

## Echoing Green

Last Updated: 2015-02-16

### At A Glance

(formerly Echoing Green Foundation)  
462 7th Ave., 13th Fl.  
New York, NY United States 10018  
Telephone: (212) 689-1165  
Contact: Cheryl L. Dorsey, Pres.  
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E-mail: [info@echoinggreen.org](mailto:info@echoinggreen.org)  
URL: [www.echoinggreen.org](http://www.echoinggreen.org)

### Type of Grantmaker

Public charity

### Additional Descriptor

- Organization that normally receives a substantial part of its support from a governmental unit or from the general public

### Financial Data

(yr. ended 2013-06-30)  
Assets: \$8,465,263  
Total giving: \$2,719,351

### EIN

133424419

### 990

[2013](#) [2012](#) [2011](#) [2010](#) [2009](#) [2008](#) [2007](#) [2006](#) [2005](#) [2004](#) [2004](#) [2003](#) [2002](#) [2001](#)

### Background

Established in 1987 in DE.

Established by the senior leadership of General Atlantic, LLC and The Atlantic Philanthropies (APS)

### Limitations

Giving on a national and international basis.

No support for faith-based initiatives, or for the expansion of existing project or recipients of prior organization fund recipients.

No grants for lobbying or research.

### Purpose and Activities

The organization works to spark social change by identifying, investing, and supporting the world's most exceptional emerging leaders and the organizations they launch.

### Program Area(s)

The grantmaker has identified the following area(s) of interest:

#### Echoing Green Fellowship

All areas of public service are eligible for consideration for this seed money, including the environment, arts, education, youth service, civil and human rights, and community and economic development. Research projects, staff positions, and positions to implement another individual's or an organization's idea are not eligible for support. Fellows receive up to \$90,000 (\$80,000 for individuals and \$90,000 for partnerships of two people) in seed funding and technical support over two years to turn their innovative ideas into sustainable social change organizations.

#### Work on Purpose

This initiative envisions a world in which every person who wants to create a meaningful career in social change has the inspiration and the resources to do so. The program challenges Millennials to uncover what social issues inspire them to action. We offer these aspiring changemakers stories, methodologies, and frameworks developed from over two decades of identifying and supporting social entrepreneurs. Tools include the Work on Purpose book, workshops, and an online community featuring a suite of resources and interactive activities.

### Fields of Interest

#### Subjects

- Children/youth, services
- Civil/human rights
- Community/economic development
- Economic development
- Education
- Environment
- Health care
- Housing/shelter
- International economic development
- International human rights
- International relief
- Public affairs
- Social entrepreneurship

## **Geographic Focus**

- National, International

## **Types of Support**

- Fellowships
- Pro bono services
- Seed money
- Technical assistance

## **Publications**

- Application guidelines
- Annual report
- Financial statement
- Grants list
- Informational brochure
- Newsletter
- Occasional report

## **Application Information**

The Fellowship Program application process has three phases: only those individuals and partnerships whose applications successfully pass through the previous round will be given the materials needed to continue on in the application process.

Application form required.

Initial approach: Complete online application form

Copies of proposal: 1

Deadline(s): Dec/Jan. for Fellowship Program

Final notification: May/June for Fellowship Program

## **Donor(s)**

*Note: If a donor is deceased, the symbol (‡) follows the name.*

- David Hodgson
- Laurie Hodgson
- Steve Denning
- Roberta Denning
- Peter Bloom
- Bill Ford
- Charlotte Ford
- William Grabe
- Rene Kern
- Marie-France Kern
- Amy Berkower
- Daniel Weiss
- Michael Loeb
- Michele Snyder
- Phil Trahanas
- General Atlantic LLC
- Oak Foundation
- Advance Magazine Group
- Ford Foundation, The
- Morino Institute
- Paul, Weiss, Rifkind, Wharton & Garrison LLP

- The Porter Revocable Trust
- The Robert Wood Johnson Foundation
- The Spirit Foundation
- Flora Family Foundation
- Friedman French Foundation
- PricewaterhouseCoopers, LLP
- Calvert Group
- The Price Family Foundation

## Officers and Directors

*Note: An asterisk (\*) following an individual's name indicates an officer who is also a trustee or director.*

- Maya Ajmera \*, Co-Chair.
- David C. Hodgson \*, Co-Chair.
- Cheryl Dorsey \*, Pres.
- Lara Galinsky \*, Sr. V.P.
- Rich Leads \*, V.P., Fellowship Progs.
- Teresa Vazquez \*, V.P., Devel.
- Marc Saiontz \*, Treas.
- Peter J. Campbell
- Guy de Chazal
- Cheryl L. Dorsey
- Betsy Fader
- Marianne Gimon
- David Issroff
- Andrew R. Kassoy
- Ajay Nagpal
- Diana Propper de Callejon
- Jerome Vascellaro
- Robert Vorhoff

## Staff

### Number of Staff

20 full-time professional

3 part-time professional

3 part-time support

### Key Staff

*Note: Does not include officers.*

- Scott Ballum, Dir., Content and Design
- Linda Kay Klein, Dir., Work on Purpose
- Rich Leimsider, Dir., Fellowship & Alumni Programs
- Matt Smith, Dir., Finance
- Teresa Vazquez, Dir., Devel.

## Memberships

### Affinity Groups

- Grantmakers for Effective Organizations
- International Human Rights Funders Group
- Social Venture Network

### Associations and Other Philanthropic Organizations

- Independent Sector

## Financial Data

Year ended 2013-06-30

Assets: \$8,465,263 (market value)

Gifts received: \$7,602,156

Expenditures: \$6,633,853

Total giving: \$2,719,351

Qualifying distributions: N/A

Giving activities include:

\$1,290,611 for 25 grants (high: \$90,000; low: \$5,000)

\$1,045,405 for grants to individuals

## Online Communications

- [Flickr](#)
- [Twitter](#)
- [LinkedIn](#)

## Additional Location Information

County: New York

Metropolitan area: New York-Northern New Jersey-Long Island, NY-NJ-PA

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## Ford Foundation

Last Updated: 2015-02-24

### At A Glance

320 E. 43rd St.  
New York, NY United States 10017-4801  
Telephone: (212) 573-5000  
Contact: Secy.  
Fax: (212) 351-3677  
E-mail: [secretary@fordfoundation.org](mailto:secretary@fordfoundation.org)  
URL: [www.fordfoundation.org](http://www.fordfoundation.org)

### Type of Grantmaker

Independent foundation

### Additional Descriptor

- Celebrity: Business

### Financial Data

(yr. ended 2013-12-31)  
Assets: \$12,259,961,589  
Total giving: \$560,335,883

### EIN

131684331

### 990

[2013](#) [2012](#) [2012](#) [2011](#) [2010](#) [2009](#) [2008](#) [2007](#) [2006](#) [2005](#) [2004](#) [2003](#) [2002](#) [2001](#)

### Background

Established in 1936 in MI.

The foundation was created by the late Edsel Ford, president of the Ford Motor Company, with an initial gift of \$25,000. Edsel's father, Henry, was the founder of the Ford Motor Company. The foundation operated as a local philanthropy in the state of Michigan until 1950, when it expanded to become a national and international foundation. Since its inception, it has been an independent, nonprofit, non-governmental organization and has provided more than \$16 billion in grants and loans worldwide. These funds derive from an investment portfolio that began with gifts and bequests of Ford Motor Company stock by Henry and Edsel Ford. The foundation no longer owns Ford Motor Company stock, and its diversified portfolio is managed to provide a perpetual source of support for the foundation's programs and operations. The foundation is headquartered in New York and has 10 overseas offices in Asia, Africa and Latin America. The trustees of the foundation set policy and delegate authority to the president and senior staff for the foundation's grant making and operation. Grantmakers explore opportunities to pursue the foundation's goals, formulate strategies and recommend proposals for funding. The grantmaker is a signatory to Philanthropy's Promise, an initiative of the National Committee for Responsive Philanthropy (NCRP). By signing on, the grantmaker has committed to allocating the majority of its grantmaking dollars to marginalized communities and at least 25 percent to social justice strategies, such as advocacy, community organizing, and civic engagement.

### Limitations

Giving in the United States, Africa, the Middle East, Asia, Latin America and the Caribbean, and also on a global basis, with a focus on eight core issues.

No support for programs for which substantial support from government or other sources is readily available, or for religious sectarian activities.

No grants for construction or maintenance of buildings, undergraduate scholarships, or for purely personal or local needs. The vast majority of foundation grants go to organizations. Historically, the foundation has provided a very limited number of fellowship opportunities for individuals, focusing on advanced degrees in areas of interest to the foundation. When available, recipients are selected by universities and other organizations that receive grants from the foundation to support fellowships.

## **Purpose and Activities**

The foundation supports visionary leaders and organizations working on the frontlines of social change worldwide. Its goals for more than half a century have been to strengthen democratic values, reduce poverty and injustice, promote international cooperation, and advance human achievement. The foundation focuses on eight issues: 1) Human Rights; 2) Democratic and Accountable Government; 3) Educational Opportunity and Scholarship; 4) Economic Fairness; 5) Metropolitan Opportunity; 6) Sustainable Development; 7) Freedom of Expression; and 8) Gender, Sexuality and Reproductive Justice.

## **Program Area(s)**

The grantmaker has identified the following area(s) of interest:

### **Democratic and Accountable Government**

The program works to help people become participants in the decisions that have an impact on their lives. This is done primarily by supporting robust and inclusive civic organizations that bring diverse people together and give them a voice in the democratic process. The program has four initiatives: 1) Increasing Civic and Political Participation: The goal is to increase participation of marginalized communities at all levels of civic and political life; 2) Strengthening Civil Society and Philanthropy: The goal is to increase the effectiveness of civic organizations by strengthening their infrastructure and regulatory environment; 3) Promoting Electoral Reform and Democratic Participation: The goal is to eliminate barriers to democratic participation so that marginalized populations in the United States are represented fully; and 4) Promoting Transparent, Effective and Accountable Government: The goal is to improve the transparency, accountability and inclusiveness of government institutions and processes.

### **Economic Fairness**

The program works on reforming public systems to help families move out of poverty and build the human capital, financial and productive assets they need for long-term intergenerational economic security. The program has five initiatives: 1) Ensuring Good Jobs and Access to Services: The goal is to help low-wage working families achieve economic self-sufficiency; 2) Promoting the Next Generation Workforce Strategies: The goal is to improve training and employment opportunities for marginalized workers; 3) Building Economic Security Over a Lifetime: The goal is to promote social protection programs that help low-income families achieve economic stability; 4) Improving Access to Financial Services: The goal is to improve access to and the infrastructure for innovative financial products and services for low-income people; and 5) Expanding Livelihood Opportunities for Poor Households: The goal is to reduce poverty for rural and urban low-income households.

### **Educational Opportunity and Scholarship**

The program works on strengthening educational systems to ensure all young people receive an education that enables them to engage in meaningful work and contribute as citizens in diverse societies. The program has three initiatives: 1) Transforming Secondary Education: The goal is to transform secondary education through innovative programs that address dropout rates and hold education leaders accountable, making it possible for all young people in China to complete high school; 2) Higher Education for Social Justice: The goal is to foster policy and institutional reforms that improve disadvantaged people's access to and success in high-quality higher education; and 3) More and Better Learning Time: The goal is to reinvent public schools through more and better learning time in neighborhoods of concentrated poverty, so that students are prepared equitably for college, career and civic participation.

