The 369th Experience Band Member - Preparation/Rules of Conduct
Understanding & Acknowledgement

My signature certifies that I have read, understand and will adhere to all items discussed in The 369th Experience Band documents, also referred to as The 369th Experience Band Rules of Conduct as of 11/11/2016. My initials at each statement below signify that I understand and accept the conditions and will act appropriately.

1. My conduct must always reflect favorably on The 369th Experience Band, the United States of America, corporate sponsors, performance organization sponsors, represented educational institutions, foreign government agencies, and the Department of Defense. As such, all performances must adhere to the strictest standards of decency and respect to others with regard to race, religion, national origin, sex, military rank, military service or disability. Any comment or joke relating to intentional sexual contact, characterized by use of force, threats, intimidation, abuse of authority, or when the victim does not or cannot consent is strictly prohibited. This includes commentary about rape and other unwanted sexual contact that is aggravated, abusive, or wrongful (to include unwanted and inappropriate sexual contact), or attempts to commit these acts. Failure to abide by this policy will be grounds for immediate removal from the tour, The 369th Experience Band, and loss of sponsorship. Site entertainment coordinators will brief me on sensitive issues or local importance. (AFE 2016)

2. Illegal drug use or possession is strictly prohibited. I MAY NOT joke about drug use, possession or purchase. Federal, state and local drug laws will govern the band members and staff adherence to drug prohibitions. Drug laws overseas are severe and I am expected to be outside of U.S. jurisdiction. Many overseas locations conduct random drug searches upon arrival and during stay. Entrance onto a U.S. Military/Government installation gives consent to search persons and all personal belongings.

3. My dress and appearance MUST be in good taste, clean and professional both in and out of parade and concert performances. I need to have conservative clothing as some locations have strict requirements. During the occasion of performing on military installations, wash-and-wear clothing is best, as laundry facilities are available on all military installations but dry-cleaning facilities are not.

4. The 369th Experience is the sole sponsor for my tour, however, other sponsors will be specified when necessary. I may recognize other sponsors ONLY with prior approval from The 369th Experience. I CANNOT accept sponsorship from manufacturers or distributors of tobacco or alcoholic beverage products if the products are to be identified in connection with their sponsorship.

5. I and/or other Band members cannot:
   • Perform on the local economy
   • Perform other than what is scheduled by The 369th Experience Executive Producers unless approved in advance
   • “Pass the hat” or ask for donations/contributions/compensations or sell merchandise
   • Consume alcohol during a performance or in a jurisdiction/location where prohibited
   • Carry or possess weapons or ammunition of any kind
   • Use material offensive to anyone with regard to race, religion, national origin, sex, military rank, military service or disability
   • Record, reproduce, transmit from the place of performance or by any means unless advance, written authorization has been coordinated through The 369th Experience and is cleared for release by the sponsoring organization.

6. Damage/Loss cause by commercial airlines: I am responsible for inspecting my luggage/equipment upon receipt from the airlines. If items are damaged or missing, I must file a claim BEFORE LEAVING THE AIRPORT. The 369th Experience will not reimburse a band member or staff for damage or loss of luggage/equipment caused by commercial airlines

7. I know what medical services my health insurance will cover stateside and overseas and the need to carry my insurance policy identity card as proof of insurance and a claim form. Many health insurance companies will pay "customary and reasonable" hospital costs, very few will pay for medical evacuation back to a band member's home. Medical evacuation can easily cost $10,000.00 and up, depending on the location and medical condition.

8. Some military installations may provide medical outpatient emergency treatment, but some may not. If I am ill or injured, I may be billed for inpatient cost including room charges, meals, etc. or transferred to a local hospital. No-cost treatment is not available for existing medical conditions or injuries resulting from negligent actions.

Printed Name ____________________________ Date ___________ Signature __________________________________________