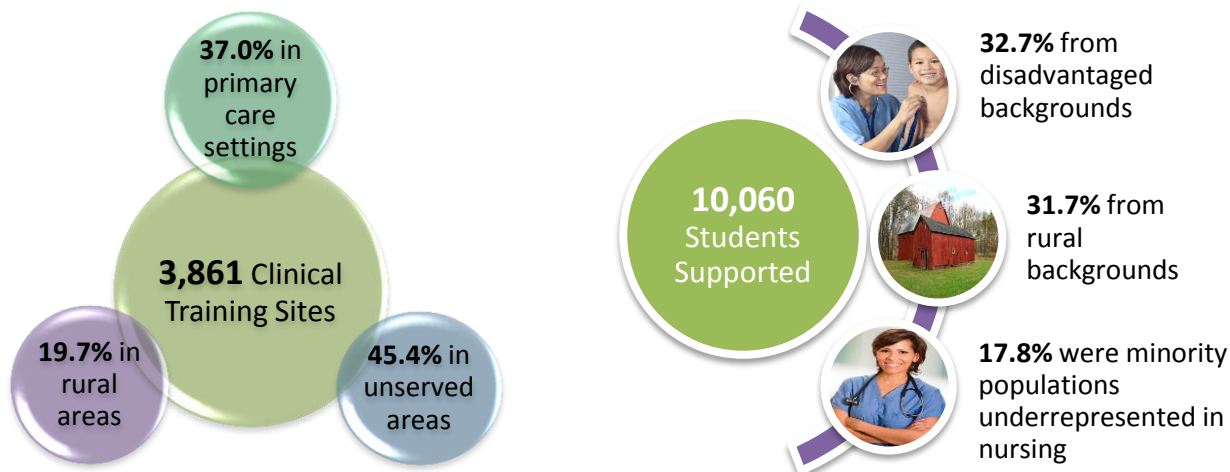


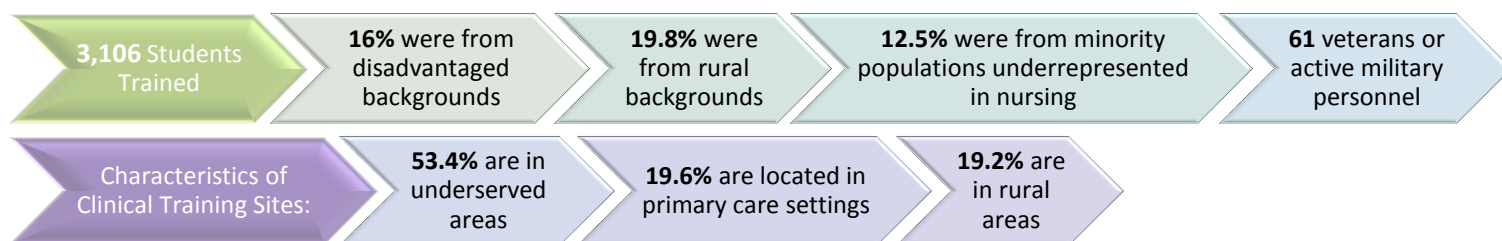
## Nursing Workforce Development Programs in Action: Federal Dollars on the Ground

Administered by the U.S. Department of Health and Human Services, Health Resources and Services Administration, the Nursing Workforce Development Programs (Title VIII of the Public Health Service Act [42 U.S.C. 296 et seq.]) address all aspects of nursing workforce demand, including education, practice, recruitment, and retention. The Title VIII programs bolster nursing education at all levels, from entry-level preparation through graduate study, and also provide support for institutions, with special focus on enhancing diversity in the workforce and increasing nurses serving in rural and underserved areas. Federal investments dedicated to supporting a highly-educated nursing workforce help ensure that patients across the country receive the high-quality, cost-effective nursing services that improve the quality and longevity of their lives. Below is information on each program, the students supported in Academic Year (AY) 2012-2013, and the clinical training sites at which they were instructed.<sup>1</sup>