### **Freedom of Expression**

The program supports policies that ensure equal access to all media platforms, promotes social justice content in media and fosters documentary films that explore the social justice issues on which the foundation focuses. The program has six initiatives: 1) Supporting Diverse Arts Spaces: The goal is to promote a new generation of 21st-century arts spaces and arts leadership that reflect the cultural richness of diverse communities; 2) Advancing Public Service Media: The goal is to develop vibrant public interest media that engages and informs citizens worldwide on critical issues; 3) Advancing Media Rights and Access: The goal is to promote universal access, open systems and diversity in the media; 4) Religion in the Public Sphere: The goal is to help increase the presence and effectiveness of diverse religious perspectives dedicated to social justice and to encourage a rigorous and informed public engagement of religion and its role in the U.S. public sphere; 5) Media and Justice: The goal is to support a broad array of journalism and reporting that informs the public on complex social issues; and 6) JustFilms: The goal is to advance social justice worldwide through the talent of emerging and established filmmakers.

### **Gender, Sexuality and Reproductive Justice**

The program works to strengthen sexual and reproductive health and rights, and encourage comprehensive sexuality education and evidence-based public discourse on sexuality. The program has six initiatives: 1) Protecting Women's Rights: The goal is to improve the livelihoods of low-income women by strategically addressing inequality and discrimination; 2) Reducing HIV/AIDS Discrimination and Exclusion: The goal is to protect and advance the rights of people affected by HIV/AIDS; 3) Supporting Sexuality Research: The goal is to ensure that evidence-based sexuality and reproductive health and rights research informs public policy and understanding; 4) Promoting Reproductive Rights and the Right to Sexual Health: The goal is to develop national reproductive and sexual health policies and laws supported by regional and international standards; 5) Youth Sexuality, Reproductive Health, and Rights: The goal is to advance policies and programs that ensure the improved sexual and reproductive health of marginalized young women; and 6) Advancing LGBT Rights: The goal is to secure equal rights and protections for lesbian, gay, bisexual and transgender people.

### **Human Rights**

The program works to secure equal rights and opportunity for all. It supports efforts to help vulnerable populations gain access to the social, political and cultural institutions that govern their rights. The program has five initiatives: 1) Advancing Racial Justice and Minority Rights: The goal is to secure equal rights and greater opportunity for racial and ethnic minorities and

indigenous peoples; 2) Protecting Immigrant and Migrant Rights: The goal is to help national, state and local organizations secure and protect migrant rights and integrate them into a broader social justice agenda; 3) Reforming Civil and Criminal Justice Systems: The goal is to ensure access for marginalized groups to a robust criminal justice community committed to fairness and equal protection under the law; 4) Reforming Global Financial Governance: The goal is to make global financial governance systems more transparent, accountable and effective; and 5) Strengthening Human Rights Worldwide: The foundation is working to develop a new architecture for the human rights movement that matches our more globalized era-one that is equipped to confront structural discrimination and inequality, and ensure that the rights of the world's historically marginalized people are implemented and enforced at the national, regional and international levels.

### **Matching Gifts**

The foundation matches the monetary gifts of its employees to charitable organizations.

### **Metropolitan Opportunity**

The program works across the United States to support efforts that reach beyond individual neighborhoods and cities to connect residents with opportunities in their broader metropolitan economies. The program has three initiatives: 1) Expanding Access to Quality Housing: The goal is to increase access for low-income families to asset-building homes; 2) Promoting Metropolitan Land-Use Innovation: The goal is to stabilize U.S. neighborhoods through innovative land use and community planning strategies; and 3) Connecting People to Opportunity: The goal is to connect low-income people to affordable housing, good jobs and transportation through smart regional planning.

### **Sustainable Development**

The program works to promote the development of natural resource policies and programs that give poor communities more control over these resources and a stronger voice in decision making on land use and development. The program has two initiatives: 1) Expanding Community Rights Over Natural Resources: The goal is to improve the livelihood of rural poor through increased access to, and decision making on, natural resources; and 2) Climate Change Responses That Strengthen Rural Communities: The goal is to promote climate change policies that meet the needs of rural poor communities worldwide by making grants to support research, advocacy, networking among organizations and communications to increase awareness and training activities.

### **Fields of Interest**

#### **Subjects**

- Agriculture
- AIDS
- Arts
- Civil rights, race/intergroup relations
- Civil/human rights
- Community/economic development
- Crime/violence prevention, abuse prevention
- Economic development
- Economics
- Education
- Education, research
- Employment
- Environment
- Environment, natural resources
- Government/public administration
- Higher education
- Housing/shelter, development
- Human services
- International affairs
- International economic development
- International human rights
- Law/international law
- Leadership development
- Legal services
- Media, film/video
- Media/communications
- Minorities/immigrants, centers/services
- Museums
- Performing arts
- Performing arts, dance
- Performing arts, music
- Performing arts, theater
- Philanthropy/voluntarism
- Public affairs, citizen participation
- Religion, interfaith issues
- Reproductive health
- Reproductive health, sexuality education

- Rural development
- Secondary school/education
- Social sciences
- Urban/community development
- Women, centers/services
- Youth development, research

#### **International Interests**

- Africa
- Asia
- Latin America
- Middle East

#### **Population Groups**

- African Americans/Blacks
- AIDS, people with
- Asians/Pacific Islanders
- Economically disadvantaged
- Hispanics/Latinos
- Immigrants/refugees
- Indigenous peoples
- LGBTQ
- Minorities
- Women
- Youth

#### **Geographic Focus**

- Africa
- Asia
- Caribbean
- Latin America
- Middle East
- National, International

#### **Types of Support**

- Continuing support
- Employee matching gifts
- Endowments
- General/operating support
- Management development/capacity building
- Program development
- Program evaluation
- Program-related investments/loans

#### **Publications**

- Annual report
- Informational brochure
- Occasional report

#### **Application Information**

Prospective applicants are advised to carefully review the foundation's initiatives online, and to download and review the Grant Application Guide for additional details about the grant-review process at <http://www.fordfoundation.org/pdfs/grants/grant-application-guide.pdf>.

Application form not required.

Initial approach: After reviewing the Grant Application Guide, submit an inquiry online using the Grant Inquiry Form (<http://www.fordfoundation.org/grants/select-country-or-region>)

Copies of proposal: 1

Deadline(s): None, grants are made throughout the year

Final notification: Three months from the time a formal proposal is submitted for a potential grant to be fully reviewed

Applications accepted in the following language(s): Chinese; Portuguese; and Spanish

#### **Donor(s)**

*Note: If a donor is deceased, the symbol (‡) follows the name.*

- Henry Ford‡

- Edsel Ford†

## Officers and Trustees

*Note: An asterisk (\*) following an individual's name indicates an officer who is also a trustee or director.*

- Kofi Appenteng \*, Chair.  
Affiliation(s):  
*The West Africa Fund, Partner*  
*Constant Capital (GH) Ltd., Partner*  
*Africa-America Institute, Chair.*  
*International Center for Transitional Justice, Inc., Chair.*  
*Panbros Salt Industries Ltd., Dir.*  
*Intravenous Infusions Ltd., Dir.*  
*Instituto de Empresa Fund, Inc., Board Member*  
*University of Cape Town Fund, Inc., Board Member*  
*The World Scout Fund, Board Member*
- Darren Walker, Pres.  
Affiliation(s):  
*Arcus Foundation, Board Member*  
*Rockefeller Philanthropy Advisors, Board Member*  
*Friends of the High Line, Board Member*  
*New York City Ballet, Board Member*  
*Foundation for Art and Preservation in Embassies, Board Member*  
*Council on Foreign Relations, Member*  
*U.S. National Advisory Board on Impact Investing, Chair.*
- Martin Abregu, Vice President for Democracy, Rights and Justice
- Eric Doppstadt, Vice President and Chief Investment Officer  
Affiliation(s):  
*World Economic Forum Committee on the Future of Long-Term Investing, Member*  
*Arch Capital Group Ltd., Dir.*
- John W. Bernstein, Vice President, Treasurer and Chief Financial Officer  
Affiliation(s):  
*Ping Chong + Company, Pres.*  
*Foundation Financial Officers Group, Pres.*
- Samantha Gilbert, Vice President, Talent and HR
- Kenneth T. Monteiro, Vice President, Secy. and Genl. Counsel
- Hilary Pennington, Vice President for Education, Creativity and Free Expression
- Alfred Ironside, V.P., Global Communications
- Ursula Burns  
Affiliation(s):  
*Xerox, Chair. and C.E.O.*  
*American Express Company, Board Member*  
*Exxon Mobil Corporation, Board Member*  
*Business Roundtable, Vice-Chair., Exec. Committee*  
*Business Council, Board Member*
- Francisco Cigarroa  
Affiliation(s):  
*University of Texas Health Science Center in San Antonio, Head of Pediatric Transplant Surgery*
- Tim Berners-Lee  
Affiliation(s):  
*World Wide Web Consortium, Dir.*  
*University of Southampton, Prof., School of Electronics and Computer Science*  
*Massachusetts Institute of Technology, Prof., School of Engineering and Computer Science and Artificial Intelligence Laboratory*
- Martin Eakes  
Affiliation(s):  
*Self-Help and Center for Responsible Lending, C.E.O.*
- Amy Falls  
Affiliation(s):  
*The Rockefeller University, V.P. and C.I.O.*
- Juliet V. Garcia  
Affiliation(s):  
*University of Texas at Brownsville, Pres.*
- Irene Hirano Inouye  
Affiliation(s):



*U.S.-Japan Council, Pres.  
The Kresge Foundation, Board Member*

- J. Clifford Hudson  
Affiliation(s):  
*Sonic Corp., Chair. and C.E.O.*
- Robert S. Kaplan  
Affiliation(s):  
*Harvard School of Business, Prof., Management and Practice  
The Goldman Sachs Group, Sr. Dir.*
- Lourdes Lopez  
Affiliation(s):  
*Miami City Ballet, Artistic Dir.  
Miami City Ballet School, Chair.  
Morphoses, Dir.*
- Thurgood Marshall, Jr.  
Affiliation(s):  
*Bingham McCutchen, Partner  
Bingham Consulting Group, Principal*
- Paula Moreno  
Affiliation(s):  
*Manos Visibles, Founder and Dir.*
- N.R. Narayana Murthy  
Affiliation(s):  
*Infosys Limited, Exec. Chair.*
- Peter A. Nadosy  
Affiliation(s):  
*East End Advisors, LLC, Managing Partner*
- Cecile Richards  
Affiliation(s):  
*Planned Parenthood Federation of America, Pres.*

