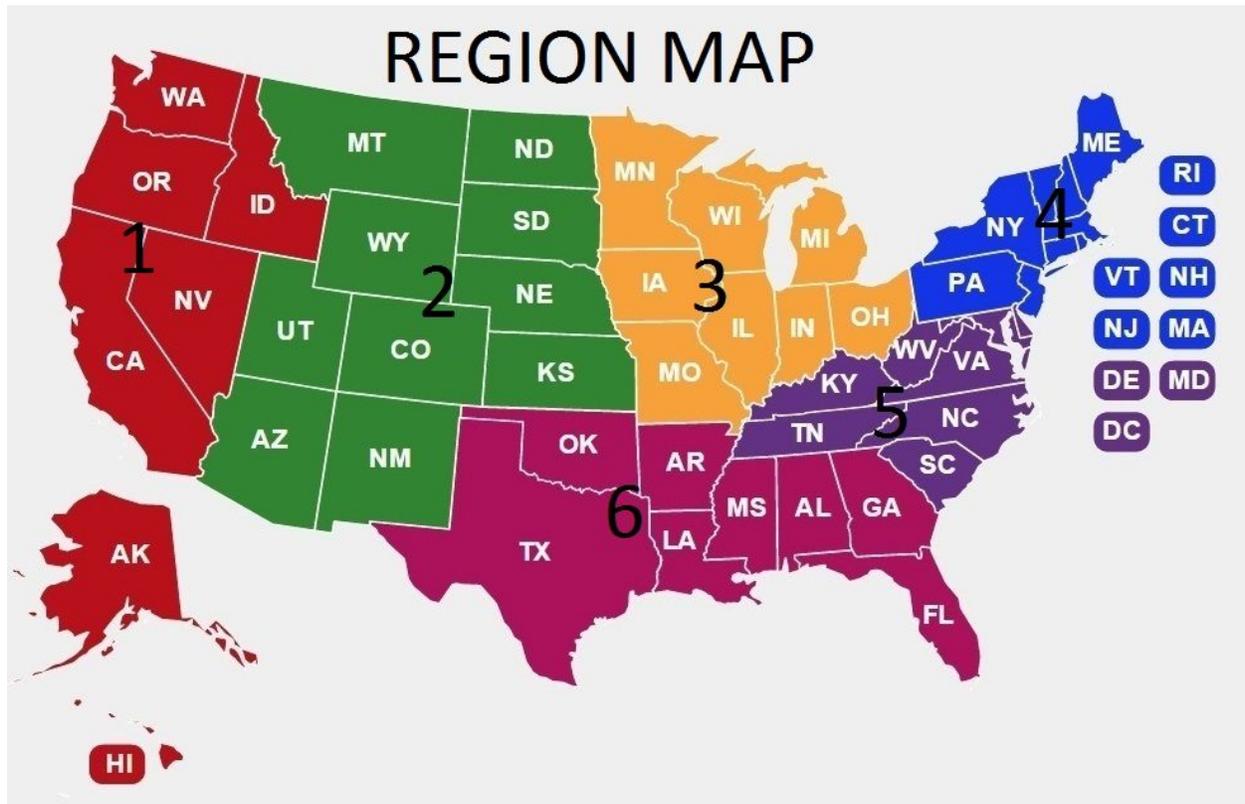
TIERS

This organization has 6 tiers. Though not all 6 tiers are activated at this time for every state, they will be as numbers increase. Each tier is expressly designed to be a support for the tier leaders and members in the tier directly beneath them. They are as follows:

- National
- Regional
- State
- Zone
- District
- County

National Tier - Contains 6 Regions.

Regional Tier - Each Region is made up of multiples States. This Tier is purely administrative and was created to help the establish and provide continuing assistance to State leadership.





State Tier - Contains multiple Zones. Each State will have a map that depicts the Zones, Districts, and Counties. The following map is the current Mississippi Chapter map. All States should pattern their maps after this map. (Bold lines to outline Zones, fill color to represent Districts, names on all zones/districts as well as counties).



Zone Tier - Contains multiple Districts.

District Tier - Contains multiple Counties. This tier can be omitted in smaller states if necessary.

County Tier - Contains 1 County.



TITLES AND DUTIES

Since we are not a militia we do not have titles such as General, Major, Captain, Executive Officer, Lieutenant, etc. However, as with any organization, there are primary points of contacts (POCs) that have insight into specific areas of responsibility. These are what we refer to as our Leaders and Officers. Officers in this construct are not the same as a Military, Civil Service, or Law Enforcement type organizations. They are the people with the knowledge to guide their members in their role, but do not command them.

For conflict of interests reasons, leaders and representatives in our Organization are not permitted to be leaders or representatives in other, similar organizations, however there is no issue with participating as members in those organizations. This rule does not apply to locally developed personal groups, state sponsored or local militias, or unrelated organizations such as church, recreational activities, etc.

