# BUILDING STRONGER PARTNERSHIPS BETWEEN CHILD WELFARE AND EARLY CHILD CARE EDUCATION: A RESILIENCY STRATEGY FOR PROTECTING THE MOST VULNERABLE CHILDREN

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## ADMINISTRATION FOR CHILDREN & FAMILIES / CHILDREN'S BUREAU GRANT

- This work was funded by ACF/Children's Bureau Grant#90CO1092 as part of the Early Education Partnerships Program.
- Early Childhood & Child Welfare (ECCW) Partnerships
- Motivation

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Rethinking the role of early care and education in foster care Mary Elizabeth Meloy\*, Deborah A. Phillips



Table 1

7 N 1/1 T	Needs of foster parents	Functions of High  Quality ECE	Predicted Benefits	
'AMI	Employment support	Care for children during work hours	Increased employment and income fo foster families	
This work			Increased foster parent retention	
Education  Early Chi	Respite	Break from rigors of fostering	Improved stability in foster care placements	
Motivatic 1	Parenting education and training	Support and access to information	Improved foster parent-child relationship quality	
	Needs of foster children	Functions of High	Predicted Benefits	
	Quality ECE			
	Needs related to impoverished backgrounds	Cognitive stimulation and early education	Increased school readiness	
ELSEVIEF		Stable, sensitive care giving relationship	Decreased school failure	
Rethinkiı	Attachment disorders	Early detection of special needs	Improved social-emotional functionin	
Mary Elizab	Special educational needs	Provision of early intervention services	Fewer unmet special educational need	



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- Research on benefits of ECE
  - "The Center on the Developing Child at Harvard University recently listed child care and child welfare under public health in its list of eight national policy levers for improving the health and well-being of not only young children but citizens of all ages." (James Bell Associates, 2011)
- 2<sup>nd</sup> ECCW Cohort funding announced late 2012
  - Smart Start Oklahoma among those awarded; CCAN named as grantee evaluators

