



GARDINER ASSOCIATES, LLC

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A FULL RANGE OF DEVELOPMENT SOLUTIONS:

From:	To:
LISTENING	▶ LEADERSHIP
PERFORMANCE MGT.	▶ PROBLEM SOLVING
COACHING	▶ COMMUNICATING
TEAMBUILDING	▶ TROUBLE SHOOTING
DELEGATION	▶ DECISION MAKING
SELLING	▶ STRATEGIZING
MANAGING MULTIPLE PRIORITIES	▶ MAINTAINING FOCUS
LEADING CHANGE	▶ LEADING MEETINGS
RISKTAKING	▶ REWARDS
INNOVATION	▶ INFLUENCING
CONFLICT RESOLUTION	▶ COLLABORATION

ABOVE ALL, FROM:

WIN/LOSE	▶ WIN/WIN
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OUR OFFERINGS

ARE:

PRACTICAL
IMMEDIATELY ACTIONABLE
PROVEN
HIGHLY INTERACTIVE
TIMETESTED

ARE NOT:

THEORETICAL
FUN TODAY, FORGOTTEN TOMORROW
PILOT PROGRAMS
POWERPOINT LECTURES
LATEST FAD

SPECIALIZED SERVICES:

Mutual Gains Problem Solving
Ongoing Team Development
“Rapid” Coaching
Reducing Non-Value Work
Strategy Development
360 Feedback
New Manager Assimilation

A Third Generation Management Development Firm

Building Skills Has Been A Family Tradition For 85 Years