## **Staff**

### **Number of Staff**

254 full-time professional

116 full-time support

### **Key Staff**

*Note: Does not include officers.*

- Ravina Aggarwal, Prog. Off., Advancing Media Rights and Access
- Felipe Aguero, Prog. Off., Advancing Racial Justice and Minority Rights; Strengthening Human Rights Worldwide
- Monica Aleman Cunningham, Prog. Off., Protecting Women's Rights
- Heidi Arbuckle, Prog. Off., Advancing Public Service Media
- Jonathan Barzilay, Dir., Freedom of Expression
- Clarisa Bencomo, Prog. Off., Promoting Transparent, Effective and Accountable Government
- Louis N. Bickford, Prog. Off., Strengthening Human Rights Worldwide
- Amy Brown, Prog. Off., Improving Access to Financial Services
- Leonardo Burlamaqui, Prog. Off., Reforming Global Finance Governance
- Don Chen, Dir., Metropolitan Opportunity
- Innocent Chukwuma, Rep., West Africa
- Rocio L. Cordoba, Prog. Off., Supporting Sexuality Research; Sexuality and Reproductive Health Education
- Achmat Dangor, Rep., Southern Africa
- Penny Davies, Prog. Off., Climate Change Responses That Strengthen Rural Communities
- Lisa Davis, Prog. Off., Expanding Access to Quality Housing; Promoting Metropolitan Land-Use Innovation; Connecting People to Opportunity
- Frank F. DeGiovanni, Dir., Financial Assets
- Moushira Elgeziri, Prog. Off., Higher Education for Social Justice
- Noha El-Mikawy, Representative, Middle East and North Africa
- Ivana Fertziger, Prog. Off., Expanding Livelihood Opportunities for Poor Households
- Nilcea Freire, Rep., Brazil
- Frederick James Frelow, Prog. Off., More and Better Learning Time
- Joseph B. Gitari, Sr. Prog. Off., Promoting Transparent, Effective and Accountable Government; Advancing Economic and Social Rights
- Margaret Hempel, Dir., Sexuality and Reproductive Health and Rights
- Helena Hofbauer, Rep., Mexico and Central America

- Laila Hourani, Prog. Off., Supporting Diverse Arts Spaces
- David Hulse, Representative, Indonesia
- Alexander Irwan, Prog. Off., Promoting Transparent, Effective and Accountable Government
- LaShawn R. Jefferson, Prog. Off., Protecting Women's Rights
- He Jin, Acting Rep., China
- Susan Jolly, Prog. Off., Sexuality and Reproductive Health Education
- David Kaimowitz, Dir., Sustainable Development
- Montasser Kamal, Acting Representative, Middle East and North Africa
- Ajit Kanitkar, Prog. Off., Expanding Livelihood Opportunities for Poor Households
- Brook Kelly-Green, Prog. Off., Reducing HIV/AIDS Discrimination and Exclusion
- Amy Kenyon, Prog. Off., Connecting People to Opportunity
- Surina Khan, Interim Dir., Democratic Participation
- Kilolo Kijakazi, Prog. Off., Building Economic Security Over a Lifetime
- Jee Kim, Prog. Off., Increasing Civic and Political Participation
- Elizabeth Knup, Rep., Beijing
- Kimberly Krasevac-Szekely, Prog. Off., Protecting Immigrant and Migrant Rights
- Jean Paul Lacoste, Sr. Prog. Off., Building Economic Security Over a Lifetime; Expanding Livelihood Opportunities for Poor Households
- Kirsten D. Levingston, Prog. Off., Reforming Civil and Criminal Justice Systems
- Zongmin Li, Prog. Off., Expanding Community Rights Over Natural Resources
- Ana Luisa Liguori, Prog. Off., Reducing HIV/AIDS Discrimination and Exclusion; Promoting Reproductive Rights
- Christine Looney, Sr. Prog. Investment Off.
- Maurice Makoloo, Rep., Eastern Africa
- Jerry Maldonado, Prog. Off., Expanding Access to Quality Housing; Promoting Metropolitan Land-Use Innovation; Connecting People to Opportunity
- Vivek Malhotra, Dir., Civil and Human Rights
- Myriam Mendez-Montalvo, Rep., Andean Region and Southern Cone
- Cara Mertes, Dir., JustFilms
- Nazeema Mohamed, Prog. Off., Higher Education for Social Justice
- Vanita Nayak Mukherjee, Prog. Off., Policies and Programs for Adolescent Sexual and Reproductive Health
- Nicolette Naylor, Sr. Prog. Off., Promoting Transparent, Effective and Accountable Government
- Helen Neuborne, Dir., Quality Employment
- Paula Nimpuno-Parente, Prog. Off., Building Economic Security Over a Lifetime; Expanding Livelihood Opportunities for Poor Households
- Paul Nwulu, Prog. Off., Advancing Public Service Media
- Jeannie Oakes, Dir., Educational Opportunity and Scholarship
- Friday Okonofua, Prog. Off., Policies and Programs for Adolescent and Sexual Reproductive Health
- Rosemary Okello Orlale, Prog. Off., Advancing Public Service Media
- Leticia Osorio, Prog. Off., Advancing Racial Justice and Minority Rights; Strengthening Human Rights Worldwide
- Shruti Pandey, Prog. Off., Advancing Economic and Social Rights
- Rafiuddin Palinrungi, Prog. Off., Expanding Livelihood Opportunities for Poor Households
- Luis Fernando Perez, Prog. Off., Higher Education for Social Justice
- Mayra Peters-Quintero, Prog. Off., Protecting Immigrant and Migrant Rights
- Bob Pullin, Chief of Digital Engagement
- Barbara Raab, Prog. Off., Media and Justice
- Rakesh Rajani, Dir., Democratic Participation and Governance
- Kavita N. Ramdas, Rep., India, Nepal and Sri Lanka
- Sanjiv Rao, Prog. Off., More and Better Learning Time
- Steve Rhee, Prog. Off., Expanding Community Rights Over Natural Resources
- Lourdes A. Rivera, Prog. Off., Promoting Reproductive Rights and the Right to Sexual Health
- Laine Romero-Alston, Prog. Off., Promoting the Next Generation Workforce Strategies
- Jean Ross, Prog. Off., Promoting Transparent, Effective and Accountable Government
- Margaret A. Rugadya, Prog. Off., Expanding Community Rights Over Natural Resources
- Vasant Saberwal, Prog. Off., Expanding Community Rights Over Natural Resources
- Graciela Selaimen, Prog. Off., Advancing Media Rights and Access
- Ghada Abdel Tawab, Prog. Off., Strengthening Human Rights Worldwide
- Jenny Toomey, Dir., Advancing Media Rights and Access
- Ivan Tumuhimbise, Prog. Off., Expanding Livelihood Opportunities for Poor Households
- Roberta Uno, Sr. Prog. Off., Supporting Diverse Arts Spaces
- Aurelio Vianna, Jr., Sr. Prog. Off., Advancing Racial Justice and Minority Rights; Expanding Community Rights Over Natural Resources
- Katherine Wilhelm, Prog. Off., Reforming Civil and Criminal Justice Systems
- Anna Shireen Wadia, Prog. Off., Ensuring Good Jobs and Access to Svcs.
- Eka Esu Williams, Prog. Off., Policies and Programs for Adolescent Sexual and Reproductive Health
- Douglas Wood, Prog. Off., Higher Education for Social Justice
- Luna Yasui, Prog. Off., Advancing LGBT Rights

## Memberships

## Regional Associations of Grantmakers

- Council of Michigan Foundations
- Donors Forum (IL)
- Northern California Grantmakers
- Philanthropy New York
- Philanthropy Northwest
- Southeastern Council of Foundations
- Southern California Grantmakers

## Affinity Groups

- Asian Americans/Pacific Islanders in Philanthropy
- Association of Black Foundation Executives
- Emerging Practitioners in Philanthropy
- Funders' Collaborative on Youth Organizing
- Funders' Committee for Civic Participation
- Funders' Network for Smart Growth and Livable Communities
- Funders Network on Population, Reproductive Health and Rights
- Funders Network on Transforming the Global Economy
- Grantmakers for Children, Youth and Families
- Grantmakers for Education
- Grantmakers for Effective Organizations
- Grantmakers Income Security Taskforce
- Grantmakers Without Borders
- Hispanics in Philanthropy
- International Funders for Indigenous People
- International Human Rights Funders Group
- Mission Investors Exchange
- National Committee for Responsive Philanthropy
- Native Americans in Philanthropy
- Neighborhood Funders Group
- Technology Affinity Group
- The Communications Network

## Associations and Other Philanthropic Organizations

- Council on Foundations
- European Foundation Center
- Grants Managers Network
- Independent Sector
- Nonprofit Coordinating Committee of New York
- Philanthropy Roundtable
- Russian Donors Forum

## Financial Data

Year ended 2013-12-31

Assets: \$12,259,961,589 (market value)

Expenditures: \$706,760,799

Total giving: \$560,335,883

Qualifying distributions: \$682,832,765

Giving activities include:

\$558,468,518 for 2745 grants (high: \$8,320,000; low: \$5,000)

\$1,867,365 employee matching gifts

\$3,647,699 for foundation-administered programs

\$21,167,832 for 9 loans/program-related investments

## Online Communications

- [Blog](#)
- [Facebook](#)
- [Twitter](#)
- [Vimeo](#)
- [Grantee Perception Report](#)
- [Foundation News](#)
- [GiveSmart](#)
- [Knowledge Center](#)
- [Multimedia](#)
- [Ford Foundation's Philanthropy Promise](#)
- [Employment Feed](#)

- [Grants Database](#)
- [Issues Center](#)
- [News Feed](#)
- [YouTube](#)
- [E-Newsletter](#)
- [Flickr](#)
- [Regional Priorities Center](#)

## Additional Location Information

County: New York

Metropolitan area: New York-Northern New Jersey-Long Island, NY-NJ-PA

Congressional district: New York District 12

## Selected Grants

The following grants are a representative sample of this grantmaker's funding activity:

- \$2,200,000 to National Employment Law Project, New York, NY, in 2014. For general support to promote policies and programs that create good jobs, strengthen upward mobility, enforce worker rights and improve programs for the unemployed
- \$1,350,000 to PICO National Network, Oakland, CA, in 2014. For general support for faith-based racial and economic justice organizing and program support for civic engagement efforts
- \$1,300,000 to NAACP Legal Defense and Educational Fund, New York, NY, in 2014. To transform promise of equality into reality for black Americans and core support for Political Participation Program and activities to support leadership transition
- \$1,225,000 to Center for Responsible Lending, Durham, NC, in 2014. For general support to promote fair and affordable access to consumer and mortgage credit for low income households
- \$1,000,000 to Minnesota Public Radio, Saint Paul, MN, in 2014. For Marketplace public radio program's Wealth and Poverty Desk to produce and distribute original reporting and analysis on economic disparity and inequity in the United States
- \$1,000,000 to Rights and Resources Institute, Washington, DC, in 2014. For general support to promote global commitment and action toward policy, market and legal reforms that secure local communities' and indigenous people's rights to own, control and benefit from natural resources
- \$900,000 to Communities Foundation of Texas, Dallas, TX, in 2014. For grantmaking and activities of Educate Texas Rio Grande Valley Collective Impact Action Plan to transform poorest region in Texas by focusing on college readiness and success
- \$500,000 to Natural Resources Defense Council, New York, NY, in 2014. To explore pre-development needs, investment opportunities, requirements and federal policy reforms for community scale infrastructure deployment that supports environmental, economic and social benefits
- \$350,000 to Advocates for Youth, Washington, DC, in 2014. For national communications and social media strategy and advance positive public narrative surrounding youth sexuality, reproductive health and rights
- \$200,000 to Jordan Davis Movie, LLC, San Francisco, CA, in 2014. To produce 3 1/2 Minutes, documentary film about public safety and criminal justice system as revealed through story of creation and spread of stand your ground laws
- \$100,000 to Data and Society Research Institute, New York, NY, in 2014. To develop collaborations among civil rights leaders, technologists and researchers to consider how emergent data practices affect criminal justice, education, employment, finance, housing and health

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## General Service Foundation

Last Updated: 2015-04-15

### At A Glance

557 N. Mill St., Ste. 201

Aspen, CO United States 81611-1513

Telephone: (970) 920-6834

Fax: (970) 920-4578

E-mail: [sara@generalservice.org](mailto:sara@generalservice.org)

URL: [www.generalservice.org](http://www.generalservice.org)

### Type of Grantmaker

Independent foundation

### Additional Descriptor

- Family foundation

### Financial Data

(yr. ended 2013-12-31)  
Assets: \$66,214,378  
Total giving: \$2,123,730

## **EIN**

366018535

## **990**

[2013](#) [2012](#) [2011](#) [2010](#) [2008](#) [2007](#) [2006](#) [2005](#) [2004](#) [2003](#) [2002](#) [2001](#)

## **Additional Contact Information**

E-mail for Letters of Inquiry (if applicant cannot apply online): [grantmanager@generalservice.org](mailto:grantmanager@generalservice.org); Additional tel. (for William M. Repplinger, Cont.): (970) 920-6834, ext. 5

## **Background**

Incorporated in 1946 in IL.

