

# RESULTS DRIVEN

12TH ANNUAL PROFESSIONAL DEVELOPMENT WORKSHOP

COLLEGE PARK MARRIOTT HOTEL AND CONFERENCE CENTER, COLLEGE PARK, MARYLAND

SEPTEMBER 12-14, 2016

## AGENDA

MONDAY, SEPTEMBER 12, 2016

9:00 – 12:00	<b>REGISTRATION</b>
11:30 – 12:45	<b>BOX LUNCH</b> <b>NETWORKING OPPORTUNITY</b>
12:45 – 1:00	<b>BREAK</b>
1:00 – 1:15	<b>CONFERENCE OPENING AND WELCOME</b> Leslye M. Fraser (SES-Retired), President African American Federal Executive Association
1:15 – 2:45	<b>OPENING PLENARY</b> <b>Keynote Speaker:</b> TBA
2:45 – 3:15	<b>BREAK/NETWORKING OPPORTUNITY</b> <b>AFTERNOON REFRESHMENTS</b>
3:15 – 4:45	<b>PANEL: WHAT GOT YOU HERE WON'T GET YOU THERE! KSAS TO ECQS</b> <ul style="list-style-type: none"><li>• First Panel – Member of the SES 1 to 5 years</li><li>• Second Panel – Members of the SES more than 10 years</li></ul>
4:45 – 5:00	<b>BREAK</b>
5:00 – 6:30	<b>MEET THE SES AMONG US</b> <b>NETWORKING RECEPTION</b>



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TUESDAY, SEPTEMBER 13, 2016

8:00 – 9:00	<b>REGISTRATION &amp; CONTINENTAL BREAKFAST</b> <b>NETWORKING OPPORTUNITY</b>
9:00 – 10:30	<b>SECOND PLENARY SESSION</b> <b>KEYNOTE SPEAKER:</b> Major General Charles E. Williams, Retired, U.S. Army
10:30– 11:00	<b>COFFEE BREAK</b>
11:00 – 12:30	<b>BREAKOUT SESSIONS</b> [Preregistration Required] I. Use of Social Media II. How to Manage Your Career III. Overview of the SES IV. Tips for Writing your ECQs
12:30 – 12:45	<b>BREAK</b>
12:45 – 2:00	<b>LUNCH</b> <b>GUEST SPEAKER:</b> Gail M. Johnson, Vice President of Leadership Development and Diversity Initiatives, AT&T
2:00 – 2:15	<b>BREAK</b>
2:15 – 3:45	<b>BREAKOUT SESSIONS</b> [Preregistration Required] I. Use of Social Media II. How to Manage Your Career III. Overview of the SES IV. Tips for Writing your ECQs
3:45 – 4:15	<b>COFFEE BREAK &amp; NETWORKING OPPORTUNITY</b>
4:15	<b>END OF DAY 2 OF CONFERENCE</b>
4:15 – 5:45	<b>AAFEA ANNUAL MEETING/RECEPTION</b> [AAFEA Members Only]



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WEDNESDAY, SEPTEMBER 14, 2016

8:00 – 9:00	<b>REGISTRATION &amp; CONTINENTAL BREAKFAST</b> <b>NETWORKING OPPORTUNITY</b>
9:00 – 10:30	<b>FIVE PANEL SESSIONS</b> I. Becoming SES in the DOD II. Becoming SES in the Intelligence Community III. Becoming SES as an African American Female IV. Becoming SES as an African American Male V. Becoming SES at a Civilian Agency
10:30– 11:00	<b>COFFEE BREAK</b>
11:00 – 12:15	<b>BREAKOUT SESSIONS</b> [Preregistration Required] I. Mentoring/Coaching/Sponsorship II. Conflict Management III. Customer Service
12:15 – 12:30	<b>BREAK</b>
12:30 – 1:45	<b>AAFEA AWARDS LUNCHEON</b> <b>AAFEA EBENEZER BASSETT DISTINGUISHED SERVICE AWARDS</b> <b>AAFEA WILLIAM A. BROWN, SR., SCHOLARSHIP AWARDS</b>
1:45 –2:00	<b>BREAK</b>



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2:00 – 3:30	<b>SPEED MENTORING ON ECQS</b> <ul style="list-style-type: none"><li>• Senior Executives facilitate small-group (8-10 persons) table discussions on a single Executive Core Qualification (ECQ). Speed mentoring is a one-time meeting between an experienced SES leader and AAFEA members who have an interest in broadening their horizons to capture leadership lessons learned from career senior executives and discussions about the ECQ write up. It is intended to be highly interactive and informal.</li><li>• Participants would pick two of the five ECQs, and rotate when the bell rings for the switch to a different table/SES speed mentor.</li></ul>
3:30 – 4:00	<b>ROOM TRANSITION TIME/COFFEE BREAK</b>
4:00 – 5:00	<b>AAFEA CONFERENCE WRAP UP</b>
5:00	<b>END OF CONFERENCE</b>
5:30 – 7:30	<b>DINNER WITH SES</b> (Separate advanced registration required; additional cost)

