

PROGRAM

DAY 1

8:30am - 9:20am

Official Open and Welcome

MC • George Negus, Journalist

Open • Bill Marmion, Minister for Mines and Petroleum,

Government of Western Australia

Welcome • Steve Knott, Chief Executive, AMMA







9:20am - 10:00am SESSION 1 • Keynote Address

The Hon. John Winston Howard OM AC

Former Australian Prime Minister John Howard will provide a special presentation on economic management, workplace relations and industry policy.



10:25am - 11:15am

SESSION 2 • Leadership Panel:

Navigating Industry Transition - The People Advantage

lan Smith, Managing Director & CEO, Orica

Graeme Hunt, Managing Director & CEO, Transfield Services

Chair • George Negus, Journalist

Join senior executives from top-tier Australian mining, oil and gas companies as they discuss how the corporate leaders in our nation's resource industry are navigating a complex and evolving project landscape. Interactive panel including Q&A from the audience.







11:15am - 11:45am

SESSION 3 • People, Projects and Performance: The Bechtel Perspective

Shaun Kenny, President, Bechtel Mining & Metals

Chair • George Negus, Journalist

Overseeing 50,000 employees delivering \$20bn worth of major engineering projects across the world, Bechtel's President of Mining and Metals, Shaun Kenny, will provide unique insight on workforce engagement and project performance.





11:45am - 12:30pm

SESSION 4 • Hydrocarbons Forum:

Projects and Productivity in the LNG Sector

Kaye Butler, General Manager Human Resources,

Chevron Australia Roland Houareau, Group Manager Employee & Industrial Relations, Inpex Australia

Petrina Coventry, Chief Human Resources Officer, Santos lan Masson, Vice President Human Resources, Woodside Energy

Chair • Allan Ryan, Founder and Executive Director, Hargraves Institute

From Gorgon to Curtis Island, Port Hedland to Port of Gladstone – Australia's new wave of natural gas projects have delivered thousands of jobs and are setting our nation up for decades of economic prosperity. Join senior HR and IR executives from the LNG/CSG sectors to discuss where this industry is headed and how our country can better compete for the next wave of new project investment.





















DAY 1

Lunch

1:25pm - 1:45pm

SESSION 5 • Part 1:

Outcomes in Workforce Diversity: Leadership

Wayne Aitken, Managing Director, Farstad Shipping (Indian Pacific)

Chair • George Negus, Journalist

As the first maritime operator to be awarded the AWRA Recognised gender diversity stamp, Farstad Shipping is a leader in workforce diversity. Hear from Managing Director Wayne Aitken as he explores strategies, experiences and challenges in creating a diverse workforce culture.





1:45pm - 2:30pm

SESSION 5 • Part 2:

Outcomes in Workforce Diversity: Practice

Mary Matthews, Organisational Development Senior Officer, Georgiou Group

Lisa Morgan, Group Manager - Diversity and Inclusion, Thiess Luke Messer, Group Manager Organisation, MMG

Fiona Rose, Global Diversity Manager, SKM Implementing gender diversity programs in the workplace









is often where the real challenge starts. Hear what practical tools and guidance can help employers increase the participation of women in their respective workplaces and open doors to a new pool of talented and committed employees.

Afternoon Tea

2:55pm - 3:05pm

3:05pm - 3:50pm

SESSION 6 • Part 1:

Workplace Mental Health Initiative

Kate Carnell, CEO, beyondblue

Tim Marney, Mental Health Commissioner, Government of Western Australia

Join AMMA and your industry peers as we launch via video feed an exciting new OHS initiative tackling mental health head-on, breaking down the culture of silence and making a real difference to employee wellbeing across the resource industry.





SESSION 6 • Part 2:

Employee Wellness Panel: Innovations in Health and Safety Johnpaul Dimech, CEO, Sodexo Australia and New Zealand

Nicole Ashby, Director, FIFO Families

Dr Melissa Lehmann, Clinical and Organisational

Psychologist and National Manager of the Specialist Services Unit Medibank Health Solutions

Tracey Inglis, Manager - Injury Management Services - WA/ NT, Safety & Environment, Thiess

Chair • Tim Marney, WA Mental Health Commissioner, Government of Western Australia

Learn how some of Australia's top employers are not only challenging industry best practice in OHS, but innovating new initiatives improving health, wellbeing and safety to drive productivity and maintain incident-free operations.







Gala Dinner | Pre-dinner drinks starting at 6:30pm







8:30am - 8:40am

Welcome

MC • George Negus, Journalist



8:40am - 9:10am

SESSION 7 • Labor's People and Productivity Vision for the **Australian Resource Industry**

Gary Gray, Shadow Minister for Resources, Australian Labor Party

Brendan O'Connor, Shadow Minister for Employment and Workplace Relations, Australian Labor Party Introduction • George Negus, Journalist







9:10am - 9:30am

SESSION 8 • CEO Magazine's CEO of the year

Kevin Gallagher, CEO, Clough Chair • George Negus, Journalist

Hailed as one of the industry's true leaders for his innovative business management and support of employees through turbulent market conditions. Clough chief executive and 'CEO of the Year' Kevin Gallagher promises to deliver an inspiring address at this year's AMMA Resource People Summit. Gallagher will explore his accomplishments in ensuring Clough's success through a business strategy focused on workforce engagement, people leadership, project execution, cost efficiency and enhanced productivity.





