



Subaru of Indiana Automotive, Inc.

OUTLINE OF PRODUCTION FACILITY

Last Updated: April 1, 2016

1. Site Area:	820 acres (excluding easements and right of ways)
2. Improved Area:	620 acres
3. Building Area (Foot Print):	3,341,399 square feet
4. Floor Space (with Mezzanine and Penthouse):	4,419,093 square feet
5. Conveyors:	16.85 miles
6. Current Production Capacity: (units/month based on an eight hour-per-shift schedule)	23,305
7. Allowable Production Volume Under SIA's Air Operating Permit:	450,000 units

8. Shop Outline:

	462,233 square feet
Stamping	Transfer Presses (4): (1) 4,500-ton, (2) 3,500-ton (1) 2,700-ton High Speed Tandem Press (1) : (1) 5,000-ton
Body Assembly	700,377 square feet
Paint 1 & Paint 2	1,643,310 square feet
Trim & Final	1,272,827 square feet
Engine	189,276 square feet
Administrative Office	151,070 square feet

9. Other Facilities:

Container Yard	1,277,459 square feet
Recreation Center	19,795 square feet
Training/Reception Center	14,598 square feet
Child Development Center	13,341 square feet
Technical Training Building	10,500 square feet
Health and Wellness Center	3,565 square feet
Test Track	2 miles
Motor pool	143 acres

OPERATIONAL OVERVIEW

1. Address:	5500 State Road 38 East, Lafayette, Indiana		
2. Established:	March 17, 1987		
3. Capital:	\$794.045 million		
4. Facility Investment:	\$1.8 billion		
5. Number of Associates:	4,673¹		
6. Staffing:	Administrative: 735	Production: 3,938	
7. Production Shifts:	1st Shift	6:00 a.m. - 2:30 p.m.	
	2nd Shift	4:30 p.m. - 1:00 a.m. (Friday 3:30 p.m.-12:00 a.m.)	
	3rd Shift (Maintenance)	11:00p.m.-7:00a.m.	
8. Production Volume:	1989	4,057	(SUV 2,447; CAR 1,610)
	1990	66,946	(SUV 34,488; CAR 32,458)
	1991	116,297	(SUV 58,352; CAR 57,945)
	1992	124,020	(SUV 66,397; CAR 57,623)
	1993	124,004	(SUV 76,888; CAR 47,116)
	1994	153,875	(SUV 99,873; CAR 54,002)
	1995	180,174	(SUV 99,514; CAR 80,660)
	1996	194,871	(SUV 96,124; CAR 98,747)
	1997	186,892	(SUV 84,712; CAR 102,180)
	1998	216,198	(SUV 111,969; CAR 104,229)
	1999	192,200	(SUV 99,130; CAR 93,070)
	2000	208,676	(SUV 100,721; CAR 107,955)
	2001	186,317	(SUV 83,307; CAR 103,010)
	2002	131,833	(SUV 29,020; CAR 102,813)
	2003	122,232	(SUV 25,239; CAR 96,993)
	2004	118,700	(SUV 13,150 ; CAR 105,550)
	2005	118,991	(A-line: 91,510 B-line: 27,481)
	2006	110,373	(A-line: 89,351 B-Line: 21,022)
	2007	147,150	
	2008	183,252	
2009SY ²	37,841		
FY ³ 2010	192,394		
FY 2011	254,797		
FY 2012	252,838		
FY 2013	271,583		
FY 2014	262,053		
FY 2015	297,734		
FY 2016	313,511		
FY2017	342,000		
Projection			

¹ Number of Associates includes Temporary Associates.

² Due to change in accounting period from Calendar Year to Fiscal Year, 2009SY covers January 1, 2009 through March 31, 2009.

³ Fiscal Year period begins on April 1 and ends on March 31.