The following are the titles and duties for each tier:

Leader (All Tiers) - All tier leaders are expressly responsible for all operations of their tier. They're responsible for organizing petitions, protests, marches, and training for their tier. They are directly over the tiers underneath them and are to aid and assist any leaders they are over. National Leaders oversee the national Facebook page, organization's website, forum, e-store, other social media outlets, and the organizational structure and inner workings. Regional Leaders oversees operations of each state they are over and finds State Leaders in event of an absence. State Leaders should be prior military with an honorable discharge or prior law enforcement, though there can be an exception to this rule. State Leader cannot be a felon. State Leaders are directly responsible for their state chapter's group page on Facebook as well as their state room on the forums. Strong organizational skills are a must.

Assistant Leader (All Tiers minus Regional Tier) - Aids and assists the tier leader in all their responsibilities.

Communications Officer (All Tiers minus Regional Tier) - HAM radio operator that is responsible for all communications on their tier, as well as training members on their tier, and helping any comms officers underneath them. State Comms Officer is responsible for developing a Comms SOP for the state and should be either have General or Extra Amature License.

Training Officer (State & Zone Tiers Only) - Helps the tier leader develop a training plan (materials can be found on our forums) for their tier and tiers below. Focus should be preparing in all definitions of the word, with focus on communications. Must have a military/law enforcement background.

Vetting Officer (State Tier Only) - Works with the State Leader to help vet members. Sends questionnaire and vets all potential members on the forum when they have asked to join their State Room.



Secretary (National, State, & Zone Tiers Only) - Prepares all documents and write ups if needed for the tier, so must have great writing skills. Also takes minutes of meetings. Can have further duties as assigned by the tier leader.

Public Relations Officer (National, State, & Zones Tiers Only) - Point of contact for media outlets. Must be willing to do interviews. Must be confident, a good speaker, and have exceptional writing skills. Aids the tier leader when organizing public events by contacting the media. Community outreach is also an important part of this role. Outreach programs such as disaster relief/cleanup, security details, and supporting local authorities should be channeled through the Public Relations Officer.

Member - A law-abiding citizen who is dedicated to meeting with fellow Three Percenters in their County, District, and Zone in order to, first, be prepared to support and defend their family in their homes, second, support and defend their neighborhood/city/county, third, to support and defend their state, and lastly, to support and defend their Country. Time should be given to family, God, and Country, in that order, however, participation is a must.

Interim titles and duties can be made and assigned by the State Leader as needed, but such titles will not be recognized on the National level, nor on the forum.

On the National Tier the titles are as follows:

National Leader

National Assistant Leader

National Communications Officer

National Training Officer

National Secretary

National Public Relations Officer

The Regional Tier only has one title:

Region # Leader (with # being replaced with the Region number they are over)

The following are the leadership titles for the State Tier:

State Leader

State Assistant Leader

State Communications Officer

State Training Officer

State Vetting Officer

State Secretary



State Public Relations Officer

The following are the leadership titles for the Zone Tier (In this example, this is a Zone with 3 Districts)

Zone 1 Leader

Zone 1 Assistant Leader

Zone 1 Secretary

Zone 1 Training Officer

Zone 1 Public Relations Officer

Zone 1 Comms Officer

Zone 1 District 1 Leader

Zone 1 District 2 Leader

Zone 1 District 3 Leader

The following are the leadership titles for the District Tier. (In this example, this is a District with 3 Counties.)

District 1 Leader

District 1 Assistant Leader

District 1 Comms Officer

District 1 Franklin County Leader

District 1 Davis County Leader

District 1 Moore County Leader

The following are the leadership titles for the County Tier.

Franklin County Leader

Franklin County Assistant Leader

Franklin County Comms Officer



Put together, the leadership leadership structure for the whole State looks like the following:

State Leader

State Assistant Leader

State Communications Officer

State Training Officer

State Vetting Officer

State Secretary

State Public Relations Officer

 Zone 1 Leader

 Zone 1 Assistant Leader

 Zone 1 Secretary

 Zone 1 Training Officer

 Zone 1 Public Relations Officer

 Zone 1 Comms Officer

 District 1 Leader

 District 1 Assistant Leader

 District 1 Comms Officer

 Franklin County Leader

 Franklin County Assistant Leader

 Franklin County Comms Officer

 Davis County Leader

 Davis County Assistant Leader

 Davis County Comms Officer

 Moore County Leader

 Moore County Assistant Leader

 Moore County Comms Officer

 District 2 Leader

 ...(same format above for every District)

 _____ County Leader

 ...(same format above for every County)

Zone 2 Leader

...(Same format above for every Zone)

 District 1 Leader

 ...(same format above for every District)

 _____ County Leader

 ...(same format above for every County)



ORGANIZATIONAL FOCUS AREAS

TRAINING AND EDUCATION

Three Percenters should seek to acquire the following basic skills, with the expectation of advancing and fine tuning your skills.

- Basic fundamentals of firearm safety (mandatory completion for new members)
- Marksmanship training (both pistol and rifle)
- Advanced tactics/shooting (upon completion of Basic Fundamentals of Firearm Safety and Marksmanship training)
- Entry level/advanced knowledge of Radio operations and Comms (recommend HAM licensing)
- Develop a physical fitness/physical preparedness plan (maintain awareness of personal limitations and personal improvement)
- Basic First Aid/Advanced First Aid (develop advanced medical personnel/field medics). The American Red Cross has lots of info on these topics and even holds classes.
- Develop basic understanding of land navigation/GPS/Topographical maps and ability to use a compass

In addition to these skills, all Three Percenters should know and understand the Constitution in its entirety, especially your rights and limitations. It is highly recommended to study *The Federalist Papers*, which described the context and intent of the Constitution and why each of the articles are important. For legality sake, all members should be familiar with Federal, State, and Local laws for where they work, live, and interact. It is expected that you defend ALL rights of 'We The People', regardless of Race/Religion/Creed. The hardest part about protecting freedom, is protecting the freedoms of those we do not agree with.