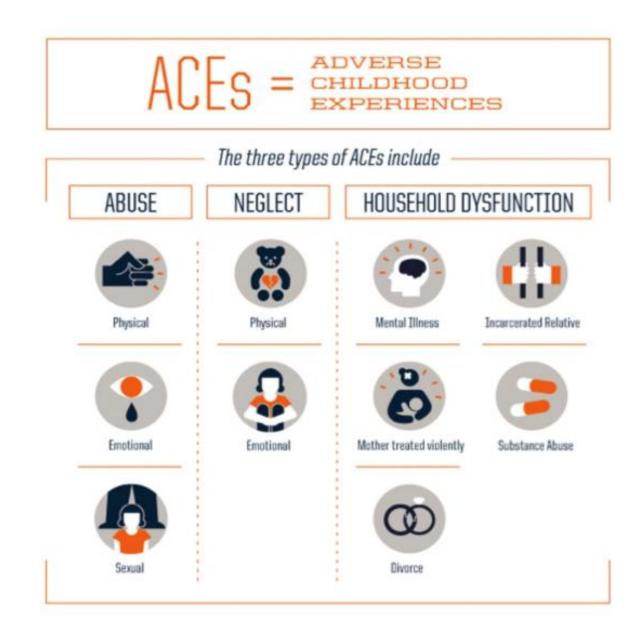


## GRANT FUNDED TRAININGS: IMPETUS

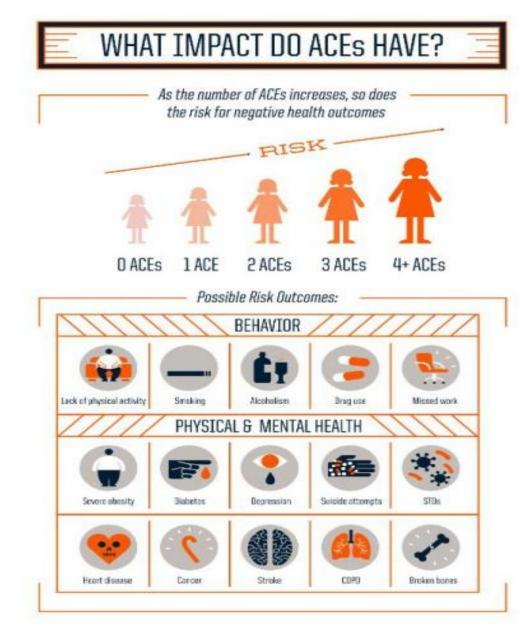
- Previous work on Child Welfare collaborations with ECE highlight the importance of enhanced training for CW and ECE professionals (e.g., Cutler Institute for Child and Family Policy & Oldham Innovative Research, 2009; Lee et al., 2015)
  - Significant correlation between CW training ECE benefits and reported child development knowledge, knowledge of ECE programs, and levels of ECE enrollments.
    - Unfortunately, best understanding and knowledge seemed to come from those who have minimal contact with children (i.e., administrators).
  - Caseworkers and foster parents expressed the need for more child development training, in particular, the effects of trauma on development and the positive impact of EI and ECE on development.
  - Caseworker and foster parents less likely to recognize ECE as an intervention for addressing child development needs.



## ADVERSE CHILDHOOD EXPERIENCES

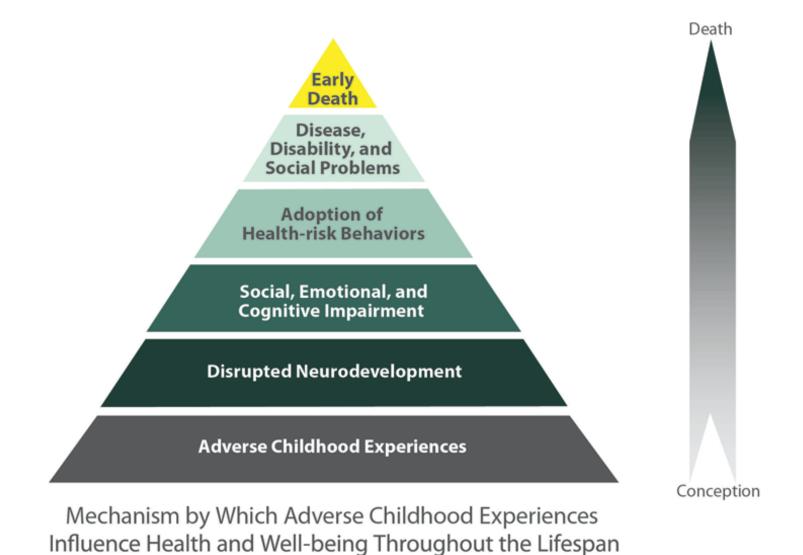


## ADVERSE CHILDHOOD EXPERIENCES





## ADVERSE CHILDHOOD EXPERIENCES





## THE ACE IMPACT IN OKLAHOMA

- In a recent national study, Oklahomans were among those at greatest risk for ACEs (Sacks et al., 2014)
  - At least 10% of Oklahoma children experience 4+ ACEs
  - Oklahoma was the only state that fell in the highest prevalence quartile for eight of the most commonly assessed ACEs.
- Perhaps not coincidentally, Oklahoma ranks among the worst in the nation on health conditions associated with high levels of ACEs
  - These conditions are now targeted by a conservative Oklahoma legislature for major health policy reforms (Cosgrove, 2015)



## ACES HIGHER AMONG IMPOVERISHED FAMILIES

A study of "at-risk" families in Oklahoma (families eligible for some form of government assistance with at least one child age 0-36 months) (Bard, et.al. 2015)

ACE Score	CDC-Kaiser (N = 17,337)	MIECHV At-Risk Parents Baseline (N=1,229)
22%°CDC-I	₹% 45.5% "at	t-risk <sup>28</sup> .Okies
Firedriance	26.0% 13. ACEs!!!	10.0%
Exbårience		15.7%
3	9.5%	24.2%
4+	12.5%	21.3%



## AN EXPOSÉ OF ECE-CW COLLABORATION IN OKLAHOMA



## OKLAHOMA'S CHILDREN IN FOSTER CARE

- Data are not consistently collected for Early Childcare and Education (ECE) services for children in foster care, so it is currently impossible to paint a complete picture regarding the frequency of utilization in this population. However, a review of Head Start/Early Head Start enrollment shows a puzzling disproportionate underrepresentation of foster children.
- At the end of 2013:
  - Approximately 30% of impoverished Oklahoman children age 0-5 were enrolled in HS/EHS
  - Only 582 (12.5%) of foster children in the same age range were enrolled in Head Start/Early Head Start (HS/EHS).



