

MACARTHUR FOOTBALL ASSOCIATION Inc.

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6th August 2013

Dear Coaches, Managers and Parents,

Many cases of abuse by coaches and supporters are being reported in the SSG matches.

Please be reminded that the abuse of officials will not be tolerated under any circumstances.

Coaches reported for abuse in all its forms are being stood down from coaching duties for lengthy periods of time.

Standing down of coaches is an embarrassment to them and their children for their actions and parents in the team should also be aware that abuse of any sort will not be tolerated.

Whilst abuse at any level is not acceptable the SSG is non-competitive and matches are generally refereed by kids themselves.

Acts of aggression, violence or other misconduct will be dealt with swiftly and harshly and there is no avenue for appeal.

The Macarthur Football Association Inc. Constitution cover discipline of members under rule 11.1

Please take the time to familiarise the Constitution as ignorance of our rules and regulations is not an acceptable excuse.

I have attached the appropriate codes of conduct for Coaches, parents, players as well as the FFA Spectator code of behaviour.

Yours in Football

MACARTHUR FOOTBALL ASSOCIATION INC.

Glenn Armstrong General Manager





Coaches Code of Behaviour

In addition to *Macarthur Football Association Inc. (MFA)* Constitution, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by *MFA*, Football NSW, a member association or an affiliated club and in your role as a player/participant in any activity held by or under the auspices of *MFA*, Football NSW, a member association or an affiliated club:

- Operate within the rules and spirit of your sport, promoting fair play over winning at any cost.
- 2. Encourage and support opportunities for people to learn appropriate behaviours and skills.
- 3. Support opportunities for participation in all aspects of the sport.
- 4. Treat each person as an individual.
- 5. Display control and courtesy to all involved with the sport.
- 6. Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion.
- 7. Respect the decisions of officials, coaches and administrators in the conduct of the sport.
- 8. Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years.
- 9. Adopt appropriate and responsible behaviour in all interactions.
- 10. Adopt responsible behaviour in relation to alcohol and other drugs.
- 11. Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- 12. Ensure your decisions and actions contribute to a safe environment.
- 13. Ensure your decisions and actions contribute to a harassment free environment.

- 14. Do not tolerate harmful or abusive behaviours.
- 15. Place the safety and welfare of the athletes above all else.
- 16. Help each person (athlete, official etc) reach their potential respect the talent, developmental stage and goals of each person and compliment and encourage with positive and supportive feedback.
- 17. Any physical contact with a person should be appropriate to the situation and necessary for the person's skill development.
- 18. Be honest and do not allow your qualifications to be misrepresented



Parents Code of Behaviour

In addition to *Macarthur Football Association Inc. (MFA)* Constitution, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by *MFA*, Football NSW, a member association or an affiliated club and in your role as a player/participant in any activity held by or under the auspices of *MFA*, Football NSW, a member association or an affiliated club:

- 1. Remember that children participate in sport for their enjoyment, not yours.
- 2. Encourage children to participate, do not force them.
- 3. Focus on the child's efforts and performance rather than winning or losing.
- 4. Encourage children always to play according to the rule and to settle disagreements without resorting to hostility or violence.
- 5. Never ridicule or yell at a child for making a mistake or losing a competition.
- 6. Remember that children learn best by example. Appreciate good performances and skilful plays by all participants.
- 7. Support all efforts to remove verbal and physical abuse from sporting activities.
- 8. Respect officials' decision and teach children to do likewise.
- 9. Show appreciation for volunteer coaches, officials and administrators. Without them, your child could not participate.
- 10. Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.



Player Code of Behaviour

In addition to *Macarthur Football Association Inc. (MFA)* Constitution, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by *MFA*, Football NSW, a member association or an affiliated club and in your role as a player/participant in any activity held by or under the auspices of *MFA*, Football NSW, a member association or an affiliated club:

- 1. Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.
- 2. Do not participate in acts of aggression.
- 3. Respect the talent, potential and development of fellow players and competitors.
- 4. Care for and respect the equipment provided to you as part of your program.
- 5. Be frank and honest with your coach concerning illness and injury and your ability to train fully within the program requirements.
- 6. At all times avoid intimate relationships with your coach.
- 7. Conduct yourself in a professional manner relating to language, temper and punctuality.
- 8. Maintain high personal behaviour standards at all times.
- 9. Abide by the rules and respect the decision of the official, making all appeals through the formal process and respecting the final decision.
- 10. Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
- 11. Cooperate with coaches and staff in development of programs to adequately prepare you for competition at the highest level.



SPECTATOR CODE OF BEHAVIOUR

Spectators attending a Match or otherwise involved in any activity staged or sanctioned by FFA or an affiliate Member Federation, District Association or Club must:

- 1. Respect the decisions of Match Officials and teach children to do the same.
- 2. Never ridicule or scold a child for making a mistake.
- 3. Respect the rights, dignity and worth of every person regardless of their gender, ability, race, colour, religion, language, politics, national or ethnic origin.
- 4. Never use violence in any form towards another person including fellow spectators, Players or Match/Team Officials (including Coaches).
- 5. Not engage in acts of discrimination, harassment or abuse towards any person, including:
 - a. the use of obscene or offensive language and/or gestures;
 - b. the incitement of hatred or violence.
- Comply with all Terms of Admission including provisions relating to security screening, intoxication, and items that are prohibited by law or restricted by policy from being brought into the Venue.
- 7. Not display, or attempt to display, the following items within the Venue:
 - a. National, political or racial flags or emblems except for the recognised National flags of the competing teams:
 - b. offensive or inappropriate banners in either English or a foreign language.
- 8. Never throw missiles, projectiles or objects of any description at Players, Match Officials or fellow spectators.
- 9. Not enter or attempt to enter the field of play or playing arena without lawful authority.
- 10. Refrain from any disorderly conduct or conduct that may injure the reputation and goodwill of FFA and the code of Football generally.

Any person who does not comply with this Spectator Code of Behaviour or who otherwise causes a disturbance may be evicted from the Venue and may be banned from attending future Matches.