

This form can be filled out using Adobe Reader and submitted via E-Mail to [sidewinders.roanoke@gmail.com](mailto:sidewinders.roanoke@gmail.com), or printed and returned to Sidewinders Steakhouse and Saloon.

## APPLICATION FOR EMPLOYMENT

ACSPN Properties, LLC d/b/a Sidewinders Steakhouse & Saloon is an Equal Employment Opportunity Employer. We do not discriminate against any individual on the basis of race, color, religion, gender, national origin, disability, age or any other status protected by applicable law in any term or condition of employment, including decisions concerning hire.

If you need any assistance completing this application, please ask to see our General Manager.

(Please Print)

Name:		Date:
Address:		
City:	State:	Zip:
Telephone:	e-mail	

- Yes  No Have you ever filed an application or ever been employed with us in the past? If yes, give date: \_\_\_\_\_
- Yes  No Are you currently employed?
- Yes  No May we contact your present employer?  
*(I understand my failure to grant permission may lead to my being considered ineligible for hire)*
- Yes  No Are you legally eligible for employment in the United States?  
*(Proof of proper authorization to work will be required)*
- Yes  No Are you under 18 years of age?
- Yes  No Are you available to work?  Full Time  Part Time  Summer Help Only
- Yes  No Have you been convicted of a felony within the last 7 years?  
If yes, please explain: \_\_\_\_\_

A conviction will not automatically bar you from consideration of employment. The nature of the conviction, the date of the conviction, and the relationship of the conviction to the job sought, as well as other legitimate factors, will all be considered.

- Yes  No Have you ever been disciplined (orally or in writing) by an employer for unexcused absences or tardiness?
- Yes  No Have you ever been disciplined (orally or in writing) by an employer for failing to adhere to your employer's work rules?

Yes     No    Have you ever been discharged by an employer?

Position for which you are applying: \_\_\_\_\_  
 (example: server, bartender, kitchen, etc.) Please note that your application will only be considered for the position for which you are applying and only for a period of 60 days. Please do not put "any" in response to the above.

**Employment Experience** Start with your present or last job in the food service industry. Any gaps in employment need to be accounted for. We will contact your past employers unless you tell us not to. Failure to grant permission may lead to your being considered ineligible for hire.

Employer:		Date Employed		Work Performed:
		From	To	
Address:				
Telephone Number:		Hourly Rate/Salary		
		Starting	Final	
Job Title:	Supervisor:			
Reason for Leaving:				
Employer:		Date Employed		Worked Performed:
		From	To	
Address:				
Telephone Number:		Hourly Rate/Salary		
		Starting	Final	
Job Title:	Supervisor:			
Reason for Leaving:				
Employer:		Date Employed		Worked Performed:
		From	To	
Address:				
Telephone Number:		Hourly Rate/Salary		
		Starting	Final	
Job Title:	Supervisor:			
Reason for Leaving:				
Employer:		Date Employed		Worked Performed:
		From	To	
Address:				
Telephone Number:		Hourly Rate/Salary		
		Starting	Final	
Job Title:	Supervisor:			
Reason for Leaving:				

## References

Give name, address and telephone number of three references who are not related to you and are not previous employers.

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

## Education in the Restaurant Industry

Class, Degree or Course of Study: \_\_\_\_\_

Other Training or Courses Taken:  
\_\_\_\_\_

### CERTIFICATION AND AGREEMENT

*I certify that the facts contained in this application are true and complete to the best of my knowledge and I understand that any omissions or falsification of information on this Application may lead to my not being hired, or if hired, my termination of employment or other appropriate disciplinary action.*

*I hereby authorize investigation of all statements contained herein and the references and employers listed above to give any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, concerning me. I release ACSPN Properties, LLC d/b/a Sidewinders ("Sidewinders") Steakhouse & Saloon and any employer or person providing such information from any and all liability or any damage which may result from such inquiry or the furnishing of such information as allowed by law.*

*I understand and agree that if I am employed that my employment with Sidewinders will be considered at-will and that neither this application or any policy or procedure of Sidewinders should be construed to create a contract of employment for any specific duration.*

*I understand that this application will only be considered for the particular position for which I am seeking employment. I also understand that if this application is unsolicited it will only be considered for the next 60 days.*

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

Please be advised, we will contact you if your application meets our requirements.