

THE ART OF PARTICIPATORY LEADERSHIP

Conversations as Leadership Practice for Systemic Change

January 24 - 26, 2017

9:00 AM - 4:30 PM

RCTC Campus, Coffman Center 206/208

*"This training is NOT
for spectators... during
this workshop you will
learn by observation,
experience, practice,
and reflection."*



REGISTRATION

[https://mnscu.rschooldtoday.com/
public/costoption/class_id/11504/
public/1/sp/](https://mnscu.rschooldtoday.com/public/costoption/class_id/11504/public/1/sp/)

Cost: \$550

Financial assistance available

CEUs AVAILABLE

THE ART OF PARTICIPATORY LEADERSHIP

CONVERSATIONS THAT MATTER

WHAT

Intensive three day workshops designed for you to experience and learn simple yet powerful processes that build community, activate collective intelligence, foster individual and collaborative leadership practices, tap into the inspiration and collective brainpower of your teams, stakeholders and community members, sparking and sustaining imagination to drive innovative thinking and foster high value input.

WHO

Forward thinking leaders, other innovators, organizational and community leaders who are seeking higher impact ways to engage, inspire and activate innovation and business value within their teams and stakeholders.

"Conversation is indispensable for the successful accomplishment of almost all activities between people, especially the coordination of work, the formation of collaborative relationships and for learning"
- AoPL Fall 2015 Participant

COURSE OBJECTIVES

- To engage in safe co-learning experience
- To investigate and support hosting conversations as a core leadership practice for strategic and systemic change
- To explore collaborative practices
- Learning new tools to deal with increasingly complex issues
- To experience a process which helps to engage people with diverse backgrounds
- To make meaning of the issues concerning the community
- To take this practice to communities and to find solutions to problems that concern their daily lives
- To consider how our world view and practices affect equity and inclusion

FRAMEWORKS WE EXPLORE

- Worldview Awareness
- Community of Practice
- Four Fold Practice
- Divergence-Emergence-Convergence
- Chaordic Path
- Theory U
- 2 Loops of System Change

APPROACHES WE USE

- World Cafe
- Open Space Technology
- Appreciative Inquiry
- Circle Dialog
- Chaordic Stepping Stones

WHAT EMERGES

- Deep Learning
- Powerful Questions
- Engaging Strategies
- Bold Action
- Courage & Inspiration
- Emerging Frameworks
- Imagination
- Local/Community Allies