POLITICAL ACTIVISM

Three Percenters have a voice, a very loud voice indeed, but that voice needs to be heard. However, if we do not take action, then our voice falls on deaf ears. The Constitution has been metaphorically shredded in many states, and our rights have become a mere shadow of what the Founding Fathers envisioned. We need to restore America to the Republic she once was. However, the Three Percenters never shoot first, so how can we work to take our country back peacefully?

Here are a few things you can do, to make a difference lawfully:

- Educate yourself on the Constitution. The entire document and all her amendments.
- Educate yourself on laws; current, past and future. Are there laws about to pass in your town that you are unaware of? Should they be passing without protest?
- Do not take someone's word for what laws or executive actions/orders may be coming down- research for yourself.
- Ensure that you search credible sites in order to get the true text in that law. Search www.WhiteHouse.Gov and choose the section Presidential Actions to read text on any action/order the president takes.



- Think a law/action/order is unconstitutional? Then start a We The People petition at www.WhiteHouse.Gov/Petitions. Work actively to get signatures and convince people why your cause matters to them.
- Actively participate in all elections that you have a voice in. Learn who your federal, state and local representatives are, and contact them regularly. What do they stand for and when is their term up?
- Know who is running for your next Sheriff, Mayor, Senator, etc. (Keep in mind your Sheriff is the supreme law of the land and has the power to kick the Feds out if they're actions are unconstitutional.) Try attending meets they host so you can see for yourself what type of leader will they be. Will these people represent your ideals?
- Protest and Counter-Protest; we are many in number and numbers speak loudly. If you see something happening in your community that is wrong, then use your constitutional rights to create and organize a rally for your cause, or a protest of your grievances. Invite, advertise and share so you can have a show of force. Strength in numbers.
- Write your officials, call and email them with your thoughts. Don't just let them know that you are upset, explain to them why you're upset, why it is unjust and immoral and how it affects those in your community. Don't be afraid to meet them and discuss your grievances personally.
- March forward with an open mind but never surrender. Fight to get your voice heard and fight for those who you vow to protect.

COMMUNITY OUTREACH

The Three Percenters; "We Are Everywhere". We have all heard that phrase but do we all realize that it represents more than just the brother/sisterhood we share? Three Percenters are not just you and I. They are our Sheriffs, our Police Officers; Firefighters and Medics, Nurses and Doctors. They are our IT folks and librarians, grocers, farmers; they are in all professions. They are members of our community.

Part of being a member of a community, means contributing to it as a whole and knowing who we can count on when disaster strikes. We all have participated in assisting our community in one way or another; flood clean-up, sand-bagging, food donation and collection, tornado clean-up and even search and rescue. These are just a few ways we already contribute to our community. But does our community know that it is a Three Percenter who came to their aide in time of need? If not, they should be notified.

We must change the general public's perspective on who Three Percenters are. However, we cannot force them to accept our ideals. Our actions speak louder than any words we speak. In order to show the community that they can count on Three Percenters, we must take action. We must show them who we really are.

We are expected to:

- Be a dependable member of our community. Make sure your neighbors know you, a Three Percenter, will watch out for them. Lead a neighborhood watch program.



- Support local law enforcement by letting them know Three Percenters support them in Constitutional service.
- Volunteer when your schedule permits - schools, places of worship, community centers; many ways to help your fellow Americans.
- Assist local authorities when appropriate; anything from sandbagging efforts and disaster relief, to search and rescue operations.
- Be the change you want to see. Practice what you preach.

PUBLIC RELATIONS

As a Three Percenter you have likely been approached and asked: "What is a Three Percenter?" Maybe it was a decal on your vehicle or a flag you fly at home that prompted the curiosity. How did you reply? Did you go into detail or keep it short and sweet? What do they think about you and your cause once they hear what you have to say? What will they say when they tell others about you? Did you leave a lasting and positive impression on their hearts and minds? What about your appearance and demeanour? Were you easily approachable and willing to speak confidently? Or were you perceived as stand-offish and closed-minded?

These are the things we need to keep in the front of our minds at all times. Being a Three Percenter is a full time job. It means representing the cause wherever you are and whenever you are. It's not just about how we think we act, it's part of situational awareness; how were we perceived. You may say to yourself that you don't care how others look at you. If this is the case, then you are doing the cause a disservice and turning away potential support.

