

WEB-BASED PAYROLL SOLUTION

Feature Overview

GL, TAX, YEAR END

Automated Reciprocity Tax Withholding
General Ledger Processing
Tax Filing/Payment Services*
Year-End Processing

PAYROLL SETUP

Geospatial Tax Identification
Labor Distribution and Cost Center Tracking
Multi-EIN Support

PAYROLL PROCESS

Built-in Test Environments
Calculations as You Go
Correction Delta Process to Recalculate Payroll Edits
Custom Batch Payroll Entry Screen
Direct Deposits
Gross to Net
Pay Stub Printing/Distribution
Payroll Alerts
Payroll Batches by Pay Frequency
Real-Time Payroll Processing
Reconciliation Pay Statement

SECURITY

Profile-Based Functionality Security
Unlimited Users with Security
RSA Token Authentication*

PAYROLL REPORTING

Change History Reporting
Consolidated Reporting Across Tax IDs
Cross Year Reporting
Date-Driven Reporting Across All Years
Excel Native Reports
Integrated Report Writer
Reports Sent by Email*
Standard Report Library

BENEFITS

Benefits and Insurance Management
Carrier Connection*
Workers' Compensation Management
Total Compensation Statement
Benefit Accruals Management

TECHNOLOGY

Automated Event Notifications
Automatic Third-Party Notifications
Configurable HRIS with Custom Content**
Single Database for Payroll, HR, Time & Attendance & ESS**
Third-Party Software Interfaces
Document Storage*

* Available Through A Third-Party Provider or The Ancillary Product and Service Marketplace
** Only Available if Time and Labor Management and HR Are Enabled

