

CCU President Bill Armstrong confirms Gordon Klingenschmitt not fired, remains "on roster" as affiliate faculty, proving allegations made by Bob Gardner supporters are false.

----- Forwarded message -----

From: **Waggoner, Earl**
Date: Wed, Mar 23, 2016 at 12:53 PM
Subject: Colorado Christian University info
To: "Klingenschmitt, Gordon J." <gklingenschmitt@ga.ccu.edu>

Hey, Gordon.

Earl Waggoner here, hoping all is well with you. Below you'll find our response to this situation with Dan Njegomir. It was composed by President Armstrong and makes clear our perspective. Please feel free to send it along per the closing sentences of the statement.

Blessings, grace, & peace to you,
Earl

Dear Dr. Klingenschmitt –

I am sorry to learn that there is confusion about your status with Colorado Christian University. But my hunch is that for me to offer further "clarification" to Mr. Njegomir may not be helpful. If he has concluded that you have been "fired," there appears to be a misunderstanding and, perhaps, he does not understand how the CCU Affiliate Faculty model works, specifically:

1. The university recruits faculty to be a part of a roster of "qualified" faculty members who are available for assignment to teach as the need arises. Proposed faculty members are vetted with respect to their academic credentials, teaching experience and ability, compatibility with the university's culture, Statement of Faith, Lifestyle Covenant and Strategic Objectives, etc.
2. Once placed on the "qualified" roster, faculty members remain available for an indefinite period, subject to frequent performance reviews.
3. You remain on the roster and, if we have need of faculty to teach classes for which you are qualified, you may be invited to teach again in the future, as you have in the past, subject, of course, to your own schedule and availability.

Generally speaking, we do not discuss the faculty selection and performance review process with anyone outside the university. We consider personnel matters of this kind to be confidential in almost all cases.

Nonetheless, I did answer Mr. Njegomir's inquiry by advising him that you have previously taught classes, but that you are not presently teaching nor currently scheduled to do so. This information is, in effect, in the public domain.

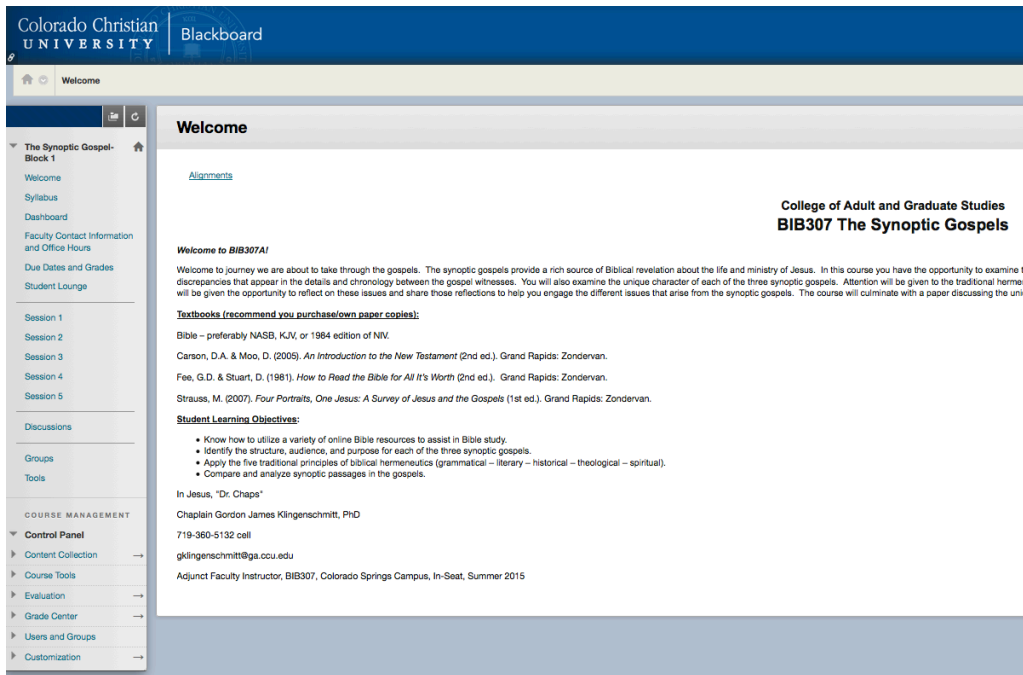
I really do not think it appropriate for me to discuss this further with Mr. Njegomir, but I have no objection to your sharing this email with him, if you wish you do so, provided that you share the entire email, rather than an excerpt.

For what it's worth, this feels to me like a tempest in a teapot; I'd let the matter drop.