Here are some things to remember when interacting with the public:

- Reference this guide and all PR broadcasts from Nationals to educate yourself on the best approach to these sometimes difficult questions. Talk to your State and Zone Leaders. Request a meeting with them or jump on call to clarify.
- Stand for the rights of all Americans; all races, all religions, all genders and creeds. There will be times we disagree with a value but if we are truly for the constitution then we stand for their rights as well.
- Dress appropriately. Wear clothes that are comfortable but that are clean and of correct size. Dress for the occasion. Don't wear full battle-rattle when going to Wal-Mart. Maybe you have a permit to carry, but how will you be perceived?
- Carry everyday and everywhere you legally can (follow all laws and permit requirements). Be conscious of your surroundings and respectful of others beliefs. Would conceal carry be a better option? Do you feel that open carrying an AR is the best choice to persuade folks who already dislike guns?
- Carry a properly holstered sidearm that is clean and in good condition. Make sure your holster works with your belt. Inspect your firearm and ammo regularly.
- Be vigilant but be approachable for open dialogue. Avoid petty confrontations. Be the bigger man/woman and choose when to end the conversation if you feel it's going down the wrong path.



- Volunteer as stated above. We need to make sure the community knows that it was a Three Percenter who pulled them from the flood waters.
- Be active in your Three Percenter group. Take initiative and ask leaders how you can step up and make a difference.
- Recruit new Three Percenters and work to unite other patriots who share our beliefs.
- Every move we make as an individual, every action we take reflects on the Three Percenters as a whole. We are united and as a unit our actions directly affect one another and our overall mission.

TOOLS FOR SUCCESS

As hard as we work to maintain a positive image, to follow all the laws and to do everything by the books, there will always be those that seek to destroy us, to dismantle our cause, and divide our brother/sisterhood. There are entities and individuals who outright hate our freedoms and our American values. These forces may or may not be foreign or domestic and could even be a natural/manmade disaster that threatens us. How do we prepare and how do we respond?

Three Percenters live by moral principles to help guide us in protecting our nation and our family. There are many things in the works to unite us patriots on a national level. Many discussions are taking place to gather data and consensus on initiating a united stance. While National Leaders work to disseminate intel and communication to our State Leaders and on down the organizational chain, there are some things we can do to plan and prepare for any attack/event.

Most importantly, arm yourself with information. There are numerous resources available on our forums to guide members in their quest for knowledge. Additionally, members should strive to meet minimum standards determined through analysis of typical configurations of patriot and preparedness group consensus. These standards include gear and supplies, as well as preparedness plans and ideas, which are more detailed in the Appendix.



MEMBERSHIP AND PARTICIPATION

POTENTIAL MEMBERS

Potential Members must first fill out a questionnaire and go through a vetting process. Again, there are no membership fees or dues. Membership in this organization is reserved for those who read, understand, and abide by the rules, principles, and views as described in this documented framework. Vetting will be performed by State Leaders. Participation is not only warranted, but actively encouraged. All willing able-bodied men and women who are of sound mind are invited to participate. Everyone has different skills and backgrounds that can be brought to the table to benefit the group. Children are allowed to participate at family friendly events.

FELONS

Those with non-violent felonies are allowed to participate with us, however, must declare they are such to their State Leader, Zone Leader, District Leader, and County Leader. They are not allowed to participate in any meeting where firearms are present. We HIGHLY encourage each felon to seek to get their felony expunged. Felons are not allowed to hold any position in this organization. They especially are not allowed to talk to any news outlet or to represent this organization in any fashion.

RECRUITING

Recruiting is best done face to face, though not required. Only invite those who you think you can trust and who you feel would make a great member. The first recruiting focus of each member should be to recruit family members, friends, and neighbors, as they are the easiest to recruit. The second focus should be to recruit those people you see in person or on social media that seem to have the same ideals that we have. If you notice someone who has a patriotic sticker on their vehicle, walk up and talk to them. You could even make business cards to pass out to potential members. Look for quality members that will help our image and not loose cannons that are wanting to start a Revolution.

The best ways to attract new members is to tell them about the organization. We will be providing templates that can be used for distributing information about our group and bringing people to our online resources. From there, the vetting and networking process for members and leaders can begin. Some of these templates include: business cards with contact information listed, Pamphlets that provide some insight on our group and objectives, and flyers that can draw people to meets and events.

VETTING

State Leaders and State Vetting Officers have full discretion to accept or reject any potential member for this organization. State Vetting Officers should only accept potential members who they feel are upstanding, law-abiding citizens who will benefit their state and the movement as a whole.



This organization has a multi-level vetting process:

Level 1: State Chapters on Facebook

State Chapters on Facebook are closed, but people can ask to join them. When they submit a request to join the State Leader or State Vetting Officer will overlook their pictures, location, and legitimacy of the profile, and will choose to accept or reject the request. Members are encouraged to only participate in States in which they reside, have secondary residencies in, frequently travel for work, or have an immediate family interest with. People in close proximity to neighboring states are welcome to participate in that state's neighboring zones/district for situational awareness. It is strongly discouraged to request membership in states more than would be expected in your purview and could lead to being inadvertently removed from all group memberships.

Level 2: Forum

State Leaders will post links on their State Chapter Facebook pages urging people to join the forum. It's best to use actual links of posts and training materials/videos, so when the link is clicked it requires registration. It is important to always add a note to use a computer or a mobile browser when registering, and to not use the third party apps such as Tapatalk.