The foundation is a private foundation that was incorporated under the laws of the State of Illinois in 1946. It was founded and endowed by Clifton R. Musser (1869 to 1956), and his wife, Margaret Kulp Musser (1875 to 1967). The grantmaker is a signatory to Philanthropy's Promise, an initiative of the National Committee for Responsive Philanthropy (NCRP). By signing on, the grantmaker has committed to allocating the majority of its grantmaking dollars to marginalized communities and at least 25 percent to social justice strategies, such as advocacy, community organizing, and civic engagement.

## **Limitations**

Giving limited to the U.S., Mexico, Central America, and the Caribbean.

## **Purpose and Activities**

The foundation believes it can make its best contribution at this point in time by addressing some of the world's basic long-term problems in three areas: Human Rights and Economic Justice, Reproductive Justice and the Colorado Program.

## **Program Area(s)**

The grantmaker has identified the following area(s) of interest:

### **Colorado Program**

The goal of the foundation's grantmaking program in Colorado is to: a) build the capacity of key progressive base-building organizations in the state, and b) facilitate collaboration between these and other groups to create a powerful, permanent infrastructure capable of effecting state-wide policy change over the long term. For additional information, contact Renee Fazzari, Prog. Off. via e-mail at [renee@generalservice.org](mailto:renee@generalservice.org) or by telephone at (970) 920-6834, ext. 6. Applications are accepted online only for this program. Paper proposals will not be accepted.

### **Human Rights and Economic Justice**

The program supports efforts that protect, promote and create good jobs with living wages for workers, including low-wage workers, in the United States and Mexico so that workers on both sides of the border can live and work in dignity. U.S. contact: Mary L. Estrin, e-mail: [marylestrin@gmail.com](mailto:marylestrin@gmail.com); Mexico contact: Holly Bartling, e-mail: [holly@generalservice.org](mailto:holly@generalservice.org). Complete program criteria available on foundation web site.

### **Reproductive Justice**

The goal of the program is to preserve, advance and defend public policies and laws that ensure access to a comprehensive range of reproductive health services to women and adolescents in the United States and Mexico. The foundation focuses primarily on the following issues in the United States: surgical and medical abortion, family planning and contraception, and comprehensive sexuality education. Focus areas in Mexico include: advocacy for reproductive rights at the national level, and building decentralized capacity within the reproductive and sexual rights movement at the state level. The foundation is particularly interested in programs that promote systematic change through the use of policies and laws on a regional or national level. The foundation places a priority on those organizations and projects that demonstrate a commitment to diversity, are dedicated to developing new leadership in the field of Reproductive Health and Rights, address the needs of low-income women, women of color and young women, and work collaboratively with colleagues inside the pro-choice movement and non-traditional allies in other progressive movements. The program does not fund: direct service delivery, projects without promise of impact beyond a local or state level, research and publications not directly linked to policy outcomes, or projects outside the U.S. and Mexico. For additional information, contact Holly Bartling, e-mail: [holly@generalservice.org](mailto:holly@generalservice.org).

## **Fields of Interest**

### **Subjects**

- Civil liberties, reproductive rights
- Environment, natural resources
- International human rights
- International peace/security
- Reproductive health

- Reproductive health, family planning
- Youth, pregnancy prevention

### **International Interests**

- Caribbean
- Central America
- Mexico

### **Geographic Focus**

- Caribbean
- Central America
- Mexico
- National, International

### **Types of Support**

- Conferences/seminars
- Emergency funds
- General/operating support
- Mission-related investments/loans
- Program development
- Seed money
- Technical assistance

### **Publications**

- Application guidelines
- Financial statement
- Grants list
- Informational brochure (including application guidelines)

### **Application Information**

Application form required.

Initial approach: Use online application process at foundation web site

Copies of proposal: 1

Board meeting date(s): Apr. and Nov.

Deadline(s): Feb. 1 and Sept. 1 for letter of inquiry; Mar. 1 and Oct. 1 for invited proposals

Final notification: 6 months

### **Donor(s)**

*Note: If a donor is deceased, the symbol (‡) follows the name.*

- Clifton R. Musser‡
- Margaret K. Musser‡

### **Officers and Directors**

*Note: An asterisk (\*) following an individual's name indicates an officer who is also a trustee or director.*

- Robin Snidow \*, Chair.
- Zoe Estrin \*, Vice-Chair.
- Marcie J. Musser \*, Secy.
- Will Halby \*, Treas.
- William M. Repplinger, CPA, C.F.O.
- Eliot Estrin
- Mary Lloyd Estrin  
Affiliation(s):  
*John M. Lloyd Foundation, V.P., Treas., and Dir.*
- Robert L. Estrin  
Affiliation(s):  
*John M. Lloyd Foundation, Pres. and Dir.*
- Griff Foxley
- Zoe L. Foxley
- David D. Greene, III
- Peter C. Halby
- Silvia Henriquez
- Cleo Hill
- Marcie J. Musser

Affiliation(s):

*Ctr. for Reproductive Rights, Honorary Tr.*

- Robert W. Musser
- Robby Rodriguez
- Robin Snidow

## Staff

### Number of Staff

4 full-time professional

1 full-time support

### Key Staff

*Note: Does not include officers.*

- Holly Bartling, Prog. Off., Human Rights and Economic Justice (Mexico), and Reproductive Justice Off.
- Renee Fazzari, Prog. Off., Colorado
- Sara Samuels, Admin. Dir. and Grants Mgr.

## Memberships

### Affinity Groups

- Environmental Grantmakers Association
- Funders Network on Population, Reproductive Health and Rights
- International Human Rights Funders Group
- Mission Investors Exchange

### Associations and Other Philanthropic Organizations

- Council on Foundations

## Financial Data

Year ended 2013-12-31

Assets: \$66,214,378 (market value)

Expenditures: \$3,764,874

Total giving: \$2,123,730

Qualifying distributions: \$2,959,464

Giving activities include:

\$2,123,730 for 78 grants (high: \$75,000; low: \$1,500)

## Online Communications

- [General Service Foundation's Philanthropy Promise](#)

## Additional Location Information

County: Pitkin

Congressional district: Colorado District 03

## Selected Grants

The following grants are a representative sample of this grantmaker's funding activity:

- \$110,800 to New World Foundation, New York, NY, in 2013. For BCORR: Building Capacity for Organizational Resilience and Renewal
- \$110,000 to National Network of Abortion Funds, Boston, MA, in 2013. For General Support
- \$80,000 to Religious Coalition for Reproductive Choice Educational Foundation, Washington, DC, in 2013. For Leading Faithfully
- \$80,000 to URGE (United for Reproductive and Gender Equity), Washington, DC, in 2013. For general support
- \$80,000 to National Advocates for Pregnant Women, New York, NY, in 2013. For General Support
- \$70,000 to Colorado Immigrant Rights Coalition, Denver, CO, in 2013. For General Support
- \$70,000 to Jobs with Justice Education Fund, Washington, DC, in 2013. For General Support
- \$35,000 to Common Cause Education Fund, Washington, DC, in 2013. For General Support
- \$30,000 to National People's Action, Chicago, IL, in 2013. For National People's Action Worker Justice Campaign
- \$7,000 to NEO Philanthropy, New York, NY, in 2013. For Funders Committee on Civic Participation's SIFT Aligning for Impact Project

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## The Global Fund for Women

Last Updated: 2015-05-09

## At A Glance

222 Sutter St., Ste. 500  
San Francisco, CA United States 94108-4445  
Telephone: (415) 248-4800  
Contact: Elizabeth Schaffer, C.O.O. and C.F.O.  
Fax: (415) 248-4801  
E-mail: [gfw@globalfundforwomen.org](mailto:gfw@globalfundforwomen.org)  
URL: [www.globalfundforwomen.org](http://www.globalfundforwomen.org)

## Type of Grantmaker

Public charity

## Additional Descriptor

- Fiscal sponsor
- Organization that normally receives a substantial part of its support from a governmental unit or from the general public
- Women's fund

## Financial Data

(yr. ended 2014-06-30)  
Assets: \$24,198,625  
Total giving: \$7,351,607

## EIN

770155782

## 990

[2014](#) [2013](#) [2012](#) [2011](#) [2010](#) [2009](#) [2008](#) [2007](#) [2006](#) [2005](#) [2004](#) [2003](#)

## Background

Established in 1987 in CA.

## Limitations

Giving to Africa, Europe and the Former Soviet States, Middle East and North Africa, the Americas, Asia and Oceania.

No support for organizations based and working primarily in the U.S., groups whose main purpose is to generate income for its members or the community, or organizations without women in important management functions.

No grants to individuals, or for government entities, political parties or election campaigns, or scholarships.

## Purpose and Activities

The fund provides flexible general support to seed, strengthen, and link women's rights groups outside the United States.

## Program Area(s)

The grantmaker has identified the following area(s) of interest:

### Grantmaking for Women's Human Rights

The fund awards grants ranging from \$500 to \$30,000 to women's groups working on many different issues. Priority is given to groups that address emerging or unconventional issues; have limited access to other donors; are based in especially disadvantaged countries or regions; or serve marginalized groups of women. Grants are also made to enable women's organizations to organize or participate in training seminars or conferences that promote women's human rights. Programmatic areas that are funded include: building peace and ending gender-based violence; advancing health and sexual and reproductive rights; expanding civic and political participation; ensuring economic and environmental justice; increasing access to education; and fostering social change philanthropy.