## PROJECT GOALS

- ❖Why aren't more foster children enrolled in ECE?
- ❖What barriers, whether concrete or motivational, affect utilization of ECE?
  - **♦** Motivational
  - Systemic barriers
  - ❖Familial barriers/lack of supports
  - Child welfare
- \*What policies could be changed to support increasing enrollment for the most vulnerable children?
- ❖Increase provider and caregiver knowledge, skills, and attitudes toward ECE

### **Evaluation Data Sources**

- Quantitative (Surveys)
- Qualitative (Focus groups & Individual interviews)
- Policy Review (policy, statutes, press releases from OKDHS, OSDH, Courts, etc.)
- Child Development Trainings (3-part series for CW & ECE pros & foster parents)
- Archival Analysis of Child Care Subsidy Use (Foster Care Children and Preventive Services Children)



ECE = Early Child Care and Education; CW = Child Welfare

## RESEARCH STUDY: QUANTITATIVE DATA

#### **Parent Survey**

#### Target:

- Caregivers of children in or at-risk\* of entering foster care
  - At-risk defined as families eligible for supportive services, specifically evidenced-based home visiting (EBHV) programs.
- 5 counties in Oklahoma

#### Measures:

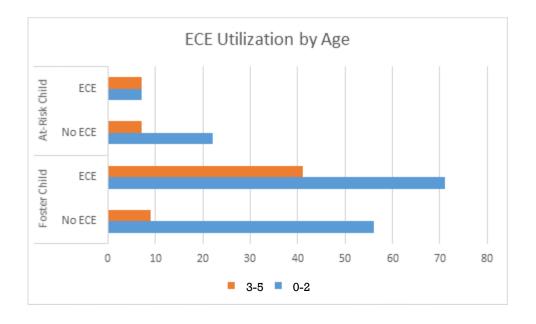
- Parenting Stress Inventory-Short Form (PSI-SF)
- Basic demographics
- Health Belief Model (adapted for ECE enrollment)



## RESEARCH: QUANTITATIVE

#### **Demographics breakdown**

- Total completed surveys (n = 235)
- Breakdown by type of participant:
  - "At-risk" (EBHV eligible) (n = 56)
  - Foster families (n = 179)
  - Females (n = 201)
  - Approx 59% employed (45% full-time)
  - 53% reported 3+ kids in home





## HEALTH BELIEF MODEL

- Psychological model how perceptions and beliefs affect short- and long-term health behaviors
- Six subscales evaluating six key factors affecting the likelihood an individual will take action on a recommended health behavior (adapted for use with ECE enrollment)
  - Susceptibility –belief that the risk of not acting can affect the individual
    - Risks of developmental delays
  - Severity belief that the consequences of not acting are not worth avoiding
    - Belief that ECE will not help
  - Benefits belief that the recommended action would protect against negative consequences
    - Improvements in family relations, child development, stress reduction, etc.
  - Barriers perceived barriers that prevent the individual from taking action
    - Examples: transportation, lack of quality care in area, cost, schedule, etc.
  - Cues to Action conscious reminders to take the action
    - Individuals social influences that think enrollment is positive
  - Self-Efficacy confidence in taking the action independently
    - Motivation and empowerment to enroll



Survey Analysis for Health Belief Model:

Significant differences in each of the six HBM subscales for those utilizing versus those not utilizing ECE.