Level 3: State Room in the Forum

When a potential member asks to join their State Room on the forum they must fill out the following questionnaire given by their State Vetting Officer or State Leader and provide answers to any further questions asked by them. The questions are as follows:

1. Do you support the Constitution of the United State of America?
2. Are you a law abiding citizen?
3. Are you a felon?
4. Are you an unlawful user of, or addicted to, marijuana or any depressant, stimulant, narcotic drug, or any other controlled substance?
5. What skills and/or background do you have that can be an asset to the group?
6. Define "Moral Strength".
7. Define "Physical Readiness".
8. Define "No First Use of Force".
9. Define "No Targeting of Innocents".
10. Will you take the following oath?
"I, _____, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same. I swear (or affirm) to uphold the four principles of a Three Percenter: have moral strength, be physically ready, no first use of force, and no targeting of innocents."
11. Why do you want to join 'The Three Percenters'?

The potential member becomes an official member after successfully being accepted into the State Rooms of the Forum. These members have proven that they want to be a part of this organization and we are able to count on them.



INVALIDATED PERSONS

Anyone who claims to be a Three Percenter but does not abide by or follow the '4 Principles of a Three Percenter' should cease to be called such. Any member who lies during the vetting process, any felon and fails to follow the rules laid out in this document for felons, and/or any person who has underlying motives that do not align with our views will be removed immediately. If at any time any member feels an individual's views are not in alignment with the views expressed in this document, that member should seek out a leader immediately and report said person. If an individual is trying to act in our name and their actions are not aligned with our views and principles we will take actions to make all aware that this individual does not represent our organization, nor the Three Percent movement as a whole. If any member feels another member is a credible threat to themselves or others, that member should contact local authorities or 911 immediately.

EVENTS AND MEETINGS

Events and meetings is what unifies and builds trust on a local level. It's all about networking and knowing who you can trust in emergency situations. Events and meetings for members are determined by their tier leaders and should involve state and zone training officers. The agenda for each event should be voted on by the members of that tier and should focus on building skills and preparing members for an emergency. Other events could include organizing protests, reviewing political candidates, creating petitions, disaster relief/cleanup, security details, and supporting local authorities. The meetings do not have to be taught by the tier leaders or training officers. We encourage letting members teach each other. The tier leader should find out the skills and knowledge that's within the group and have the members teach each other. Training materials are also available on our forum. Focus areas (listed later in this document) should be the driving factor of these events and meetings.

Standard for frequency of meetings:

State - Annually

Zone - Quarterly or Biannually

District - Monthly or Quarterly

County - Monthly, Biweekly, or Weekly

THREE PERCENTERS - ONLINE

As an organization, we have many avenues of electronic participation. As such, and to uphold the professionalist expectation, we have set some ground rules that apply to our group universally. As you work within our AO and represent our organization, we ask that you abide by the following standards:

- Be nice to your fellow Three Percenters. No name calling, insulting, and attacking other members. Doing such will result in disenfranchisement from the organization.
- Trolls will not be tolerated and removed immediately.



- Keep language civil. Please find ways to express yourself without the use of profanity.
- Spam is not tolerated here under any circumstance.
- OPSEC (Operational Security) is a must. The information on our online resources are for Three Percenters members only and should not be shared with the world. (Reminder: Anything can get hacked these days. Do not put anything on the forum that can come back to bite you one day.)
- Do not BUMP threads.
- Ensure that your interaction is relevant to the forum being used. (example: trade requests belong on the trading post board).
- Do not openly argue with a leader, admin, or moderator. Contact them or another leader, admin, moderator via a private message to address grievances. Public shaming or condemnation is not acceptable.
- Do not share your account. Forum accounts are intended for the use by one person.
- Do not create alternate, backup, or multiple accounts.
- Every aspect of our image is at risk every time we post, comment, say, do, or allow without recourse, anything that is unprofessional. This does not mean that we do not respect the rights of our members, but that we recognize the threat of a biased public and media. We must not provide our opposition, those that would see us fail, with ammunition to use against us. We must take precautions to restore and maintain our image as a constitutional and civil rights movement. In defense of our image, we must conduct ourselves at all times as if we are being openly monitored by those who would slay us at the altar of public shame. As such, on any medium that represents our organization, the following topics are strictly off limits, including in external links:
 - Porn, unnecessarily graphic images or comments, or anything else not safe for work
 - Threats of violence or harassment, even as a joke
 - Talk of overthrowing the government
 - Posting copyrighted material
 - Soliciting, advertising, referrals
 - Racism, discrimination
 - Drugs, alcohol

Report Post to the Moderators:

Should you observe a fellow forum member breaking these rules please bring it to the attention of your leadership ASAP. On the forums, report the post by clicking the sprocket icon in the upper right corner and then clicking the "Report Post" button, or feel free to contact any of the Forum Staff. On Facebook, report the post to our leadership that can be found via the pinned post at the top of each state chapter group. Do not report things to Facebook directly unless it is an intentional violation of Facebook policies (ie, porn spam, bot posts, etc). We police our own and are not interested in getting our members suspended from the information we share.

FORUM

Our organization utilizes a forum for communication and operations. The forum can be found at www.thethreepcenters.proboards.com or via our website at www.thethreepcenters.org. All are welcome to join so long as you wish to be part of this organization. Titles next to display names on the forum are for our organization only.



