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**ABSTRACT**

Social Welfare – Welfare of Differently Abled Person – Announcement of Hon'ble Chief Minister– Launching of Special recruitment drive to enable the disabled to get employment opportunity by filling up of all the reserved vacancies of Persons with Disabilities – Orders- Issued.

Social Welfare and Nutritious Meal Programme (SW 4) Department**G.O.(Ms) No.63****Dated: 18.03.2010****பயகுளி 4, திருவள்ளூர் ஆண்டு 2041****Read:-**

1. G.O.(Ms) No. 802, Social Welfare and Nutritious Meal Programme Department, dated 14.08.1981.
2. G.O.(Ms) No. 99, Personnel and Administrative Reforms Department, dated 22.2.1988.
3. G.O.(Ms) No. 53, Social Welfare and Nutritious Meal Programme Department, dated 11.4.2005.
4. G.O.(Ms) No. 200, Social Welfare and Nutritious Meal Programme Department, dated 22.12.2006.
5. G.O.(Ms) No. 87, Social Welfare and Nutritious Meal Programme Department, dated 17.7.2008.
6. G.O.(Ms) No. 117, Social Welfare and Nutritious Meal Programme Department, dated 27.8.2008.

ORDER:

In the Government Order first read above the Government issued orders reserving 3% of vacancies in all state Public Services/Educational Institutions under all kinds of Managements (like Government, local bodies and aided Managements including Universities) for Physically handicapped persons in the posts where the rule of reservation is applicable for the Scheduled Caste/Scheduled Tribes and Backward Classes and other communities.

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2. In the Government Order second read above, it has been ordered that 3% of the quota reserved for physically handicapped persons should be made as indicated below.

S.No.	Category of the Handicapped	Percentage of reservation
1.	Blind	1%
2.	Deaf	1%
3.	Orthopaedically Handicapped	1%

In the same order, certain categories of posts in Group C & D have, also been identified as suitable for the physically handicapped persons.

3. In the Government Order third read above 117 posts have been identified under group A & B categories under the purview of Teachers Recruitment Board and the Tamil Nadu Public Service Commission as suitable for the persons with disabilities. The Government also directed that 3% of the vacancies in direct recruitment for the identified posts of A and B groups, where the rule of reservation is applicable for the SCs/STs, B.Cs and other communities shall be reserved for the disabled persons.

4. In the Government Order fourth read above based on the Government of India pattern, 100 vacancies in the 100 point roster have been divided into 3 blocks and it has been ordered that for every 33 vacancies one disabled person may be selected and he may be placed against his community in the communal roster. It has also been specifically stated that if any vacancy reserved for any category of the disability in the initial recruitment cannot be filled, due to non-availability of suitable persons with that disability such unfilled vacancy may be carried forward for the succeeding three years as per the pattern of the Government of India.

5. As per the new method of reservation prescribed in the Government Order fifth read above the 200 point roster has to be divided into 6 blocks and one physically handicapped person shall be selected for every 33 vacancies and the candidate so selected shall be accommodated against the community to which she/he belongs.

6. In the Government Order sixth read above "High Level Committee" under the Chairmanship of Hon'ble Minister (Social Welfare) and other official members was constituted to monitor and ensure 3% reservation for the Persons with Disabilities in Government jobs.

7. During the felicitation function organized by disabled associations on 21.1.2010 Hon'ble Chief Minister has made the following announcement to benefit all the categories of differently abled persons. "To enable the disabled to get employment opportunity, a Special Recruitment Drive will be launched to fill up all the reserved vacancies of Persons with Disabilities".

8. The Government have examined the above issue with the advisory department and hereby instruct all the recruiting agencies to launch a Special Recruitment Drive to clear all the backlog of vacancies of Persons with Disabilities as ordered in the Government Order fourth read above and ensure that the Special Recruitment Drive announced by Hon'ble Chief Minister is completed expeditiously.

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9. An action plan is given below for compliance.

1. To issue Instructions to all appointing authorities including public sector undertakings, Educational Institutions/Universities to reserve 3% vacancies for Physically Handicapped in employment without fail.
2. To collect information about backlog reserved vacancies.
3. To report the vacancies (including backlog) to the Recruiting Agencies such as Department of Tamil Nadu Public Service Commission/Teachers Recruitment Board/Department of Employment and Training etc.,
4. The recruiting agency to notify the vacancies and process the applications received from the Differently Abled Persons
5. Recruiting agencies to finalize the lists of selected candidates and communicate to the concerned departments.
6. Appointing authorities to issue appointment orders to the selected candidates.

10. The State Commissioner for the Disabled, the implementing authority for the schemes of the disabled is directed to follow up the issue with the concerned authorities and send periodical report to the Government in this regard. He is also requested to ensure that the action plan suggested by the Government is followed scrupulously and the entire process of Special Recruitment Drive is completed expeditiously in a war footing manner.

11. This order issues with the concurrence of the Personnel and Administrative Reforms and Finance Departments vide their U.O. No. 12179/Secy./2010, dated 12.3.2010 and U.O. No. 708/FS/P/2010, dated 13.3.2010 respectively.

(By order of the Governor)

P. Rama Mohana Rao,
Principal Secretary to Government.

To

All Departments of Secretariat, Chennai-9.

The Secretary, Tamil Nadu Public Service Commission, Chennai-2.

The State Commissioner for the Disabled, Chennai-6

The Member Secretary, Teacher Recruitment Board, Chennai-6.

The Commissioner of Labour and Employment, Chennai-32.

All District Collectors.

All Head of Departments / All University / All Public Sector Undertakings.

// Forwarded by Order //


Section Officer.