9. History

May 29, 1986	Fuji Heavy Industries Ltd. And Isuzu Motors Limited sign the Joint Venture Agreement
December 2, 1986	Announcement of Lafayette, Indiana as the plant site
March 17, 1987	Incorporation of Subaru-Isuzu Automotive Inc. in the State of Indiana
May 14, 1987	Ground breaking ceremony
May 1, 1988	Start of production equipment installation
December 31, 1988	Completion of plant building
May 15, 1989	Start of pre-pilot production
September 11, 1989	Start of Subaru Legacy and Isuzu Pick-Up production
May 15, 1990	Start of Isuzu Rodeo production
July 2, 1990	Addition of second shift production
April 5, 1991	Production of 100,000th vehicle
June 27, 1992	Production of 250,000th vehicle
November 16, 1993	Start of Honda Passport production
March 25, 1994	Start of new Subaru Legacy production (full model changeover)
July 13, 1994	Production of 500,000th vehicle
March 17, 1995	ISO 9002 Certification (Subaru side)
March 22, 1996	ISO 9002 Certification (Isuzu side)
March 10, 1997	Production of One Millionth vehicle
March 17, 1997	Tenth Anniversary of the Incorporation of Subaru-Isuzu Automotive Inc. in the State of Indiana
July 21, 1997	Start of new Isuzu Rodeo/Honda Passport production (full model changeover)
October 2, 1997	Incorporation of SIA Foundation, Inc. in the State of Indiana
October 10, 1997	Dedication of SIA Recreation Center
January 8, 1998	Start of new Isuzu Amigo Production
September 24, 1998	TPM Award of Excellence
November 10, 1998	ISO 14001 Certification
January 14, 1999	Dedication of SIA Training/Reception Center
May 17, 1999	Start of new Subaru Legacy/Outback production (full model changeover)
March 6, 2000	Opening of the SIA Child Development Center
September 7, 2000	Announcement of Lafayette as Subaru Engine Plant site location
January 15, 2001	Start of Isuzu Axiom Production
October 4, 2001	Award for Excellence in Consistent TPM Commitment
October 9, 2001	Production of One Millionth Isuzu Vehicle
November 19, 2001	ISO 9001:2000 Certification
January 21, 2002	Start of production at Subaru Engine Plant
April 17, 2002	Production of Two Millionth Vehicle
July 18, 2002	Start of new Subaru Baja production
July 30, 2002	Production of One Millionth Subaru Vehicle
September 23, 2002	Received the 2002 American Business Ethics Award

November 13, 2002	Designated a Backyard Wildlife Habitat by the National Wildlife Federation
January 1, 2003	SIA becomes wholly-owned subsidiary of FHI
January 2, 2003	Name changed to Subaru of Indiana Automotive, Inc.
October 30, 2003	Received the 2003 Governor's Award for Environmental Excellence (Recycling/Reuse category)
December 10, 2003	Received the TPM Special Award
February 27, 2004	Start of new Subaru Legacy/Outback production (full model changeover)
May 4, 2004	SIA achieved zero landfill status
July 23, 2004	End of Isuzu production
February 25, 2005	ISO 9001, ISO 14001 Recertification
April 4, 2005	Start of Tribeca production
March 13, 2006	Announcement of production of the Toyota Camry at SIA
September 20, 2006	Received the 2006 Governor's Award for Environmental Excellence (Five years continuous Improvement category)
October 19, 2006	Received the 2006 EPA WasteWise New Partner Gold Achievement Award
February 28, 2007	Start of Toyota Camry production
March 17, 2007	Twentieth Anniversary of the Incorporation of Subaru of Indiana Automotive Inc. in the State of Indiana
November 15, 2007	Received 2007 WasteWise Industrial Material Recycling Gold Achievement Award
September 9, 2008	Production of 100,000 th Camry
October 29, 2008	Received 2008 WasteWise Climate Change Gold Achievement Award
May 4, 2009	The 5 th anniversary of Zero Landfill Status
May 29, 2009	Start of new Subaru Legacy/Outback production (full model changeover)
September 11, 2009	20 th Anniversary of Start of Production
September 29, 2009	Production of 3-millionth vehicle
October 27, 2009	Production of 200,000 th Camry
March 22, 2010	Received 2009 EPA WasteWise Community Involvement Gold Achievement Award
December 2, 2010	Production of the 300,000 th Camry
January 9, 2011	Named "Greenest Manufacturing Plant in America" at the 15 th Annual Urban Wheel Awards
July 29, 2011	Production of the 2-millionth Subaru
August 11, 2011	Dedication of SIA Health & Wellness Center
September 12, 2011	Start of new Toyota Camry Production (full model changeover)
November 7, 2011	Received American Manufacturing Strategies' Green Manufacturing Award and was inducted into AMSA Hall of Fame

February 21, 2012	Production of the 400,000th Camry
March 17, 2012	Twenty-fifth Anniversary of the Incorporation of Subaru of Indiana Automotive, Inc. in the State of Indiana
May 28, 2012	ISO 50001 Certification
September 20, 2012	Named finalist for Sustainia Award, an international award recognizing sustainable solution around the world
October 1, 2012	Received Governor's Service Award for Corporate Service
March 22, 2013	Production of the 500,000th Camry
August 28, 2013	Production of 4-millionth vehicle
May 8, 2013	Announced that Subaru Impreza will be produced at SIA
May 4, 2014	The 10th Anniversary of Zero Landfill Status
May 12, 2014	Groundbreaking of new Paint Shop
June 2, 2014	Start of new Outback production (full model changeover)
June 16, 2014	Start of new Legacy production (full model changeover)
September 17, 2014	Received Governor's Award for Environmental Excellence in the category of Energy/Renewable Resources
March 18, 2015	Received Governor's Award for Workplace Safety
August 18, 2015	Production of 1.5 -millionth Engine at SIA
November 9, 2015	Announced that new Subaru 3-row crossover vehicle will be produced at SIA
March 1, 2016	New Paint Shop start of production