Vetting is required to be done by the State Vetting Officer if you wish to join the state room that corresponds to the state in which you live. Training materials and a plethora of knowledge is found throughout the forum. We ask that all members use it and also contribute to it to help the entire organization learn from each other.

Once you've signed up on the Forum, click on 'Edit Profile', then 'Personal'. In the 'Display Name' field type your full name. This MUST be done before you ask to join your State Room.

For leaders in this organization only: In the 'Display Name' field after your full name, type your title in the following format:

(** %L) for Leader

(** %AL) for Assistant Leader

(** %CO) for Communications Officer

(** %TO) for Training Officer

(** %VO) for Vetting Officer

(** %S) for Secretary

(** %PRO) for Public Relations Officer

Replace ** with your state's two letter abbreviation.

Replace % with your tier level and a number or name if available (N for National, R for Region, S for State, Z for Zone, D for District, C for County)

So for example, if I was a Zone Training Officer for Washington in Zone 6, in the "Display Name" field I would type in the 'Display Name' field:
John Doe (WA Z6TO)

Another example: If I was an Assistant Leader for Florida, in the "Display Name" field I would type in the 'Display Name' field:
John Doe (FL SAL)

One more: If I was a County Leader for Greene County in Mississippi, in the "Display Name" field I would type in the 'Display Name' field:
John Doe (MS GreeneCL)

SOCIAL MEDIA (FACEBOOK, TWITTER, YOUTUBE, ETC)

State Chapters have been set up on social media sites to help with recruiting efforts. All traffic and posts on these sites should be focused on driving potential members to the forum where they will officially become a member by asking to join their State Room and going through the vetting process. Social media is a great way to keep members motivated, boost morale, and disseminate information.



MEMBER RESPONSIBILITIES

AREAS OF OPERATION

It is important for members to understand where their participation is most needed. As such, members should understand an ever expanding area in which they are responsible. This is called an Area of Operation (AO). However, it might be better understood as an “area of responsibility”.

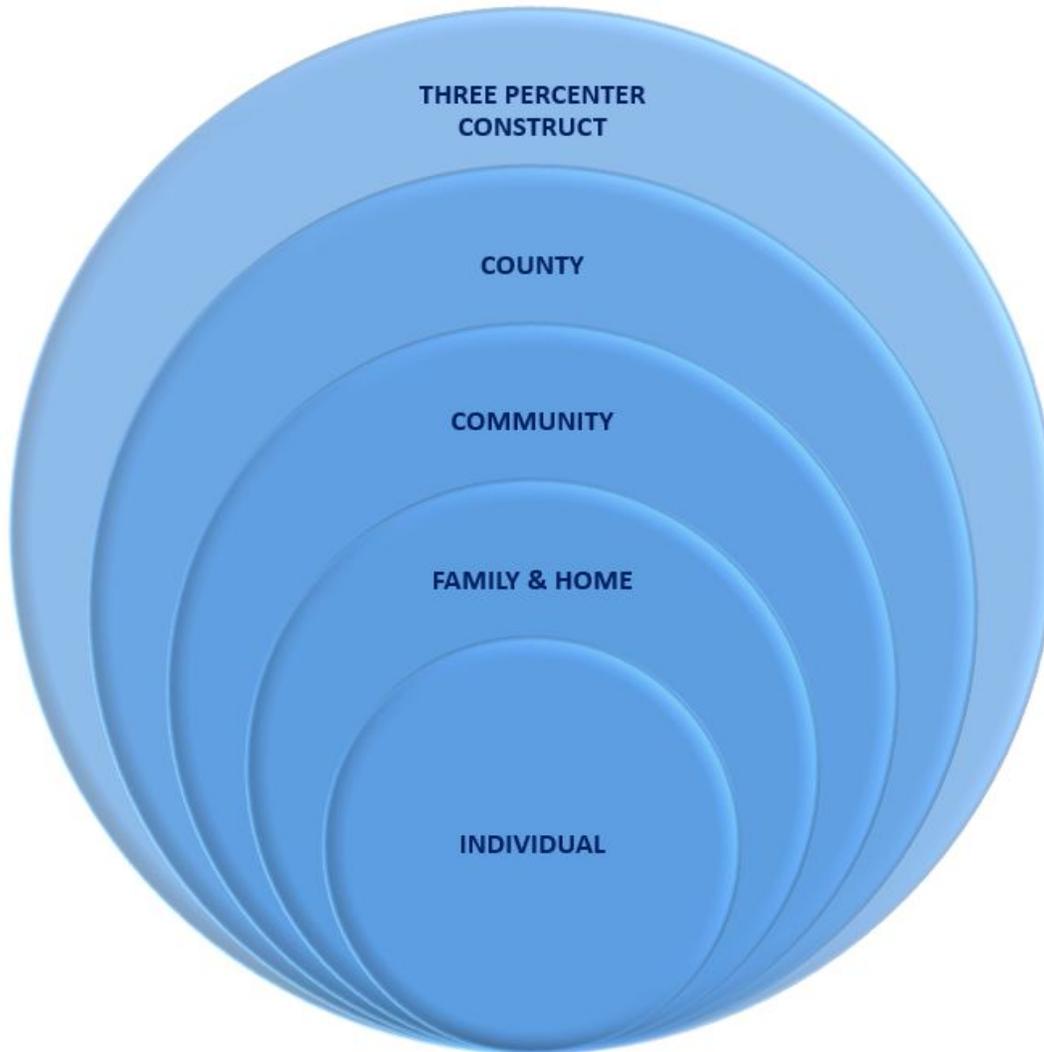
The very first level of an AO is the individual (You). In order to support others, you must be able to support yourself. The basics of this can include self defense, physical fitness, preparing for worst case situations, etc. You are the only person that is always with you, so that is where you must start your responsibilities. Your individual AO is mobile, which means it goes where you go and is always changing.

