

Privacy Policy

Last Updated: August 31, 2016

Scope of this Policy

iInnovate, LLC (“iInnovate”, “we” or “us”) understands you care how information about you is collected and used. We are committed to protecting the privacy of individuals who interact with us. This Privacy Policy describes our privacy practices for our website and services. This policy also details our privacy practices related to iInnovate events and advertising.

In this Privacy Policy, we will refer to the iInnovate website, iLeader and Member services and forums, webcasts, online and live education programs, and other services provided by us or iLeaders collectively as our “Services.”

Information Collected by iInnovate

iInnovate registration and contact

You provide us with information about you when you complete a web form, apply or register as an iLeader or Member, respond to an advertisement, register or attend an event or forum hosted by us or an iLeader or contact us for support or other offerings. During such processes, we collect personal information that identifies you. For example, we may collect your name, company name, address, email, phone number, birth date, billing and payment information (including credit card numbers), position, or title. We may also collect other public and third party information about you to supplement your profile, such as public information about the company where you work.

iInnovate website and use of cookies

We receive and store certain information about how you use our Services when you visit our website. For example, we receive information that your browser or device sends to our servers whenever you visit our website. Your browser or device may tell us your internet protocol (IP) address used to connect your computer to the Internet, computer and connection information such as browser type, version, language and time zone settings, browser plug-in types, operating system, and type of device you are using. When you visit our website, your browser may also tell us information such as the actions you take on our website, the page that led you to our website and, if applicable, the search terms you typed into a search engine that led you to our website.

We may receive information about how you use our website through the use of first-party and third-party cookies, and also web beacons and other similar technologies. Our servers collect similar information when you are logged into our website. The information we receive through cookies and similar technologies may be associated with you, depending on the Services you are using, and whether you have provided information identifying yourself to the Services.

In addition, third parties may be able to collect information about your online activities over time when you use our website using cookies or other technologies. We do not process or respond to web browser 'do not track' signals or other similar transmissions that indicate a request to disable online tracking of users who visit our website or who use our Services.

Buttons, tools, and content from other companies

Our website and other Services may include buttons, tools, or content that link to other companies' services. We may collect information about your use of these features. In addition, when you see or interact with these buttons, tools, or content, or view an iInnovate web page containing them, some information from your browser may automatically be sent to the other company. Please read that company's privacy policy for more information regarding its use of that information.

iInnovate social networking pages

We maintain pages on LinkedIn, Facebook and other social networking sites. We may collect information when you interact with our social networking pages.

Public chat, message boards and user postings

You might provide personal information through your public participation in chat sessions, message boards, blogs, email exchanges, or newsgroups on our website. That information may be available to anyone who has access to the website. This Privacy Policy does not apply to information that you post for public view.

Use of the information collected by iInnovate

We may use the information we collect about you to:

- Provide you with Services, as well as any other services, support, or information you have requested
- Operate and improve our Services, and diagnose related problems
- Personalize our Services and communications to you to your interests and needs
- Send you business messages such as those related to Services notifications, payments or renewal of your subscription
- Send you newsletters, information and advertisements about iInnovate
- Combine information we collect about you with other public or private information sources in order to provide you with communications that may be relevant to you and to enhance the Services we provide to you
- Contact you via telephone to discuss our Services
- Aggregate data from our Services used for benchmarking and to improve our Services.

Sharing information collected by iInnovate

We work with companies that help us run our business. These companies may provide services such as hosting content, processing and collecting payments, providing support and sending communications on our behalf. These companies may have access to your personal information as required to help us run our business.

We may also share your personal information:

- With other iLeaders and Members
- When you have consented to the sharing
- With any affiliated companies
- When we are required or believe we are required to provide information in response to a subpoena, court order, applicable law, government statute, regulation or other legal process
- When we have a good faith belief that the disclosure is necessary to prevent or respond to fraud, defend our Services against attacks, or protect the property and security of iInnovate, or the property and security of our users
- To the extent necessary to meet national security, law enforcement, or public interest requirements
- If we merge with or are acquired by another company, or all or a substantial portion of our assets are acquired by another company, in which case your information may be one of the assets that is transferred
- When we hire companies to help us market our Services and provide you with information and offers related to iInnovate, including displaying ads

Information security and storage

We understand that the security of your personal information is important. We implement reasonable administrative, technical, and physical security controls designed to protect your personal information from loss, misuse, unauthorized access, disclosure, alteration, or destruction. However, despite our efforts, no security controls are completely effective and we cannot ensure or warrant the security of your personal information.

Reviewing, updating or deleting your personal information

We take reasonable steps intended to ensure that your personal information we process is accurate, complete, and current by using the most recent information provided to us. Our Services may allow you to review and edit your personal information by accessing your profile or similar feature of our Services. For our website, you may have the ability to manage your cookies and similar technologies through your web browser settings. You should consult the settings and instructions provided by the provider of your web browser for more information.

You may also submit a request to us to review, edit, or delete your personal information by emailing your request to inquiry@iinnovatenetwork.com. Once we verify your identity, we will assist you with your request.

We will retain your personal information for as long as necessary to provide you with our website and the other Services you use, as needed to comply with our legal obligations or enforce our agreements. For example, we may retain certain records for legal or internal business reasons, such as fraud prevention. Some of your information may also remain on backup systems after your use of our Services ends.

Opting-out of iInnovate Communications

You may opt out of receiving mailings, newsletters or other communications we may provide from time-to-time by modifying your Service profile or by unsubscribing to the marketing mailings or newsletters you no longer desire. To unsubscribe, please follow the “Unsubscribe” instructions that are contained within the mailing, newsletter or other communication that we send to you. You may also send an email to inquiry@iinnovatenetwork.com with “Unsubscribe” in the body, together with a description of the communications you no longer desire to receive.

Children’s Privacy

Protecting the privacy of young children is especially important. Our website is a general audience site not directed to children under the age of 13, and we do not knowingly collect personal information from children under the age of 13 without obtaining parental consent.

Changes to this Privacy Policy

Occasionally, at our discretion, we may change or update this Privacy Policy to allow us to use or share your personal information in a materially different way. For new users, such changes will become effective upon posting. For existing users, the changes and updates will become effective 30 days after posting. We encourage you to periodically review this Privacy Policy for the latest information on our privacy practices.

Questions or concerns

If you have any questions related to this Privacy Policy, please email us at inquiry@iinnovatenetwork.com and put “Privacy Policy Inquiry” into the subject line of your email.