### Women's Fund Program

This funding program supports women's groups that advance the human rights of women and girls by providing grants, ranging from \$5,000 to \$50,000, for operating and re-granting expenses. The fund particularly works to provide general operating support to build grantmaking, fundraising, and organizational capacities of women's funds, and promote mutual learning exchanges among women's funds. Eligible applicants must be based outside of the U.S. and be governed, directed, and led by women (with women filling most or all leadership roles). Priority will be given to organizations that: are actively fundraising from local sources; are located in a region or country that has extremely limited access to funding resources; are making grants to groups working on issues that are difficult or controversial for women to raise in their communities, yet are critical to the realization of women's human rights; are making grants to women's groups organized and led by women from particularly marginalized populations (including, but not limited to, refugees, rural women, economically-disadvantaged women, women with disabilities, lesbian/bisexual/transgender populations, sex workers, women affected by military occupation, women in conflict and post-conflict regions, girls and young women, and women from ethnic/religious/cultural minorities; and actively include the perspectives of those served by or benefiting from the fund's activities.



## **Fields of Interest**

### **Subjects**

- Civil liberties, reproductive rights
- Civil/human rights, LGBTQ
- Civil/human rights, women
- Community development, women's clubs
- Education, equal rights
- International affairs, equal rights
- International human rights
- Public affairs, equal rights
- Religion, equal rights
- Women's studies
- Women, centers/services
- Youth development, equal rights

### **Population Groups**

- Disabilities, people with
- Girls
- Immigrants/refugees
- LGBTQ
- Women

### **Geographic Focus**

- Africa
- Asia
- Central America
- Europe
- Latin America
- Middle East
- National, International
- Northern Africa
- Oceania
- South America
- Soviet Union

### **Types of Support**

- Building/renovation
- Conferences/seminars
- Continuing support
- Curriculum development
- Emergency funds
- Equipment
- Film/video/radio
- General/operating support
- Income development
- In-kind gifts
- Management development/capacity building
- Program development
- Publication
- Research
- Seed money
- Technical assistance

### **Publications**

- Application guidelines
- Annual report
- Financial statement
- Grants list
- Informational brochure
- Newsletter
- Occasional report

### **Application Information**

Application form not required.

Applicants should submit the following:

1. How project will be sustained once grantmaker support is completed
2. Signature and title of chief executive officer
3. Results expected from proposed grant
4. Population served
5. Name, address and phone number of organization
6. Brief history of organization and description of its mission
7. Copy of most recent annual report/audited financial statement/990
8. Listing of board of directors, trustees, officers and other key people and their affiliations
9. Detailed description of project and amount of funding requested
10. Contact person
11. Copy of current year's organizational budget and/or project budget
12. Listing of additional sources and amount of support

Initial approach: Proposal

Copies of proposal: 1

Board meeting date(s): Semi-annually

Deadline(s): Varies

Final notification: Varies

Applications accepted in the following language(s): Any language

## Officers and Directors

*Note: An asterisk (\*) following an individual's name indicates an officer who is also a trustee or director.*

- Lelia Hessini \*, Chair.  
Affiliation(s):  
*Ipas, Sr. Policy Advisor*
- Chandra Alexandre, V.P., Devel.
- Jane Sloane, V.P., Progs.
- Clare Winterton \*, V.P., Advocacy and Innovation
- Linda Gruber, Secy.  
Affiliation(s):  
*Gruber Family Foundation, Pres.*  
*Cate School, Board Member*  
*S.F. MOMA Modern Art Council, Member*
- Marissa Wesely, Treas.
- Dale Needles \*, C.F.O. and C.O.O.  
Affiliation(s):  
*Fund for International Nonprofit Development, Co-Founder*
- Bisi Adeleye-Fayemi
- Julie Parker Benello
- Abigail Disney  
Affiliation(s):  
*Daphne Foundation, Founder and Pres.*
- Roxane Divol
- Nurgul Djanaeva

## Staff

### Number of Staff

25 full-time professional

2 part-time professional

10 full-time support

2 part-time support

### Key Staff

*Note: Does not include officers.*

- Rachel Humphrey, Dir., Philanthropic Partnerships

## Memberships

### Affinity Groups

- Disability Funders Network
- Funders Network on Population, Reproductive Health and Rights
- Grantmakers Without Borders
- International Funders for Indigenous People
- International Human Rights Funders Group

- International Network of Women's Funds
- Social Venture Network
- Women's Funding Network

#### **Associations and Other Philanthropic Organizations**

- Council on Foundations
- European Foundation Center
- Women & Philanthropy

#### **Financial Data**

Year ended 2014-06-30

Assets: \$24,198,625 (market value)

Gifts received: \$16,092,741

Expenditures: \$16,579,005

Total giving: \$7,351,607

Qualifying distributions: N/A

Giving activities include:

\$172,000 for grants

#### **Online Communications**

- -
- [LinkedIn](#)
- [Pinterest](#)
- [Twitter](#)
- [YouTube](#)
- [Facebook](#)

#### **Additional Location Information**

County: San Francisco

Metropolitan area: San Francisco-Oakland-Fremont, CA

Congressional district: California District 12

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## **Lutheran World Relief**

**Last Updated:** 2015-05-05

#### **At A Glance**

700 Light St.

Baltimore, MD United States 21230-3850

Telephone: (410) 230-2800

Contact: Daniel Speckhard, Pres. and C.E.O.

Fax: (410) 230-2882

E-mail: [lwr@lwr.org](mailto:lwr@lwr.org)

URL: [www.lwr.org](http://www.lwr.org)

#### **Type of Grantmaker**

Public charity

#### **Additional Descriptor**

- Organization that normally receives a substantial part of its support from a governmental unit or from the general public

#### **Financial Data**

(yr. ended 2014-09-30)

Assets: \$45,812,440

Total giving: \$25,193,355

#### **EIN**

132574963

#### **990**

[2014](#) [2013](#) [2012](#) [2011](#) [2010](#) [2009](#) [2008](#) [2007](#) [2006](#) [2005](#) [2004](#) [2003](#) [2002](#)

#### **Additional Contact Information**

Mailing Address: P.O. Box 17061; Baltimore, MD 21298-9832; E-mail Fore Daniel Speckhard: [dspeckhard@lwr.org](mailto:dspeckhard@lwr.org)

## **Background**

Established in 1945 in NY.

## **Limitations**

Giving on an international basis, primarily in Africa, Asia, Latin America, and the Middle East.

No support for U.S.-based programs.

No grants to individuals.

## **Purpose and Activities**

The foundation's goals are to alleviate suffering caused by natural disaster, conflict, or poverty; to enable marginalized people to meet basic needs and improve their lives; and to promote a peaceful, just, and sustainable global community.

## **Program Area(s)**

The grantmaker has identified the following area(s) of interest:

### **Scholarships**

Scholarships are available to defray conference registration costs to attend the Ecumenical Advocacy Days in Washington, D.C. Scholarship winners are responsible for travel, lodging, and food costs associated with the event.

## **Fields of Interest**

### **Subjects**

- Agriculture
- Civil liberties, advocacy
- Civil/human rights, advocacy
- Community/economic development
- Disasters, preparedness/services
- Environment
- International development
- International relief
- Nonprofit management

### **International Interests**

- Africa
- Asia
- Latin America
- Middle East

### **Population Groups**

- AIDS, people with

## **Geographic Focus**

- Africa
- Asia
- International
- Latin America
- Middle East

## **Types of Support**

- Emergency funds
- General/operating support
- In-kind gifts
- Program development
- Program evaluation
- Seed money
- Technical assistance

## **Publications**

- Application guidelines
- Annual report

## **Application Information**

Application form required.

Initial approach: Download application

Board meeting date(s): Jan., June, and Sept.

Deadline(s): Jan. 25 for Scholarships

## Officers and Directors

*Note: An asterisk (\*) following an individual's name indicates an officer who is also a trustee or director.*

- Dr. Gloria S. Edwards \*, Chair.
- Jayesh Hines-Shah \*, Vice-Chair.
- Daniel Speckhard \*, Pres. and C.E.O.
- Timothy McCully \*, V.P., Intl. Progs.
- Wendy Rothenberger \*, V.P., Human Resources
- JoAnn Theys \*, V.P., Finance and Admin.
- Jeff Whisenant \*, V.P., Ext. Rels.
- Jonathan D. Schultz \*, Secy.  
Affiliation(s):  
*Concordia Publishing House, V.P. and Corp. Counsel*
- Emeried Cole  
Affiliation(s):  
*Lutheran Theological Seminary, Exec. Dir., Voices of History  
Gettysburg Seminary Endowment Foundation, Pres.*
- Emma Graeber Porter  
Affiliation(s):  
*Graeber Consulting, Pres.*
- Linda K. Reiser

## Staff

### Number of Staff

32 full-time professional

1 part-time professional

7 full-time support

1 part-time support

### Key Staff

*Note: Does not include officers.*

- Evariste Karangwa, Prog. Dir., Africa
- Marcye Ramsey, Prog. Dir., Asia and Middle East
- Michael Watts, Prog. Dir., Latin America

## Memberships

### Affinity Groups

- InterAction

### Associations and Other Philanthropic Organizations

- Maryland Association of Nonprofit Organizations

## Financial Data

Year ended 2014-09-30

Assets: \$45,812,440 (market value)

Gifts received: \$45,098,326

Expenditures: \$44,445,890

Total giving: \$25,193,355

Qualifying distributions: N/A

## Online Communications

- [YouTube](#)
- [Facebook](#)
- [Twitter](#)
- [Pinterest](#)
- -

## Additional Location Information

County: Baltimore City

Metropolitan area: Baltimore-Towson, MD

Congressional district: Maryland District 03

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# The PepsiCo Foundation, Inc.

**Last Updated:** 2014-10-10

## At A Glance

700 Anderson Hill Rd.  
Purchase, NY United States 10577-1401  
URL: [www.pepsico.com/Purpose/Global-Citizenship](http://www.pepsico.com/Purpose/Global-Citizenship)

## Type of Grantmaker

Company-sponsored foundation

## Financial Data

(yr. ended 2013-12-31)  
Assets: \$56,552,966  
Total giving: \$31,730,571

## EIN

136163174

## 990

[2013](#) [2012](#) [2012](#) [2011](#) [2010](#) [2009](#) [2008](#) [2007](#) [2006](#) [2005](#) [2005](#) [2004](#) [2003](#) [2002](#) [2001](#) [2001](#)

## Background

Incorporated in 1962 in NY.

## Limitations

Giving on a national and international basis, with emphasis on Washington, DC, FL, IL, MA, NY, TX, and VA, and in Africa, Asia, Bangladesh, Canada, China, Ghana, India, Mexico, and the United Kingdom.

No support for private charities or foundations, religious organizations, political candidates or organizations, discriminatory organizations, or legislative organizations, or for playgrounds, or sports fields.

No grants to individuals (except for employee-related and Diamond scholarships), or for political causes or campaigns, endowments or capital campaigns, equipment, film, music, TV, video, or media productions, sports sponsorships, performing arts tours, or association memberships.

## Purpose and Activities

The foundation supports programs designed to encourage healthy lifestyles; improve availability of affordable nutrition; provide access to water; enhance sustainable agriculture capability; promote job readiness; and empower women and girls.

## Program Area(s)

The grantmaker has identified the following area(s) of interest:

### Diamond Scholars Program

The foundation annually awards four-year \$2,500 college scholarships to urban youth in San Jose and Los Angeles, California, Miami, Florida, Detroit, Michigan, and Dallas, Texas who have demonstrated an ability to overcome adversity. The program is administered by Scholarship America, Inc.

