

***The E-factors: Empowerment, Employability, Employment  
A training within the She Empowers project!***



The "*She Empowers*" project is a 3 year action research approach, by professionals across 5 European countries, to explore unemployed women's access (or return) to economic activity. We are currently moving into the **final phase of this project** which has consisted so far of mapping "good practices" in 5 European countries and action researching"– a series of pilot projects implementing different elements of the good practices observed previously within cross-sector collaborative approaches.

Coming up in the project:

- ✓ defining the competences required for adult educators and other service providers in this field to work more effectively within their own organisations and in collaboration with other agencies
- ✓ running 2 Experimental European level Training Modules to respond to some of these Competence requirements.
- ✓ producing a Training Manual to present the detail of these modules as well as some examples of other modules for further training at national and local levels in the adult Education field.

**We hereby invite you to one of this experimental trainings:**

**"The E-Factors"**

**A 5-day training for practitioners within the field of adult education  
and other professionals and stakeholders**

When?

From 6<sup>th</sup>-10<sup>th</sup> May 2017

Where?

In Via Case Bianche 88 - Musile di Piave (Italy), a small village close to Venice

For whom?

We are aiming to have a mixed group of participants (around 20) composed of both people working face-to-face with clients in the adult education field (*educators, trainers, counsellors, coaches*) and other professionals and stakeholders from agencies involved more generally in the field of unemployment (*managers of education / employment offices, staff of private and public work agencies, politicians, social entrepreneurs, HR staff*).

Participants need to have a sufficient level of English as a working language - no need for specific jargon, just basic English!

For what purpose?

The objectives of the training course are:

- To support participants in exploring and understanding the differences and the connections among empowerment, employability and employment
- To provide participants with some tools to increase the visibility of their work - including towards the outside world
- To help participants discover and create new strategies of cooperation among different stakeholders to support unemployed women
- To provide a space for sharing tools and experiences related to work carried out with unemployed women
- To promote a discussion about the gender specificity of female unemployment and employment

How?

The training methodology will be based on non-formal education principles and experiential learning. The activities are based on the active contribution of all the participants. The following agenda is only a draft that will be adjusted according to the learning needs of the participants:

6/5	7/5	8/5	9/5	10/5
	<b>Who is here?</b> Getting to know each other and the organisations represented. <b>Why are we here?</b> An overview of “She Empowers” <b>Why are we here?</b> presenting the agenda	<b>Sharing tools</b> on the E-Factors: preparation – homework  <b>Gender specificity</b> What is it?	Time for national groups for <b>local strategies</b>  Working on <b>visibility</b>	<b>Departures</b>
	Lunch	Lunch	Lunch	
<b>Arrivals</b>	<b>E-Factors:</b> Empowerment, Employability, Employment. What’s the difference? What’s the connection?	Working out <b>strategies for networking</b> with the stakeholders	Reflecting on our learning <b>Final evaluation</b>	
Dinner	Dinner	Dinner	Dinner	
<b>Getting to know each other</b>	<i>To be defined</i>	<i>To be defined</i>	<b>“Keep in touch” party</b>	

The facilitators:

- ❖ **Giulia Mastropirro (Italy)**, Country Coordinator within the She Empowers project, is a counsellor and a manager of educational projects and training programme for unemployed people. She is the president of the organisation “Work in Progress” and works freelance for different local institutions and European NGO’s. She is also the co-creator of the concept “Changing my Work, the Work of Changing”.

- ❖ **Marie Svensson (Sweden)** is a free-lance trainer/facilitator for NA Erasmus + Youth in Action and other organisations. Within the She Empowers project, she represents the coordinating body – the City of Gothenburg - where she is employed as International Coordinator. Her work involves providing information and support for the creation, development and management of projects which are co-funded by European structural funds and programmes.

**More info about the venue:**

For this training course, we have chosen a place that represents a good example of cooperation among stakeholders. It is an old house that belongs to the University of Padua, is managed by a Foundation and “put to use” by a local organisation. 😊 But you will hear more about the story when we meet!

It is not a traditional kind of accommodation for a training course, since it is not a hotel or a hostel but a very big, old farmhouse, with 9 bedrooms and 5 common bathrooms; which means that bedrooms will be shared between 2 or 3 participants. The members of the local NGO will cook for us and we will have our meals at a huge kitchen table all together. Be aware that during the training you will probably have to tolerate a lower-level of personal privacy than usual!

**How to apply and where you can get further information?**

You can apply online through this link: <http://sheempowersproject.wixsite.com/she-empowers>

<b>Application deadline:</b>	<b>6th March 2017</b>
<b>Selection results:</b>	<b>10th March 2017</b>
<b><i>We expect confirmation of your participation by:</i></b>	<b>16th March 2017</b>

You can contact Giulia Mastropirro at this address for further information: [info@workinprog.eu](mailto:info@workinprog.eu)

**Costs:**

This training course is financed by the Erasmus + programme. Being selected for this course, all costs (accommodation, travel) relevant to participation in the course will be covered. In order to secure your place, we ask the organisation you represent to pay 100€ deposit – which cannot be refunded if you cancel less than 10 days before the start of the course.

***For the booking of your travel and the reimbursement please contact your Country Coordinator directly. E-mail list below:***

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