



**OAK HARBOR BAPTIST CHURCH PARTNERSHIP AGREEMENT
DECEMBER 4, 2016**

This document details the church partnership between firstFAMILY (FBCOP) and Oak Harbor Baptist Church (OHBC).

Beginning Date of Partnership: December 4, 2016
Ending Date of Partnership: December 31, 2019
Contingent on Lead Pastor of FBCOP (David Tarkington) and leadership of OHBC agreeing that relationship is beneficial for Kingdom growth and church health.

FBCOP will provide the following:

- Vision casting and recommendations for ministry shifts and implementation.
- View of OHBC as a campus of firstFAMILY, providing leadership, core values, and strategies proven to be effective at FBCOP and other campuses.
 - Four Connections: *Worship, Small Group, Ministry, Community*
 - Four Steps: *Belong (Membership), Grow (Spiritual Maturity), Serve (Ministry and Giftedness), Engage (Living on Mission)*
- Strategic oversight and approval of programming, scheduling of ministries and events, and financial expenditures, to ensure best use of resources, people, and funding.
- Development of a community engagement strategy including the following:
 - Missional mapping
 - School partnership options
 - Discovery of persons of peace within community, but outside the church
 - Identification of domains and engagement process
- Fresh branding of OHBC with new logo, banners, signage, social media presence, website, inclusion in podcasts, firstFAMILY promos, and other marketing options.
- Securing gift from the Florida Baptist Convention for new works, which will be a one-time gift presented to FBCOP for the use at OHBC, and managed by the leadership of FBCOP. At a maximum, the gift will total \$20,000. Of that, a portion will be given to Campus Pastor as salary, remaining portion likely used to purchase new A/V equipment and secure internet and WIFI on the church campus for future small group usage.
- Lead OHBC into streamlining committee/ministry team strategy to more effectively match the nature of the church, services done, and strategies needed.
- Lead OHBC to provide new options for families, such as worship styles and times, children's programming, and ROPE (Rites of Passage Experiences).
- Lead OHBC toward a *Family Equipping Model* of ministry that allows for cross-generational ministry.
- Lead OHBC to a strategic focus on orphan care.

- Lead OHBC to implement background checks for all adults working with children and children’s check-in system at OHBC campus.
- Lead OHBC into a mission engagement strategy that provides opportunities for members to participate on local, national, and global mission trips.
- Provide staff leadership and pulpit supply as Campus Pastor deems necessary.
- Any other things that OHBC Campus Pastor and leadership and FBCOP deem viable.
- Humility and grace.

OHBC will provide the following:

- Willingness to allow FBCOP to lead out in the areas listed above.
- Implementation of approved vision and ministry recommendations under leadership of Campus Pastor.
- Access to view financial reports to designated leader at FBCOP monthly.
- Access to facilities with an office for FBCOP Pastor. This may be a small room, but needed as initially, pastoral office hours from Campus Pastor and/or FBCOP Pastor will be needed.
- Agreement that no properties will be sold or divested without affirmation of FBCOP leadership.
- Willingness to try new things in ministry for the sake of church health and community, missional engagement.
- Honesty in communication with Campus Pastor and FBCOP leadership when questions and concerns arise.
- Spirit of unity and prayer for the sake of the Gospel.
- Humility and grace.

This partnership does not eliminate the autonomy of OHBC, but for a season of three years, provides oversight and leadership with the purpose of helping OHBC strategically shift as needed to remain a viable Gospel presence in the Mayport area.

Termination of the partnership between FBCOP and OHBC by either party may be done by 2/3 majority vote by OHBC membership or as approved by the FBCOP Leadership Team.

If, after December 31, 2019, it is determined that the FBCOP – OHBC partnership should continue, it may by agreement of leadership of both churches.

David Tarkington, Lead Pastor
 firstFAMILY
 First Baptist Church of Orange Park

Andrés Lavanderos
 Interim Pastor, Oak Harbor Baptist Church

Leadership Representative
 Oak Harbor Baptist Church