Best wishes,

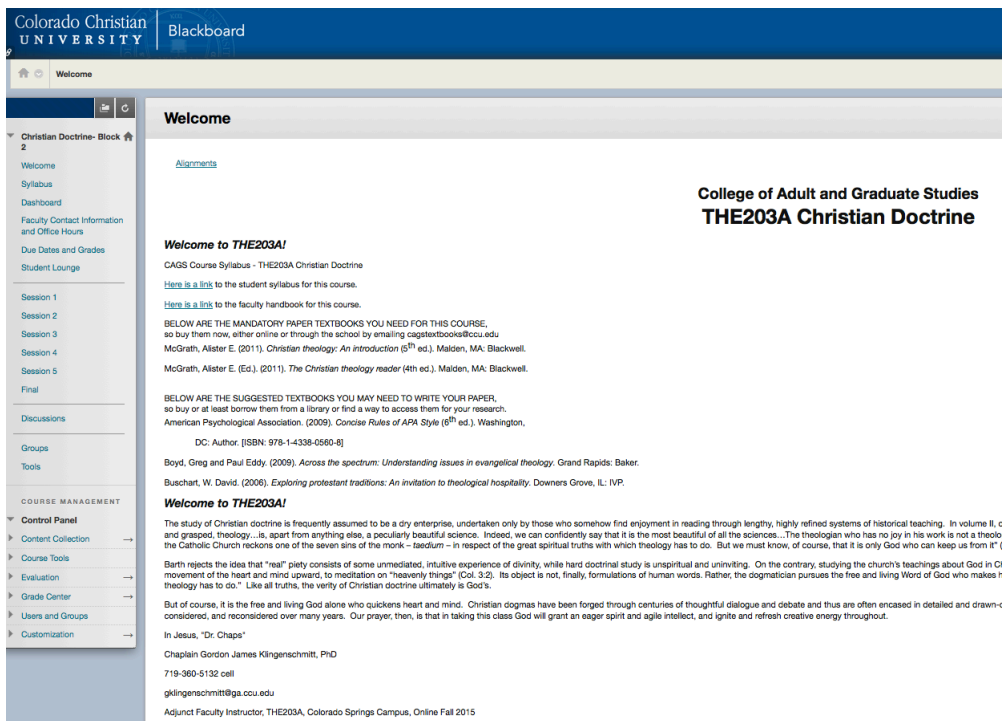
[unsigned email composed by Bill Armstrong, President of Colorado Christian University]

Proof Gordon taught Summer 2015 at CCU:




The screenshot shows a Blackboard course page for 'College of Adult and Graduate Studies' and 'BIB307 The Synoptic Gospels'. The page is titled 'Welcome' and includes a navigation menu on the left with options like 'The Synoptic Gospel-Block 1', 'Welcome', 'Syllabus', 'Dashboard', 'Faculty Contact Information and Office Hours', 'Due Dates and Grades', and 'Student Lounge'. The main content area features a 'Welcome to BIB307!' message, a list of 'Textbooks (recommend you purchase/own paper copies)', and 'Student Learning Objectives'. The instructor is identified as 'Chaplain Gordon James Klingenschmitt, PhD' with contact information: '719-360-5132 cell' and 'gklingenschmitt@ga.ccu.edu'. The course is an 'Adjunct Faculty Instructor, BIB307, Colorado Springs Campus, In-Seat, Summer 2015'.

Proof Gordon taught Fall 2015 at CCU:




The screenshot shows a Blackboard course page for 'College of Adult and Graduate Studies' and 'THE203A Christian Doctrine'. The page is titled 'Welcome' and includes a navigation menu on the left with options like 'Christian Doctrine- Block 2', 'Welcome', 'Syllabus', 'Dashboard', 'Faculty Contact Information and Office Hours', 'Due Dates and Grades', and 'Student Lounge'. The main content area features a 'Welcome to THE203A!' message, a list of 'Mandatory Paper Textbooks You Need for this Course', and 'Suggested Textbooks You May Need to Write Your Paper'. The instructor is identified as 'Chaplain Gordon James Klingenschmitt, PhD' with contact information: '719-360-5132 cell' and 'gklingenschmitt@ga.ccu.edu'. The course is an 'Adjunct Faculty Instructor, THE203A, Colorado Springs Campus, Online Fall 2015'.

Proof Gordon was invited to teach Spring 2016 at CCU, but declined so he could fully serve in legislature:

 **Gordon Klingenschmitt** <gklingenschmitt@ga.ccu.edu> 10/7/15 ☆ ↶ ▾
to Rick, CAGS ▾

Dear CAGS, unfortunately my schedule does not permit me to teach between 13 Jan and 13 May of 2016, because I am a State Representative serving in the legislature at that time. I must decline this offer but I am eager to resume teaching after 13 May, if you can please keep me on your list?
Thank you! Gordon James Klingenschmitt, PhD
[719-360-5132](tel:719-360-5132)

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 **Gordon Klingenschmitt** <gklingenschmitt@ga.ccu.edu> 10/25/15 ☆ ↶ ▾
to Earl, Kristen, CAGS, Rick ▾

Kristen or CAGS Scheduler, just verifying you saw that I cannot teach this class in the Spring, despite your kind offer?

THE-201A-SC15 Introduction to Theology

I'm listed in webadvisor as the instructor but I declined, unfortunately, because I will be in session at the State House of Representatives in the Spring of 2016, but I want to teach in the summer and fall next year, so please keep me on your list of available affiliate faculty for Summer / Fall 2016.

Thank you!
Gordon Klingenschmitt, PhD
[719-360-5132](tel:719-360-5132) cell

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Summer classes for 2016 have not yet been scheduled as of 3/23/16, but Gordon remains “on the roster,” according to President Bill Armstrong’s email above.