The strongest differences in opinions were in susceptibility and action

#### Response Scale:

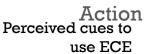
0 = Strongly Disagree

l= Disagree

2 = Neutral

3 = Agree

4 = Strongly Agree



#### Efficacy Belief of control over ECE access

Barriers Belief in obstacles to ECE access

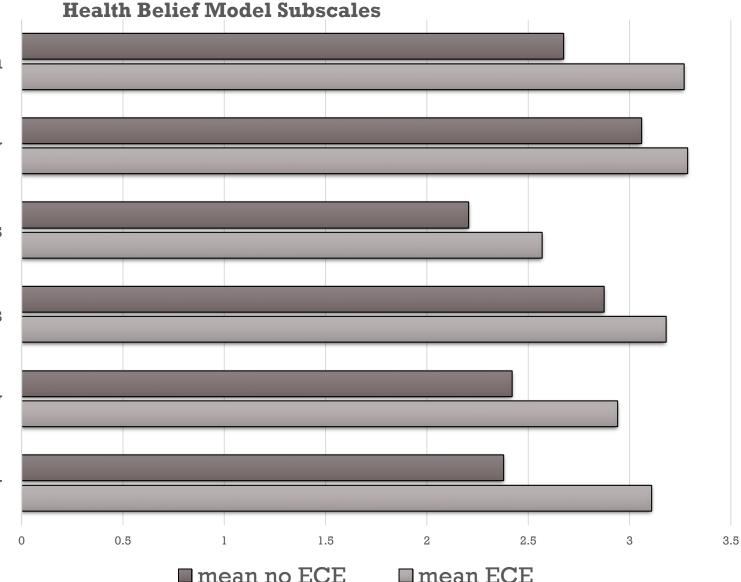
Benefits
Belief in gains from
ECE

#### Severity

Belief that no ECE can lead to delays

#### Susceptibility

Belief that delays due to ECE absence hard to overcome





## OPEN-ENDED SURVEY RESPONSES FROM FOSTER PARENTS

"DHS Case Workers discuss this topic only for the information of setting up the Day Care Payment Authorization in the system. They have had no opinion or suggestions on the process."

"I have been told that because we have a full time homemaker in the house, DHS would not pay for or allow us to leave our child in care or put her in a program. I would do it in a heartbeat if it was allowed and paid for and it would drastically improve life in our household and probably open our house up for additional placements."

"In my experience, finding early education programs to address needs for kiddos under 5 years old are very difficult to find or get in to. The issue is the availability since a lot of the programs provided are swamped already. Most daycares are happy to help with allowing providers to come in and work with kids one on one, but as a (foster) parent finding programs to establish meeting the needs is difficult."

"The paperwork and knowledge required for enrolling foster kids in Head Start was daunting. If it were not for my determination I might have given up."



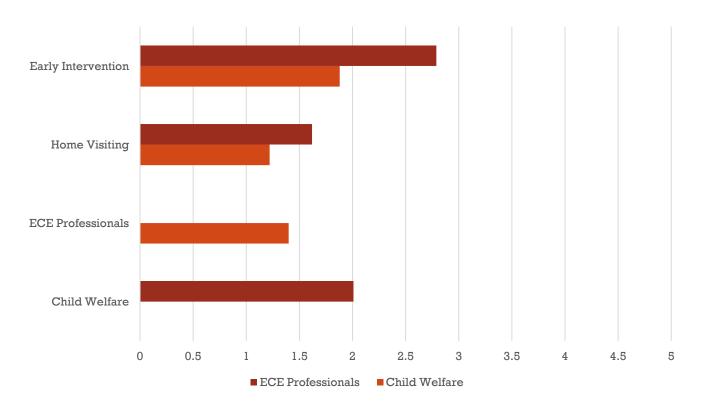
### REBUT CAREGIVER-BOND CONCERNS

- U.S. parents much less certain about the benefits of ECE for infants and toddlers relative to primary school for older children (Ehrle, Adams, & Tout, 2001)
  - "I have had several children that did not attend pre-k and benefited from staying home with me..."
  - "I feel Like a parent can teach younger children under the age of 4 just as well as an teacher in an early education program..."
- Research in this area has been unable to establish a link between number of nonparental care hours and developmental outcomes associated with strong parentchild attachments (Jaffee, van Hulle, & Rodgers, 2011)
- Early Head Start research suggests ECE not only effective at reducing maltreatment risk and recurrence (Green et al., 2014) but also facilitates growth and development (Lee et al., 2015)
- One study even found use of child care subsidy was positively associated with greater foster parent retention (Meloy & Phillips, 2012).