### Employee Matching Gifts

The foundation matches contributions made by full-time associates of PepsiCo to nonprofit organizations in the environmental, educational, civic, arts, health, and the human service fields on a one-for-one basis. The foundation also provides a double match if the associate serves on the board of a nonprofit organization and volunteers 50 hours of personal time with that organization during the year.

### Environment Sustainability

The foundation supports programs designed to provide underserved communities in water-stressed regions access to safe water and leverage access solutions to advance other imperatives; and advance farming practices in underserved communities to enhance the livelihoods of farmers.

### ExCel Awards

The foundation awards college scholarships to children of employees of PepsiCo. The program is administered by Scholarship America, Inc.

### Human Sustainability

The foundation supports programs designed to educate communities about the importance of healthy eating and physical activity with a focus on family and community as a primary influencer; and develop nutritional solutions for underserved

communities and increase access to healthy food.

### **PepsiCo Foundation National Merit Scholarship Program**

The foundation awards college scholarships to children of employees of PepsiCo. The program is administered by the National Merit Scholarship Corporation.

### **Talent Sustainability**

The foundation supports programs designed to support education and training initiatives that help students graduate, and help underserved students maximize their learning and earning potential; and empower women economically, and build literacy skills and self-esteem among girls.

### **Fields of Interest**

#### **Subjects**

- Agriculture/food
- Children, services
- Civil/human rights, equal rights
- Disasters, preparedness/services
- Economic development
- Education
- Education, reading
- Employment
- Employment, training
- Environment, water pollution
- Environment, water resources
- Food banks
- Food services
- Health care
- Higher education
- Nutrition
- Public health
- Public health, clean water supply
- Public health, physical fitness
- Safety/disasters
- United Ways and Federated Giving Programs

#### **International Interests**

- Africa
- Asia
- Bangladesh
- Ghana
- India

#### **Population Groups**

- Economically disadvantaged
- Girls
- Minorities
- Women

#### **Geographic Focus**

- Africa
- Asia
- Bangladesh
- Canada
- China
- District of Columbia
- Florida
- Ghana
- Illinois
- India
- Massachusetts
- Mexico
- National, International
- New York
- Texas
- United Kingdom
- Virginia

## **Types of Support**

- Continuing support
- Employee matching gifts
- Employee volunteer services
- Employee-related scholarships
- General/operating support
- In-kind gifts
- Management development/capacity building
- Program development
- Scholarships--to individuals

## **Publications**

- Program policy statement

## **Application Information**

Unsolicited letters of inquiry or proposals are currently not accepted.

Application form not required.

## **Donor(s)**

*Note: If a donor is deceased, the symbol (‡) follows the name.*

- PepsiCo, Inc.

## **Officers and Directors**

*Note: An asterisk (\*) following an individual's name indicates an officer who is also a trustee or director.*

- Indra K. Nooyi \*, Chair.  
Affiliation(s):  
*PepsiCo, Inc., Chair. and C.E.O.*
- Larry Thompson, Pres.  
Affiliation(s):  
*PepsiCo, Inc., Exec. V.P., Govt. Affairs, Genl. Counsel, and Secy.*
- Sue Tsokris, V.P.  
Affiliation(s):  
*PepsiCo, Inc., V.P., Global Citizenship & Sustainability*
- Christine Griff, Secy.  
Affiliation(s):  
*PepsiCo, Inc., Dir., Tax Planning*
- Tessa Hilado, Treas.  
Affiliation(s):  
*PepsiCo, Inc., Sr. V.P., Finance, and Treas.*
- Zein Abdalla  
Affiliation(s):  
*PepsiCo, Inc., Pres.*
- Saad Abdul-Latif
- Al Carey  
Affiliation(s):  
*PepsiCo Americas Beverages, C.E.O.*
- Brian Cornell  
Affiliation(s):  
*PepsiCo Americas Foods, C.E.O.*
- Rich Delaney  
Affiliation(s):  
*PepsiCo Intl., Sr. V.P., Global Oper.*
- Enderson Guimaraes  
Affiliation(s):  
*PepsiCo Europe, C.E.O.*
- Hugh F. Johnston  
Affiliation(s):  
*PepsiCo, Inc., C.F.O.*
- Mehmood Khan  
Affiliation(s):



*PepsiCo, Inc., Chief Scientific Officer*

- Cynthia M. Trudell  
Affiliation(s):  
*PepsiCo, Inc., Exec. V.P., Human Resources and Chief HR Officer*
- James Wilkinson  
Affiliation(s):  
*PepsiCo, Inc., Sr. V.P., Comms.*

## Financial Data

Year ended 2013-12-31

Assets: \$56,552,966 (market value)  
Gifts received: \$15,000,000  
Expenditures: \$32,323,539  
Total giving: \$31,730,571  
Qualifying distributions: \$32,229,824  
Giving activities include:  
\$31,730,571 for grants

## Additional Location Information

County: Westchester

Metropolitan area: New York-Northern New Jersey-Long Island, NY-NJ-PA

Congressional district: New York District 17

## Selected Grants

The following grants are a representative sample of this grantmaker's funding activity:

- \$3,423,930 to Scholarship America, Saint Peter, MN, in 2012. For employee scholarships
- \$2,520,643 to Johns Hopkins University, Baltimore, MD, in 2012. For program to increase graduation rates
- \$2,016,000 to Give2Asia, San Francisco, CA, in 2012. For Water China Project
- \$2,000,000 to Water.org, Kansas City, MO, in 2012. For Water India Project
- \$1,500,000 to Inter-American Development Bank, Washington, DC, in 2012. To support AquaFund, which provides grants that contribute to the achievement of the water-related Millennium Development Goals and the targets established under the IDB's Water and Sanitation Initiative
- \$625,000 to Diplomacy Center Foundation, Washington, DC, in 2012. For Elements of Diplomacy exhibit
- \$333,000 to Plaza de Cultura y Artes Foundation, Los Angeles, CA, in 2012. For Edible Teaching Garden, which demonstrates from compost to harvest in a year round organic growing environment
- \$140,240 to National Merit Scholarship Corporation, Evanston, IL, in 2012. For merit and achievement scholarships
- \$50,000 to National Association of Hispanic Journalists, Washington, DC, in 2012. For scholarships

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## Samuel Rubin Foundation, Inc.

Last Updated: 2015-03-31

### At A Glance

50 Church St., 5th Fl.  
Cambridge, MA United States 02138-3726  
Telephone: (617) 547-0444  
Contact: Lauranne Jones, Grants Admin.  
E-mail: [office@samuelrubinfoundation.org](mailto:office@samuelrubinfoundation.org)  
URL: [www.samuelrubinfoundation.org](http://www.samuelrubinfoundation.org)

### Type of Grantmaker

Independent foundation

### Additional Descriptor

- Family foundation

### Financial Data

(yr. ended 2014-06-30)  
Assets: \$12,654,045  
Total giving: \$600,500

### EIN

136164671

990

[2014](#) [2013](#) [2012](#) [2011](#) [2010](#) [2009](#) [2008](#) [2007](#) [2006](#) [2005](#) [2004](#) [2003](#) [2002](#) [2001](#)

## Additional Contact Information

E-mail for Lauranne Jones: [joneslauranne@gmail.com](mailto:joneslauranne@gmail.com)

## Background

Established in 1958 in NY.

## Limitations

Giving on a national and international basis.

No grants to individuals, or for endowments, scholarships, or building funds.

## Purpose and Activities

Grants for the pursuit of peace and justice; for an equitable reallocation of the world's resources; and to promote social, economic, political, civil, and cultural rights.

## Fields of Interest

### Subjects

- Civil/human rights
- Higher education
- International affairs, arms control
- International affairs, foreign policy
- International human rights
- International peace/security

### Population Groups

- Women

### Geographic Focus

- National, International

### Types of Support

- Film/video/radio
- General/operating support
- Seed money

### Publications

- Grants list
- Program policy statement

### Application Information

Applications sent by e-mail or fax will not be accepted, nor will telephone solicitations. See foundation web site for complete application guidelines.

Application form not required.

Applicants should submit the following:

1. Copy of IRS Determination Letter
2. Detailed description of project and amount of funding requested
3. Copy of current year's organizational budget and/or project budget

Initial approach: Proposal (no more than 5 pages)

Board meeting date(s): 3 times per year; generally at the end of Feb., June, and Oct.

Deadline(s): First Fri. in Jan., May, and Sept.

Final notification: 1 week following board meetings

### Donor(s)

*Note: If a donor is deceased, the symbol (‡) follows the name.*

- Samuel Rubin Foundation, Inc.
- Samuel Rubin‡

### Officers

- Peter Weiss, Chair. and Treas.
- Cora Weiss, Pres.

## Directors

- Alison R. Bernstein
- Daniel Weiss
- Judy Weiss
- Tamara Weiss

## Memberships

### Affinity Groups

- Exponent Philanthropy
- International Human Rights Funders Group
- Peace and Security Funders Group

## Financial Data

Year ended 2014-06-30

Assets: \$12,654,045 (market value)

Expenditures: \$875,718

Total giving: \$600,500

Qualifying distributions: \$742,911

Giving activities include:

\$600,500 for 62 grants (high: \$55,000; low: \$1,000)

## Additional Location Information

County: Middlesex

Metropolitan area: Boston-Cambridge-Quincy, MA-NH

Congressional district: Massachusetts District 05

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## Tides Foundation

Last Updated: 2013-04-17

### At A Glance

P.O. Box 29198

San Francisco, CA United States 94129-0198

Telephone: (415) 561-6400

Contact: Christine Coleman, Dir., Comms.

Fax: (415) 561-6401

E-mail: [info@tides.org](mailto:info@tides.org)

URL: [www.tidesfoundation.org](http://www.tidesfoundation.org)

### Type of Grantmaker

Public charity

### Additional Descriptor

- Organization that normally receives a substantial part of its support from a governmental unit or from the general public

## Financial Data

(yr. ended 2012-12-31)

Assets: \$141,039,613

Total giving: \$91,939,822

## EIN

510198509

## 990

[2013](#) [2012](#) [2011](#) [2010](#) [2009](#) [2008](#) [2007](#) [2006](#) [2005](#) [2004](#) [2003](#) [2002](#)

## Additional Contact Information

Additional address: 55 Exchange Pl., Ste. 402, New York, NY 10005-3304, tel.: (212) 509-1049, fax: (212) 509-1059, additional e-mail: [nyinfo@tides.org](mailto:nyinfo@tides.org); Address for Honor the Earth Native Communities Program: 2104 Stevens Ave. S., Minneapolis, MN 55404-2533, tel.: (612) 879-7529

## **Background**

Established in 1976 in CA.

The foundation is a signatory to Philanthropy's Promise, and consequently, will be committing a significant percentage of their grantmaking dollars to meeting the needs of underserved communities, including the financial support of advocacy and civic engagement.

## **Limitations**

Giving primarily on a national basis, with some international giving.

No support for universities or organizations with budgets exceeding \$2 million.

No grants to individuals (except for honoraria), or for capital campaigns, endowments, or media projects.

## **Purpose and Activities**

The foundation gives primarily in the areas of the environment and natural resources, international affairs, economic public policy and enterprise development, social justice, and community affairs.