9:30am - 9:55am

SESSION 9 • Keynote Presentation from Fortescue's CEO

Nev Power, CEO, Fortescue Metals Group Chair George Negus, Journalist





9:55am - 10:25am

SESSION 10 • Restoring the Rule of Law in Construction

Nigel Hadgkiss, Director, Fair Work Building and Construction Chair • Henry Skene, Partner, Seyfarth Shaw Australia There is no disputing that former ABCC deputy Nigel Hadgkiss

is the right man to reign in the lawlessness in the construction industry. Hear how Hadgkiss plans to better regulate construction unions on resource projects and enforce the rule of law.





Morning Tea

10:50am - 11:30am

SESSION 11 • A: Effective Employee Bargaining Campaigns: A Closed Door Forum for AMMA Members

Daniel Mammone, Director, Government Relations, AMMA Steve Dunstan, Director - West Coast, AMMA

Chair • Amanda Mansini, Director Legal & Migration Services, **AMMA**

Join AMMA's Director of Legal Services and colleagues in this informative and topical closed-door forum where the opportunities and







challenges of workforce bargaining will be explored from end to end.





AUSTRALIAN **RESOURCE**



10:50am - 11:30am

SESSION 11 • B: Workforce Planning, Training and **Development: Building Productive Capacity**

Rebecca Mahony, Training and Development Manager - West, Downer EDI

Narelle Aucote, Senior HR Advisor, Monadelphous Chair • Janine Temple, Director Training & Development, AMMA

Want to learn how to get the best out of your employees or transition your top talent into leadership roles within your organisation? AMMA's Training and Development sessions are renowned for expert advice on upskilling, workforce development and accessing government funding for on-site customised training.







11:30am - 12:10pm

SESSION 12 • A: Innovative People Management: **Lessons from Employers of Choice**

Wayne Gobert, National General Manager - People and Culture, Assetlink Services

Darren Yeoh, Vice President Human Resources, Technip Oceania

Chair • Tara Diamond, Executive Director - Industry Services, AMMA

Learn how to get the most out of your number one asset your people - as we explore all the latest innovations and practical tools in human resources. Keep ahead of the pack with this specialist HR session feautring Assetlink Services' General Manager for People and Culture, Wayne Gobert.







11:30am - 12:10pm

SESSION 12 • B: Skilled Migration:

Navigating Current Issues and Challenges

Libby Quinn, Department of Immigration and Border Protection

Vaughan Carder, Department of Immigration and Border Protection Jules Pedrosa, Manager Migration Services, AMMA Chair • Lisa Matthews, Senior Workplace Policy Adviser, AMMA

Join AMMA's Manager of Migration Services and representatives from the Department of Immigration & Border Protection to learn about the impact of the latest developments in skilled migration such as labour market testing and the impending offshore resources activity visa.



LIBBY QUINN







Lunch - Special Guest Speaker Tim Grogan, Linkedin

12:10pm - 1:10pm

Tim Grogan, Head of Talent Solutions in Australia for the global professional social networking platform LinkedIn, will deliver a keynote addressing talent solutions in the Australian resources sector as well as key trends and forecasts, innovative solutions and best practices.







DAY 2

1:10pm - 1:30pm

SESSION 13 • Australian Government:

Boosting Jobs and Investment through a Globally Competitive Resource Industry

Senator Michaelia Cash, Assistant Minister for Immigration and Border Protection, Women, Australian Federal Government **Introduction • George Negus**, Journalist

When it comes to providing top political decision makers for real dialogue on what our government is doing to make the resource industry a better place to invest, do business and employ people - nobody brings you access like AMMA. Hear from Assistant Minister for Immigration and Border Protection Michaelia Cash as we explore policy, deregulation and future plans to

maintain the strength of Australia's resource industry through skilled migration.





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1:30pm - 2:00pm

SESSION 14 • Mining Forum:

People and Productivity in the Mining Sector

Peter Thomas, Director of Shared Services, FMG
Peter Baughan, General Manager - Human Resources,

Minara Resources

Chair • Allan Ryan, Founder and Executive Director,

Hargraves Institute







2:00pm - 2:20pm

SESSION 15 • Deloitte Business Outlook: Positioning for the Next Wave of Prosperity

Matt Judkins, Partner, Deloitte Access Economics Introduction • George Negus, Journalist

Join Perth's leading economist Matt Judkins to explore what's in store for Australia's resource employers in the short, medium and long term. What do the big numbers and forecasts really mean for people, projects and productivity in our sector?





UDKINS

GEORGE NEGUS

2:20pm - 3:00pm

SESSION 16 • High Performance and Productivity: Management Lessons from the Sporting World

Steve Rosich, Chief Executive Officer, Fremantle Dockers **Jason Brewer**, Chief Executive Officer, Perth Glory

Justin Langer, Cricketer

Chair • George Negus, Journalist









GEORGE NEGUS

Tickets are limited. Reserve yours today.
Phone 1800 627 771 or visit www.resourcepeople.org.au