Expanding your AO slightly would align with your family and home. You are responsible for ensuring the individual preparedness of your family members and working with them and guiding them in understanding and fulfilling the 4 Three Percenter principles. Your home is your fortress. Any issues that arise in the political climate will begin by targeting you, your family, and your home. You must make sure that it is adequate and can withstand all assaults, whether physical or metaphorical.

Another expansion of your AO is your neighborhood and community. We understand that not everyone is on the same page or even the same book as those who love freedom. But we have a responsibility to our communities to ensure that we are ready before and after a disaster. To promote public support and to improve the image of the organization, we must begin with our communities. Media can portray whatever they want on the news, but what people see every day in their community is what will be remembered. Our neighbors will still be our neighbors when dust settles and we must be ready to embrace them as such if we are to have hope for a better tomorrow.

Another step outwards in your AO is your county, the lowest tier in the national construct. Many resources exist at the county level that can provide security at that tier. It is encouraged that all members get to know and work with their county sheriff. This is the lowest, federally recognized, elected position. It is the start of the building blocks to ensure we are acting as a people to preserve liberty.

As noted in this section, there are many fundamental areas that we as individuals must secure and nurture before we can expect to start being able to impact the scalability of our organization.



INDIVIDUAL AREAS OF OPERATION

INDIVIDUAL FOCUS AREAS

How people achieve success in the AOs below the organizational tiers is up to them. We recognize that people's situations are all unique and we cannot answer to every person's needs individually. But we are providing a framework that all can adopt and still achieve success. This framework is based on the Minutemen construct. This is the ability for people to come to the aid of their community, their County, their District, their Zone, or their State at a moment's notice. This means that everyone should be working to do several things:

- Create a vastly scalable Areas of Operation.
 - Individual
 - Home and or family (each person's setup is different)
 - Neighborhood or local community
 - County



For the majority of people, this is where the focus should stop. But this is not where the scalability stops. This is where the organizational tiers start to take effect.

Counties can call upon each other for support, and the counties for a District, Zone, and/or State should be active in the political discussions at the voting districts and respective organizational levels. This scalability is critical as a Three Percenter because if members are not prepared as an individual, as a family, in their home, in their community, or in their county, then how can someone possibly be prepared or organize for more than that?

Our intent is to bring people together in the AOs they are working for and give them a way to be flexible as needs swell and shrink and their AO becomes bigger and smaller depending on political climate.

- Build a network of people who are like minded that can be called on when in need, with whom people are happy to answer a call for aid, and that can help rebuild with after a disaster. A disaster shouldn't be limited to a "revolution". The people in our community today are the same people that will be in our community after a disaster. Disaster can be floods, storms, fires, earthquakes, or even a death in the community. Remember, if it is someone's mindset that they will leave to go "fight a Revolution", it is their community that will bear the responsibility of looking after those who don't go, including their family. Make sure that community is as close knit as possible.
- Prepare for the zombie apocalypse. This sounds comical, but it has merit. While the FBI and DHS leverage Prepping and Hoarding as mental illnesses that should warrant further investigation, FEMA actually encourages it. A few years ago, FEMA used the zombie craze that swept social media, tv shows, movies, and the fantastical view and paranoia that people embraced, as a way to encourage people to be more prepared for an emergency. They even created a zombie apocalypse as a disaster template that people should prepare for. Not because they believe that zombies will rise and start consuming the brains of everyone on earth, but because if someone is truly prepared for an event like that, they are prepared for just about anything. Plus, if an individual or family is preparing properly and for some reason they get a visit by the feds/law enforcement and questioned about stockpiling supplies, responding that it is preparations for the zombie outbreak is a quick way to get dismissed as a threat. In the event that a person or community needs to "answer the call for freedom", they will not be scrambling at the last minute to obtain desperately needed supplies.
- Learn. Never stop learning. If taking a break from learning, teach. It may be learning/teaching the constitution, about politics, about marksmanship, about tactics, survival skills, woodworking, engineering, whatever. The point is, should a "revolution" or other catastrophic event ever happen that would require people to pick up arms and defend their AOs, however big or small, it will be those who know and are taught that will have to rebuild. There is no guarantee that Google, or Facebook, or Pinterest, or YouTube will be available after a catastrophe of that scale. We must always look to the end result and after. Without that, without a way to



preserve our work and dedication for future generations, then we really aren't doing anything positive.

- Maintain the moral high ground. Letting our passion overcome our logical thought processes is detrimental to our goals and the way we are perceived. We must be ever vigilant of how we allow ourselves to be perceived. This doesn't mean we can't express ourselves or our 1st amendment rights. It means that as a Three Percenter we must hold ourselves to a standard. The last thing the movement can afford is for it's members to be publicized after a catastrophe (such as the Florida nightclub shooting), promoting hate and violence towards the family, friends, neighbors, etc of the aggressor. It is possible to have our opinions without publicly endorsing violence towards people who were not involved in horrible acts.