## **Program Area(s)**

The grantmaker has identified the following area(s) of interest:

### **Antonio Pizzigati Prize for Software in the Public Interest**

This annual \$10,000 award will honor a software developer whose work has made an outstanding contribution to the nonprofit community and ongoing efforts for social change. In addition to completing an application, each candidate must also be nominated by a peer within the public interest computing world or a leader in the nonprofit community who can speak to the personal qualities that contribute to that individual's leadership, as well as to the product the nominee developed.

### **California Wildlands Grassroots Fund**

The fund supports grassroots activists and organizations that are protecting and restoring California's wild places. It targets small community-based organizations (annual budgets of less than \$100,000) with grants to support an array of wildland and open space protection efforts, from scientific and legal research to grassroots organizing and advocacy, from participating in county general plan review to travel and printing expenses. Typical grant amounts range between \$1,000 and \$3,500, with a maximum of \$5,000.

### **Death Penalty Mobilization Fund**

This funding collaborative supports strategic collaborations of local, regional, or national nonprofits working to abolish the death penalty at the state and/or federal levels. Two-year grants, ranging from \$40,000 to \$80,000, will be given to state-based activist organizations working on death penalty reform, abolition, or moratoria efforts in the U.S. Grants can be used for expansion or enhancement of organizational and/or staff capacity, campaign development or implementation, infrastructure development necessary to implement or expand campaigns, public education, and direct and grassroots lobbying. Priority will be given to states where grants will make a significant contribution towards securing a concrete victory or strategic outcome.

### **Disability Rights Fund**

This program of the foundation, a collaboration between donors and the disability community, works to advance the United Nations Convention on the Rights of Persons with Disabilities (CRPD). To further this aim, grants will be made available to help strengthen the participation of disabled persons' organizations (DPOs) at country level in the global South and Eastern Europe/the former Soviet Union. Two types of grants will be awarded. Single organizations or partnership can apply for grants, ranging from \$5,000 to \$20,000, to build voice and visibility through more inclusive organizations or partnerships that increase DPO skill in addressing the CRPD; increase DPO participation in decision-making processes regarding the CRPD at state or local levels; and/or directly address implementation of CRPD articles. National DPO coalitions can apply for grants, ranging from \$30,000 to \$50,000, to work on ratification of the CRPD, passage of specific legislation to accord with the CRPD, or the production of a shadow report. Grants will provide one-year, project-specific support; cross-disability and other partnerships in-country are strongly encouraged, as are projects which address particularly marginalized sectors of the disability community. Visit <http://www.disabilityrightsfund.org> for more information and particular geographic foci.

### **Fund for Drug Policy Reform**

This fund supports effort to change and shape drug policies through advocacy, community mobilization, and education. The fund seeks to broaden public and political support for drug policy reform and will fund strategic and innovative approaches to increase such support. All grantmaking will be directed to organizations working within the U.S., with particular emphasis on state-based activity.

### **HIV Young Leaders Fund**

This fund supports youth-led (defined as being 30 years of age or younger) organizations and projects that work to address the needs of young people most-affected by HIV in their communities, including young people living with HIV. Funding will be given to organizations that support local, national, regional, or international HIV advocacy; local peer-based HIV services; and community mobilization.

### **Honor the Earth Native Communities Program**

This program, a program of the foundation's Honor the Earth initiative, awards grants, ranging from \$1,000 to \$5,000, to protect land, water, ecosystems, and ways of life through forward-thinking initiatives grounded in indigenous wisdom. Grants will be given solely to organizations that are led and managed by Native peoples, and that are based in the U.S. and Canada; priority

will be given to grassroots, community-based organizations and groups with a lack of access to federal and/or tribal funding resources. A portion of funding will be reserved to organizations that work to implement renewable energy and energy efficiency/weatherization improvements to advance Native community dignity, and create food security utilizing Indigenous varieties and organic production. See <http://www.honorearth.org/grantmaking> for more information.

### **Hurricane Voices Fund**

This fund, established by MoveOn.org, supports efforts to amplify the voices of recent hurricane survivors as they speak out about the important issues of social and economic justice related to Hurricane Katrina.

### **Indigenous People's Fund**

Grants, ranging from \$15,000 to \$40,000, are available to indigenous organizations with a focus on preserving and enhancing the rights, health, safety, and education of women and girls in native communities. Applications will be accepted from nonprofit organizations around the world; U.S.-based organizations must be able to present their IRS determination, while non-U.S.-based organizations must provide government-issued documentation certifying that the organization is a non-governmental organization.

### **Jane Bagley Lehman Awards for Excellence in Public Advocacy**

These awards recognize individuals who have exhibited a deep commitment to the public interest, and whose work demonstrates innovative approaches to social change. Ideal nominees should share their experiences and findings with as wide an audience as possible, and work to bridge the gap between those at the grassroots level and those who make policy. Recipients will be honored with a \$10,000 grant. Self nominations are not accepted.

### **Mario Savio Young Activist Award**

This award is presented to a young person (or persons) with a deep commitment to human rights and social justice, and a proven ability to transform this commitment into effective action. Applicants must: be between the ages of 16 and 26; be engaged in activism for social change, promoting the values of peace, human rights, economic/social justice, or freedom of express; act within the context of an organization, social movement, or larger community effort; and be considered an inspirational leader or motivating force by others in that context. Preference will be given to candidates who have not yet been widely recognized, and who do not have personal privilege or a strong institutional base of support. The award carries a cash prize of \$6,000, to be split between the prize winner and his/her organization.

### **Moloka'i Environmental Protection Fund**

Grants, ranging from \$1,000 to \$5,000, are awarded to organizations that protect Moloka'i's environment (particularly its ocean, land, and water resources) through restoration, pollution prevention, and reduction projects; and enhance the Moloka'i community's ability to achieve such protection through environmental advocacy, education, and access to legal services.

### **Money Well Spent**

This initiative funds programs that help to ensure resources for family planning and reproductive health in sub-Saharan Africa are well-spent, and is targeted to provide support for work that will develop solutions that could have a considerable and measurable impact on the efficiency and effectiveness of family planning and reproductive health funding flows. Letters of interest may focus on work at the local, institutional, systemic, national, multi-country, international, or other levels.

### **Relief and Reconstruction Fund**

The fund works to quickly and efficiently channel emergency relief in the aftermath of natural and civil disasters. The fund pools donors' resources to increase the impact of their giving, and researches and distributes funds to effective grassroots and advocacy organizations working for long-term economic, social, and structural change.

### **State Equality Fund**

Awarded in conjunction with the Gil Foundation, the Evelyn and Walter Haas Jr. Fund, and the Arcus Foundation, this fund supports programs that work to further equal opportunity for people at the state and local levels (regardless of sexual orientation or gender identity and expression), and that focus on plans to achieve elements of equality in the form of policy change. Specifically, the fund supports one- to five-year statewide policy-change outcomes in the areas of nondiscrimination, relationship recognition, parenting rights, and safe schools; to a lesser extent, the fund will also consider one- to three-year local or incremental policy-change outcomes that help pave the way for later, broader statewide gains. Priority will be given to: state-based or local organizations with ongoing LGBT equality efforts; proposals that demonstrate meaningful collaboration with relevant organizations, including non-LGBT allies, and all other LGBT advocacy efforts in the state or locale; state efforts that have the greatest impact on the most number of people, especially those efforts that have regional or national significance or occur in states with few LGBT protections; efforts that effectively engage and include people of color and address racial disparities; efforts and projects that will leave the grantees with greater capacity to achieve further LGBT equality gains in the future; and efforts that show strong community buy-in, financial support, and long-term sustainability. Funding will generally range between \$50,000 and \$100,000.

### **Tides Shelter Fund**

The fund supports organizations working across the U.S. to address the problem of homelessness.

## **Fields of Interest**

### **Subjects**

- AIDS
- Civil liberties, reproductive rights
- Community development, citizen coalitions

- Community development, civic centers
- Community/economic development
- Disasters, 9/11/01
- Economic development
- Economics
- Environment
- Environment, natural resources
- International affairs
- Media/communications
- Population studies
- Public policy, research
- Reproductive health
- Youth development, services

### **Population Groups**

- Economically disadvantaged
- LGBTQ
- Minorities
- Native Americans/American Indians
- Women

### **Geographic Focus**

- National, International

### **Types of Support**

- Annual campaigns
- Continuing support
- General/operating support
- Land acquisition
- Matching/challenge support
- Program development
- Publication
- Research
- Seed money
- Technical assistance

### **Publications**

- Annual report
- Informational brochure (including application guidelines)

### **Application Information**

Applications are normally only accepted in response to specific RFPs. The foundation is longer accepting applications for funding for the Moloka'i Environmental Protection Fund; see website for further information. The foundation accepts the New York/ New Jersey Area Common Application Form and the New York/ New Jersey Common Report Form.

Application form not required.

Deadline(s): Feb., June, Sept., and Dec. for California Wildlands Grassroots Fund; May 14 for Fund for Drug Policy Reform; May 15 for Syringe Access Fund; Aug. 16 for Death Penalty Mobilization Fund; Dec.15 for Pizzigati Prize; varies for all others

### **Officers and Directors**

*Note: An asterisk (\*) following an individual's name indicates an officer who is also a trustee or director.*

- Anne Mosle \*, Chair.
- Gary D. Schwartz \*, C.E.O.
- Melissa Lynn Bradley \*, Secy.  
 Affiliation(s):  
*New Capitalist, Founder and Pres.  
 The Entrepreneurial Development Institute, Founder and Pres.  
 Georgetown University, Chair., African American Advisory Board  
 LISTEN, Inc., Co-Chair.  
 Social Venture Network, Co-Chair., Finance  
 Greystone Foundation, Member  
 Woodhull Institute for Ethical Leadership, Member  
 Independent Press Association, Member, Investment Review Comm., Revolving Loan Fund*
- Joanie Bronfman  
 Affiliation(s):  
*Family Office Exchange Learning Center, Assoc. Dean*

- John A. Powell  
 Affiliation(s):  
*Moritz College of Law, Ohio State University, Gregory H. Williams Chair. in Civil Rights and Civil Liberties*  
*Ohio State University, Exec. Dir., Kirwan Institute for the Study of Race and Ethnicity*  
*Poverty &*  
*Race Research Action Council, Board Member*
- Charles C. Savitt  
 Affiliation(s):  
*Center for Resource Economics/Island Press, Publisher*  
*Hubbard Brook Research Foundation, Dir.*  
*Fauna &*  
*Flora International, Inc., Dir.*

## Staff

### Number of Staff

40 full-time professional  
 1 part-time professional  
 12 full-time support

### Key Staff

*Note: Does not include officers.*

- Christine Coleman, Dir., Comms.
- Todd Hill, Dir., Philanthropic Svcs. and Strategies
- Gary D. Schwartz, Dir., NY Office

## Memberships

### Regional Associations of Grantmakers

- Northern California Grantmakers
- Philanthropy New York

### Affinity Groups

- Consultative Group on Biodiversity
- Emerging Practitioners in Philanthropy
- Environmental Grantmakers Association
- Funders' Collaborative on Youth Organizing
- Funders' Committee for Civic Participation
- Funders Network on Population, Reproductive Health and Rights
- Grantmakers for Education
- Grantmakers for Effective Organizations
- Grantmakers In Health
- International Human Rights Funders Group
- Mission Investors Exchange
- National Committee for Responsive Philanthropy
- Neighborhood Funders Group
- Peace and Security Funders Group

### Associations and Other Philanthropic Organizations

- Council on Foundations
- Independent Sector
- Women & Philanthropy

## Financial Data

Year ended 2012-12-31

Assets: \$141,039,613 (market value)

Gifts received: \$88,466,974

Expenditures: \$103,966,066

Total giving: \$91,939,822

Qualifying distributions: N/A

Giving activities include:

\$75,193,268 for grants

\$94,500 for grants to individuals

## Online Communications

- [Flickr](#)
- [Twitter](#)

- [RSS Feed](#)
- [Tides Foundation's Philanthropy Promise](#)
- [What's Possible: The Tides Blog](#)
- [YouTube](#)
- [Facebook](#)

## Additional Location Information

County: San Francisco

Metropolitan area: San Francisco-Oakland-Fremont, CA

Congressional district: California District 12

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## The UPS Foundation

**Last Updated:** 2015-03-31

### At A Glance

55 Glenlake Pkwy., N.E.

Atlanta, GA United States 30328-3474

Telephone: (404) 828-6374

Fax: (404) 828-7435

URL: [community.ups.com/the-ups-foundation](http://community.ups.com/the-ups-foundation)

### Type of Grantmaker

Company-sponsored foundation

### Financial Data

(yr. ended 2013-12-31)

Assets: \$1,058,798

Total giving: \$42,895,860

### EIN

136099176

### 990

[2013](#) [2012](#) [2011](#) [2010](#) [2009](#) [2008](#) [2007](#) [2007](#) [2006](#) [2005](#) [2005](#) [2004](#) [2003](#) [2003](#) [2002](#) [2001](#)

### Background

Incorporated in 1951 in DE.