## APPROACH AND DATA COLLECTION: QUANTITATIVE FROM PROFESSIONALS

#### LEVELS OF COLLABORATION



ECE and Child Welfare
Professionals were given a
survey rating their perception of
collaboration with stakeholders.

Both groups of respondents reported very low levels of collaboration

Response Scale Anchors:

0 = No Interaction

5 = Collaboration



## APPROACH AND DATA COLLECTION: QUALITATIVE FROM PROFESSIONALS

\*Call back to qualitative findings from interviews with Child Welfare Administrators, ECE providers, ECE administrators, and foster parents

#### **Child Welfare Workers:**

#### **Barriers to Connecting Children to Services**

Lack of knowledge
Programs at capacity
Limited caregiver time

#### **Barriers for Enrolling Children in Services**

Lack of knowledge
Programs at capacity
Transportation

#### **Barriers in Keeping Children in Services**

Change in placement
Distance of services
Transportation



## ARCHIVAL ANALYSES OF ECE ASSISTANCE

Journal of Applied Developmental Psychology 33 (2012) 252-259



Contents lists available at SciVerse ScienceDirect

#### Journal of Applied Developmental Psychology



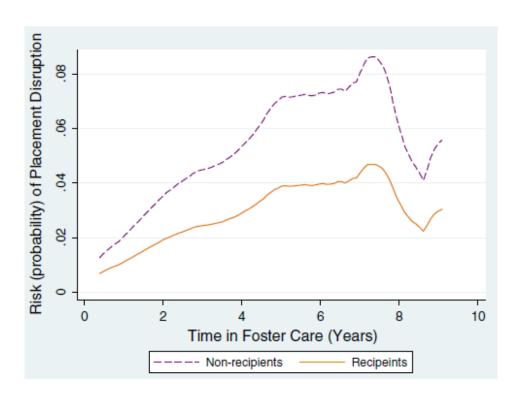
Foster children and placement stability: The role of child care assistance

Mary Elizabeth Meloy \*, Deborah A. Phillips

Georgetown University, Department of Psychology, White Gravenor Hall, 3700 O St. NW, Washington, DC 20057, USA



#### ILLINOIS RISK OF PLACEMENT DISRUPTION BY ECE RECEIPT



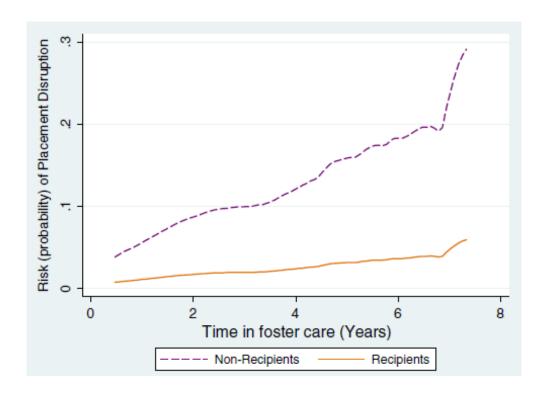


Fig. 1. Hazard estimates of placement disruption over time, by CCA status. Fig. 2. Hazard estimates of preschooler placement disruption over time, by CCA status.



## OKLAHOWA ARCHIVAL ANALYSIS OF PLACEMENT STABILITY

- Administrative data
  - OK SACWIS data (KIDS) from Jan 2009 to Apr 2016
  - Children under age 6 in foster care (N = 16,929)
  - Excluded intervals of home based child care subsidy use
- Outcome
  - Foster Care Placement Disruption
- Event History Predictors
  - Primary: center-based ECE subsidy use (time-dependent = td)
  - Secondary: Reaching For the Stars OK's ECE quality rating system
  - Tiertiary: Child age (td), child gender, race/ethnicity, child disability
- Research Questions
  - Does center-based subsidy use predict longer placement durations (before disruption)?
  - Does effect of subsidy depend on care quality and child age?