We must conduct ourselves with professionalism. Control our frustration, our anger, our rage, and never allow those who politically oppose us the satisfaction of defeating our control. We can lose an argument, we can lose political battles, we can lose legal battles, but we must never lose control. A loss of control on our part is ammunition for those who want to see us fail. And they will never let us forget it.

MOVING FORWARD

As individuals, we are the foundation of ensuring our freedom. This organization and framework is intended to put everyone on the same path with a common goal of ensuring liberty, and a universally acceptable way of reclaiming it. We hope that through this, people can find unity from the disarray and purpose from the chaos. It starts with us and we must be willing to step onto common ground. Every position in this organization was created to support, aid, and assist you. We are here to serve you and to help you prepare and succeed. Together we can accomplish anything. Together we are one. We are Everywhere. We are The Three Percent.

Sic Semper Tyrannis!



APPENDIX

GEAR AND SUPPLIES STANDARDS

- Personal Defense Kit:
 - Camouflage Utilities (Pants, Shirt, Jacket). We recommend multicam, but specific patterns are best suited to the local environment and personal preference.
 - Boots suited for long distance hiking
 - Carrier with plates (level III minimum)
 - FAST/Ballistic helmet (level III minimum)
- Defensive Weapons (follow local, state, and federal laws):
 - Medium range semi-auto rifle (AR-15, AR-10, AK-47, SKS, or .223 variant as a minimum caliber) with 500 rounds on hand at all times. Recommend 2,000 rounds per caliber + 1,000 per each additional rifle. Recommend 8 magazines minimum per platform.
 - Side arm (we recommend what you are most comfortable with, although maintaining a common caliber will have long reaching benefits). 250 rounds on hand at all times. Recommend 1,000 rounds per caliber + 500 rounds per each additional handgun. 5 magazines minimum per platform
 - Long range rifles (optional) with 500 rounds
 - Close range shotguns (optional) with 500 rounds Slug, 00 Buck, birdshot, etc (in any combination)
 - Fixed Blade knife (6 - 12 inches) and sharpening stone
- Individual First Aid Kit (IFAK) catered towards all variety of potential injuries. (Detailed lists can be found in our forums)
- Go-Bag with supplies needed for 3 - 7 days of field survival
 - First aid, food (MRE's recommended), water carrier, water filtration, change of clothes, extra socks and underwear, low weight blanket, extra ammunition, lightweight shelter (optional), etc.
- Communication device: Cell phone, long distance radio (such as CB, HF, VHF, UHF, HAM), etc

Most of this gear and other supplies can be found with direct links on our website at www.thethreepcenters.org/store/



OVERALL PREPAREDNESS

To be an effective member of your group, and to contribute to that group, you must first prepare and ensure order for yourself for any emergency or catastrophe. The following is a list of suggestions to plan for:

- Bug In Plan. Plan on what to do if you plan to bunker down. Plan out how to fortify and protect your home. Be ensure you have the provisions to do so.
- Bug Out Plan. Plan what you will do if you cannot shelter in place and must leave the city; deadly riots, etc. Create an evac plan for yourself, your family, and ultimately your Three Percenter group.
- Get Home Plan. Create a plan to get home during a catastrophe. Always keep a bag that will provide you the essential tools, clothes, food/water, etc needed to make it back home.
- Logistics Plan. Where will you evac to? What is the land layout? What are the resources? What are hard barriers along the way and how will you overcome those obstacles. How far outside the city is this? Think about what parts of the city you need to traverse in order to get there. How will you move your group? What if you have to leave on foot? How many others not in your group may think of this location?
- Water. Filtration systems and accessibility to clean water. Invest in portable water filtration straws/systems/tablets. Learn primitive ways of purifying water. Make this an event at one of your group meets. You should also store water (½ gallon per person, per day).
- Food. You should have a 1 year's supply of food for yourself and all members of your family. Think non-perishable and long term storage items. Also learn what food exists in your area naturally; plants/animals/seeds. What can you eat and what is poisonous?
- Medications. Always plan to have meds for members who need them. Think about the possibility of low supplies and how to find them if you run out. Are there natural alternatives? Do they grow in the wild. America is full of medicinal plants so learn what can be used for which ailment.
- Medical Supplies. Ensure you have portable medkit for each member with basic life saving items. Also assemble a base kit that is more comprehensive. If you need help assembling, reach out to your leads for guidance.
- Tactical Gear and Items. While we all have firearms and ammo, we need think about what type of firearm we have. How much ammo? Can you realistically take it with you if you cannot stay in your home? Plate Carriers and Plates are another useful item.
- First Aid and Wound Care. Do all your members know first aid and how to care for wounds? This is an invaluable skill, especially if 911 services are limited.
- Bartering Items. Cigarettes, precious metals, ammo, extra food/water, etc.
- Access to dependable transportation.
- A rally point and a strong group of support to repel any violent aggression.
- Communications Plan. The community agrees that HAM radios and technologies should be the foundation of this plan.