### Limitations

Giving on a national basis and in Brazil, Canada, China, England, Mexico, the Philippines, and South Africa; giving also to statewide, regional, national, and international organizations.

No support for religious organizations not of direct benefit to the entire community.

No grants to individuals (except for employee-related scholarships); generally, no grants for capital campaigns, endowments, or general operating support.

### Purpose and Activities

The foundation supports programs designed to promote diversity; volunteerism; community safety; and the environment.

### Program Area(s)

The grantmaker has identified the following area(s) of interest:

#### Community Safety

The foundation supports programs designed to enhance community well-being through road safety and humanitarian relief. Initiatives include the Road Code Teen Safe Driving Program, disaster preparedness, urgent humanitarian relief, and post-crisis recovery.

#### Diversity

The foundation supports programs designed to create opportunities for under-represented communities and populations. Special emphasis is directed toward programs designed to promote higher education, economic empowerment, mentorship, and inclusion.

#### Employee Matching Gifts

The foundation matches contributions made by employees of UPS to educational institutions and cultural and arts organizations on a one-for-one basis from \$25 to \$3,000 per employee, per year.



## **Environment**

The foundation supports programs designed to promote energy conservation, reforestation, carbon reduction, and environmental research and education.

### **George D. Smith Scholarship Program**

The foundation awards scholarships to children of employees of UPS who are high school seniors planning to enroll in full-time courses of study of two years or less. Eligible programs include business schools, vocational-technical schools, and associate degree programs at four-year colleges and universities. Scholarships range from \$500 to \$2,000.

### **James E. Casey Scholarship Program**

The foundation awards college scholarships to children of employees of UPS who plan to enter four-year degree programs at colleges and universities. The scholarship was established in honor of the UPS founder James E. Casey. Scholarships range from \$2,000 to \$6,000.

## **Volunteerism**

The foundation supports the nonprofit sector through volunteerism and capacity building, operational expertise, leadership development, and technology enhancements designed to tackle today's societal challenges. The foundation also allocates local funding for each of UPS's 13 districts, regions, and business units to provide local grants to community organizations with which UPS employees volunteers 50 hours of community service.

## **Fields of Interest**

### **Subjects**

- American Red Cross
- Boys & girls clubs
- Children/youth, services
- Civil/human rights
- Civil/human rights, equal rights
- Community/economic development
- Disasters, preparedness/services
- Education
- Education, reading
- Environment
- Environment, climate change/global warming
- Environment, energy
- Environment, forests
- Environment, natural resources
- Environmental education
- Food services
- Girl scouts
- Higher education
- Human services
- Human services, financial counseling
- International relief
- Leadership development
- Microfinance/microlending
- Nonprofit management
- Safety, automotive safety
- Safety/disasters
- Salvation Army
- Social entrepreneurship
- United Ways and Federated Giving Programs
- Voluntarism promotion
- Youth development, adult & child programs

### **International Interests**

- Brazil
- Canada
- China
- Mexico
- South Africa

### **Population Groups**

- Economically disadvantaged
- Minorities
- Women

## **Geographic Focus**

- Brazil
- Canada
- China
- England
- Mexico
- National, International
- Philippines
- South Africa

## Types of Support

- Continuing support
- Employee matching gifts
- Employee volunteer services
- Employee-related scholarships
- Endowments
- In-kind gifts
- Management development/capacity building
- Program development
- Publication
- Research
- Scholarship funds
- Technical assistance

## Publications

- Annual report
- Informational brochure

## Application Information

Unsolicited requests for funds not accepted.

Application form not required.

Board meeting date(s): Oct. and Nov.

## Donor(s)

*Note: If a donor is deceased, the symbol (‡) follows the name.*

- United Parcel Service of America, Inc.

## Officers and Trustees

*Note: An asterisk (\*) following an individual's name indicates an officer who is also a trustee or director.*

- John McDevitt \*, Chair.  
Affiliation(s):  
*United Parcel Service, Inc., Sr. V.P., Human Resources and Labor Rels.*
- Eduardo Martinez \*, Pres.
- Frank Romeo, V.P.
- David P. Abney \*, Secy.  
Affiliation(s):  
*United Parcel Service, Inc., C.O.O.*
- Kurt P. Kuehn \*, Treas.  
Affiliation(s):  
*United Parcel Service, Inc., C.F.O.*
- Daniel J. Brutto
- Alan Gershenhorn
- Teri Plummer McClure  
Affiliation(s):  
*United Parcel Service, Inc., Chief Legal, Comms. and Compliance Off.*

## Staff

### Number of Staff

7 full-time professional

4 full-time support

### Key Staff

*Note: Does not include officers.*

- Jerald Barnes, Mgr., Local Grants

- Kentara Bernard, Corporate Rels. Admin.
- Temple Broadnax, National United Way Campaign Admin.
- Ruby Cunningham, Local Grants Admin.
- La'Kerri Ferebee, Supvr., Community Rels.
- Bardie Hooks, Local Grants Admin.
- La'Kerri Jackson, Corporate Rels. Supervisor
- Laura Johns, Mgr., Corporate Grants
- Janice Johnson, Local Grants Mgr.
- Lisa Lynn, Dir., Corporate Rels.
- Dana Regus, Opers. Admin.
- Joe Ruiz, Dir., Humanitarian Relief
- Alice Turner, Humanitarian Relief Progs. Specialist

## Memberships

### Affinity Groups

- Center for Nonprofit Excellence
- Social Enterprise Alliance

### Associations and Other Philanthropic Organizations

- Council on Foundations

## Financial Data

Year ended 2013-12-31

Assets: \$1,058,798 (market value)

Gifts received: \$42,895,860

Expenditures: \$45,327,025

Total giving: \$42,895,860

Qualifying distributions: \$42,910,467

Giving activities include:

\$42,895,860 for 1713 grants (high: \$7,840,542; low: \$100)

## Additional Location Information

County: Fulton

Metropolitan area: Atlanta-Sandy Springs-Marietta, GA

Congressional district: Georgia District 06

## Selected Grants

The following grants are a representative sample of this grantmaker's funding activity:

- \$7,179,208 to United Way Worldwide, Alexandria, VA, in 2012.
- \$1,618,175 to National Merit Scholarship Corporation, Evanston, IL, in 2012.
- \$875,000 to Urban League, National, New York, NY, in 2012.
- \$820,000 to Boys and Girls Clubs of America, Atlanta, GA, in 2012.
- \$650,000 to Nature Conservancy, Arlington, VA, in 2012.
- \$650,000 to United States Fund for UNICEF, New York, NY, in 2012. Toward support in 2012 for UNICEF's Emergency Fund (\$100,000), Supply Chain Stock Replenishment Enhancement Program and transportation study (\$450,000), and toward Dan Brutto's board requirement (\$100,000)
- \$15,000 to Foundation Center, New York, NY, in 2012.
- \$10,000 to Saint Charles Community College, Cottleville, MO, in 2012.
- \$5,000 to YWCA of Greater Miami and Dade County, Miami, FL, in 2012.

## Winds of Peace Foundation

Last Updated: 2014-10-09

### At A Glance

(formerly Children's Haven, Inc.)

203 S. 6th St.

Kenyon, MN United States 55946-1036

Contact: Stephen C. Sheppard, C.E.O.

E-mail: [peacewinds@peacewinds.org](mailto:peacewinds@peacewinds.org)

URL: [www.peacewinds.org](http://www.peacewinds.org)

### Type of Grantmaker

Independent foundation

## Financial Data

(yr. ended 2013-12-31)

Assets: \$7,653,892

Total giving: \$221,987

## EIN

411343012

## 990

[2013](#) [2012](#) [2011](#) [2010](#) [2009](#) [2008](#) [2007](#) [2006](#) [2005](#) [2004](#) [2003](#) [2002](#) [2001](#)

## Background

Established in 1978.

## Limitations

Giving primarily on an international basis, with an emphasis on Nicaragua.

No support for children's organizations, religious organizations, and political groups.

No grants to individuals.

## Purpose and Activities

The mission of the foundation is to contribute to global peace by promoting economic, social, and environmentally just relations.

## Fields of Interest

### Subjects

- Civil/human rights
- Economics
- International economic development
- International human rights
- International peace/security
- International relief

### International Interests

- Nicaragua

### Population Groups

- Economically disadvantaged
- Indigenous peoples
- Women

## Geographic Focus

- International
- Nicaragua

## Types of Support

- Capital campaigns
- Conferences/seminars
- General/operating support
- Matching/challenge support
- Program development
- Program evaluation
- Program-related investments/loans
- Research
- Seed money
- Technical assistance

## Application Information

Contributes only to pre-selected organizations.

Application form not required.

Board meeting date(s): Mar. and Sept.

## Donor(s)

*Note: If a donor is deceased, the symbol (‡) follows the name.*

- Foldcraft, Inc.
- Harold Nielsen
- Harlo Investments, Inc.

## **Officer and Directors**

*Note: An asterisk (\*) following an individual's name indicates an officer who is also a trustee or director.*

- Stephen C. Sheppard \*, C.E.O.
- Annette Bjork
- Silvia Conger
- Donald J. Fleugel
- Mark Lester
- Harold Nielsen

## **Memberships**

### **Affinity Groups**

- Exponent Philanthropy
- Grantmakers Without Borders

## **Financial Data**

Year ended 2013-12-31

Assets: \$7,653,892 (market value)

Gifts received: \$400

Expenditures: \$662,852

Total giving: \$221,987

Qualifying distributions: N/A

Giving activities include:

\$221,987 for 15 grants

\$1,003,072 for 16 loans/program-related investments

## **Online Communications**

- [Blog](#)

## **Additional Location Information**

County: Goodhue

Congressional district: Minnesota District 02