## SUMMARY OF FINDINGS

- Effectiveness of subsidy use depends on both child age and care quality
  - Benefit seems to be concentrated among highest quality (3-Star) facilities
  - Greater impact of high quality ECE as child gets older Statistically significant differences start to appear at age 2
     For a 5-year old foster child, risk of disruption is 27% lower
- Limitations of Findings
  - Self-selection bias of ECE use
  - Restricted to center-based care (for now)
  - Benefits may exist beyond childhood



### POLICY REVIEW: FINDINGS

- Currently no consistent mention or promotion of ECE services specific to foster children and/or at-risk children in OK policy
- Non-compulsory educational enrollment not specifically mentioned
- No training specific to address these issues
- (This has since been amended) An inconsistency previously existed between allowing foster families to access child care subsidy while in training/education
- Primary focus is on health and safety, well-being is a lesser priority



### POLICY REVIEW: FINDINGS

- There is limited differentiation in services between toddlers and children, and there are no policies in place specifically to meet the developmental needs of toddlers
- Sooner Start is mandated early intervention for all children in foster care, but only for children 0-36 months
- Data are not linked between all ECE programs
- There are insufficient resources to place all children who need services in high-quality ECE (wait lists for Head Start, etc.)
- Oklahoma Early Learning Guidelines Developed for 0-36 months and 36-60 months, but not mandatory for dissemination or use



# RECOMMENDATIONS FOR OUR ECE-CW SYSTEMS



## Increase public awareness of ECE and its benefits

- Include information regarding the benefits of ECE in materials distributed to foster families during trainings, as well as through mailers, emails, and occasional texts
- Public service campaign where information about the benefits of ECE is provided on a mass scale (e.g. TV commercials, radio announcements)

## Increase focus on ECE in current child welfare policy and practice

- Require caseworkers and/or families to provide justification in the case file when a foster child age 3-4 is not enrolled in ECE
  - This ensures ECE is consciously addressed in each case, while not forcing families to utilize this service.
     Texas has a policy similar to this
- Caseworkers should provide a similar level of effort to keep children ages 0-5 in educational placement stability as they do with older children

## Better inform and equip CW to address developmental needs of children ages 0-5

- Provide training to all caseworkers and foster parents addressing early childhood development, including cognitive, physical, and socio-emotional development, as well as the impact of trauma on development. In these trainings, emphasize the benefits of ECE to the child and caregiver.
- Collect and publicly provide an easily navigable and comprehensive list of ECE providers, as well as resources to help caseworkers and families connect to services.
  - One of the greatest reported barriers to enrollment is a lack of knowledge about local programs. Families indicate the best ways to reach them are through websites and flyers.
- Disseminate existing literature regarding appropriate developmental practices (Oklahoma Early Learning Guidelines) to ECE providers.

Make child care universally available in some capacity to foster children, regardless of the employment status of the parent.

- Provide DHS subsidy for children in care regardless of the employment/training status of the parent to aid in social development and school readiness. This could be similar to the enrichment subsidy SSI recipient children receive for ECE.
- Create a daily subsidy rate for children in foster care not dependent on the number of hours present.
  - Interviews with ECE providers indicate the current policy schema may be a deterrent to enrolling foster children.
- Increase subsidy rate for foster children to increase incentive for child care centers to give priority.
- Dispel the myth that we are paying for foster parents to be the sole child care provider for the child.



## Shift focus in current legislation and policy to address well-being as an equal priority to safety and permanency

 Create improvement measures to increase enrollment and accessibility of ECE programs, particularly for children in or at-risk of entering foster care



### HELP US BREAK DOWN BARRIERS

- Recommendation 1: Increase public awareness
  - What is the narrative that engages our population? What real story features do we highlight?
- Recommendation 2: Influence CW policy and practice
  - How to initiate and sustain culture change?
  - How to secure and sustain funding for change?
- Recommendation 3: Better address developmental needs of children 0 5
  - We want to start with training of CW providers (hence the 1<sup>st</sup> half of today's presentation).
  - Call back to yesterday's ECCW talk and the LA County referral system



## HELP US BREAK DOWN BARRIERS CONTINUED

- Recommendation 4: Make ECE universally available for CW children
  - Where do we start- Capacity, cost, transportation, etc.?
- Recommendation 5: Equal Prioritization of Child Well-Being
  - How to educate the public and legislature on well-being importance?
  - How do you add another priority to the CW worker's plate?



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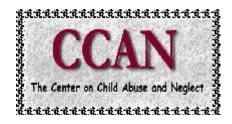
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## THANK YOU











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