

# Privacy Policy

Your privacy is important to Talentica. This privacy statement provides information about the personal information that Talentica collects, and the ways in which Talentica uses that personal information.

## Personal information collection

Talentica may collect and use the following kinds of personal information:

- Information about your use of this website
- Information that you provide using for the purpose of registering with the website
- Information that you provide for the purpose of subscribing to the website services
- Any other information that you send to Talentica

## Using personal information

Talentica may use your personal information to:

- Administer this website
- Personalize the website for you
- Enable your access to and use of the website services
- Send you marketing communications

Where Talentica discloses your personal information to its agents or sub-contractors for these purposes, the agent or sub-contractor in question will be obligated to use that personal information in accordance with the terms of this privacy statement.

In addition to the disclosures reasonably necessary for the purposes identified elsewhere above, Talentica may disclose your personal information to the extent that it is required to do so by law, in connection with any legal proceedings or prospective legal proceedings, and in order to establish, exercise or defend its legal rights.

## Securing your data

Talentica will take reasonable technical and organisational precautions to prevent the loss, misuse or alteration of your personal information.

Talentica will store all the personal information you provide on secure servers

## Cross-border data transfers

Information that Talentica collects may be stored and processed in and transferred between any of the countries in which Talentica operates to enable the use of the information in accordance with this privacy policy. You agree to such cross-border transfers of personal information.

## Updating this statement

Talentica may update this privacy policy by posting a new version on this website. You should check this page occasionally to ensure you are familiar with any changes.

### **Other websites**

This website contains links to other websites. Talentica is not responsible for the privacy policies or practices of any third party.

### **Contact Talentica**

If you have any questions about this privacy policy or Talentica treatment of your personal information, please write to:

by email to [kontakt@talentica.pl](mailto:kontakt@talentica.pl)