**Creating Fertile Ground:** Design, Awareness Building, and Launch

**Planting Seeds & Growing Roots:** Collaboration Strengthening and Capacity Building

**Bearing Fruit:** Improved Outcomes for Children and Families

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**Pillars of Success**

**Effective Collaboration**
A highly-coordinated, sustainable, broad, and effective local collaboration that supports its partners well and ensures fidelity to TBRI®

- Cast vision and define objectives
- Establish partners & teams
- Develop common language & practices
- Lay foundation for communication and collaboration

**Trauma-Informed Organizations**
A broad group of child welfare, educational, faith-based, and public organizations that implement practices known to heal children and promote safe, consistent relationships

- Distribute TBRI education
- Strengthen organizations as they implement TBRI with fidelity
- Promote standardized guidelines for assessing whether an organization is trauma-informed

**Trauma-Informed Public Policy**
CPS, court system, and other policies embrace trauma-informed practices that heal children and that support and incentivize agencies and families who pursue trauma-informed healing

- Encourage stakeholder participation
- Engage policy makers and advocates
- Advocate for TBRI integration into CPS practices
- Promote alignment of funding with TCCC goals
- Make the TCCC a model for state-wide implementation
- Change legislative and CPS policies and practices to reduce trauma

**Healing Families**
Sufficient trauma-informed families (foster, adoptive, and biological) are available in Travis County and equipped to care for and heal our children

- Support the establishment of Fostering Hope Austin
- Built awareness through conferences and sessions
- Empower parents with TBRI principles, practices, and mentorship
- Increase families available and equipped to care for and heal children

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**2013**

- Improve the healing and overall well-being of children in foster care

**2015**

- Reduce the average number of placements foster children experience prior to permanency
- Safely reduce the average time to achieve positive permanency

**2016**

- Create a trauma-informed culture which values and achieves positive permanency

**2017 +**

- Align with DFPS permanency initiative and goals

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**2016 Strategy Roadmap**

**Travis County Collaborative for Children**

**Healing and Permanency for Children in Foster Care**

* Align with DFPS permanency initiative and goals
2014-2015 Successes

- **Partners selected** and leadership groups established:
  - Advisory Council and Steering Committee continued to grow to insure representation from key partners and stakeholders. Members report that participation provides them an **opportunity to discuss system challenges and solutions across sectors**.
  - Over 40 partner and affiliate organizations selected.
- Partners and leadership groups have **common agenda** and **advocate for goals**:
  - Strategy Roadmap and shared goals adopted by leadership and partners.
  - What is a **Trauma-Informed System, Program and Organization** developed and widely distributed.
  - Partners participated in **CPS Permanency Summit**, legislative advocacy and information panels.
- Partners report increased **communication and collaboration** across sectors:
  - Staff are gathering for **bi-monthly, partner-driven shared learning groups**.
  - Partners and affiliated organizations report common language improves communication and collaborative action.
  - Staff in partner organizations report having the **unique opportunity to advocate collaboratively** for individual children and the greater child welfare population.
- **1,006 professionals, representing 181 organizations have been introduced to and/or trained in TBRI**:
  - **343 individuals representing 78 organizations** have been extensively trained in TBRI in Travis County.
  - **180 individuals from 22 organizations attended TBRI in the classroom training**, addressing their students’ ability to learn and be present. 100% of respondents said the training was useful; 90% said the training was VERY useful.
  - **50 individuals attended a specialized training specifically for medical professionals**. 90% of participants reported that the session was very useful and very relevant to their job.
  - **200+ professionals representing the courts, churches, law enforcement, child welfare services, educators, and advocates attended Introduction to TBRI day-long session.**

**Key Activities**

- **Cast vision** and defined objectives
- **Developed and disseminated** common language and practices
- **Engaged** policy makers and advocates
- **Secured** evidence-based status
- **Supported** the establishment of Fostering Hope Austin
- **Distributed** TBRI education
- **Built** awareness through conferences and information sessions
- **Laid** foundation for enhanced communication and collaboration (social media, ongoing coaching and support sessions, print and electronic distribution of materials)
2015 Successes

- **Capacity Building**
  - Monthly TBRI shared learning meetings planned and attended by partner organization staff.
  - Staff in partner organizations report collaboration has strengthened their ability to advocate effectively for children.
  - Over 100 individuals representing 32 organizations attended bi-monthly coaching sessions. Over 90% of the participants at each session found the information to be very helpful and over 95% found it to be relevant to their jobs.

- **Evaluation**
  - Conducted site visits, individual interviews, and focus groups among partners and key stakeholders. Partners are implementing changed policies/practices to create trauma-informed environments.
  - Gathered preliminary child-level data from core partners, 49% decrease in maladaptive behaviors confirmed.

Key 2016 Activities (pending access to necessary funding and support)

- **Expand evaluation/research** to include: court systems data collection, measurement tools to track child level and family outcomes.
- **Expand partner organizations** to include medical service providers, juvenile justice representatives, additional educators, and other affiliated networks.
- **Continue training, educating, and supporting** partner organizations and affiliates in implementing TBRI policies/practices.
- Partner with CPS Region VII and DFPS state office in support of their Permanency Initiative.
- **Continue presentations on TCCC and TBRI** to potential partners, interest groups, advocates and policy makers.
- Explore feasibility of Travis County Resource Center to support the ongoing training, learning and connectedness of families and professionals.

How we will measure our success:

- Partner policy/practices are trauma-informed
- Caregiver beliefs & practices are trauma-informed
- Increased funding to support trauma-informed organizational practices
- Public funding aligns with the goals of TCCC
- Legislative and CPS policies and practices are changed to reduce trauma to children, families and caseworkers.
- Improved communication and cooperation across the child welfare system.
- More trauma-informed families are available and equipped to care for and heal children
- Trauma-informed care permeates child welfare in Texas