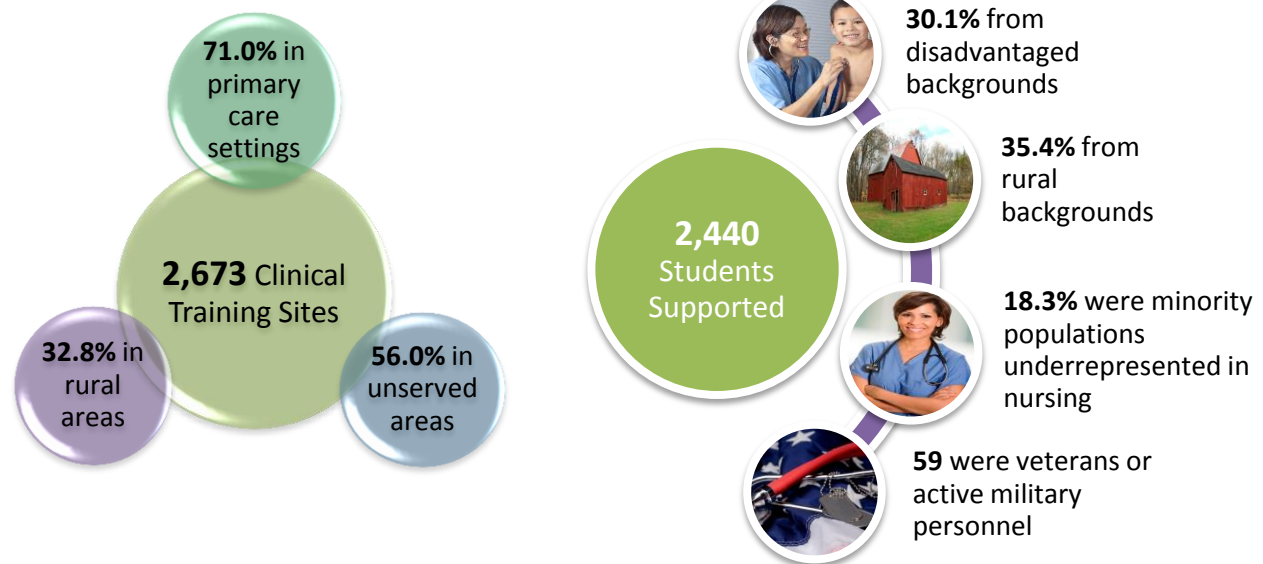
**Advanced Nursing Education (ANE) Grants** support the education of future nurse practitioners, clinical nurse specialists, nurse midwives, nurse anesthetists, nurse educators, nurse administrators, public health nurses, and other nurse specialists requiring advanced education.



**Nurse Anesthetist Traineeships (NAT)** support the education of students in nurse anesthetist programs to increase the number of these providers available to care for underserved populations. Certified Registered Nurse Anesthetists are skilled clinicians offering high-quality care to patients across the country. In some states, they are the sole anesthesia providers in almost 100% of rural hospitals.

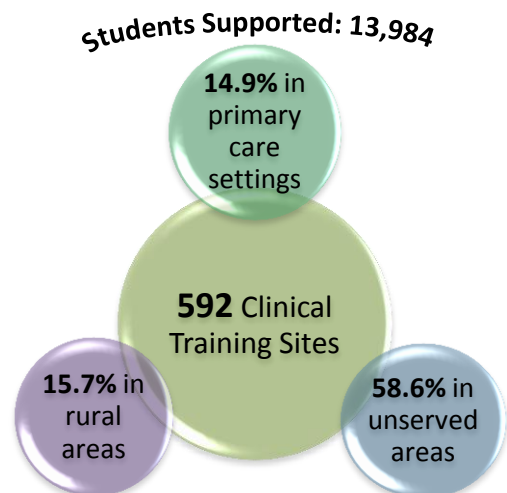


**Advanced Education in Nursing (AENT) Traineeships** currently support the education of nurse practitioners and nurse midwives. Traineeships cover all or part of the costs for books, tuition, or other reasonable education expenses. Students trained through this program become much-needed primary care providers.



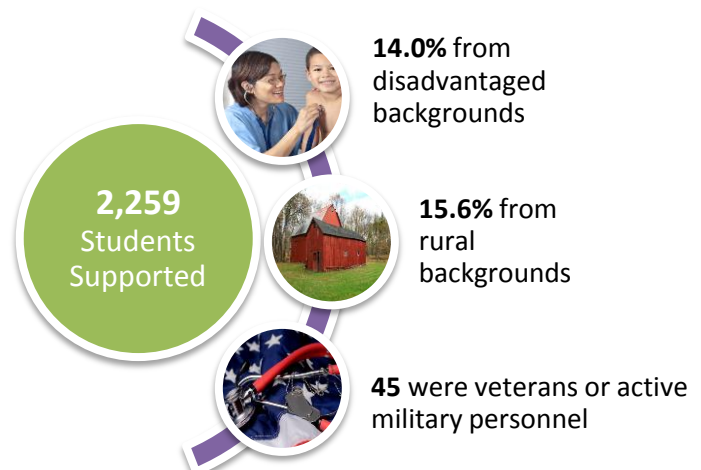
The **Nursing Workforce Diversity (NWD) Program** issues three-year grants to fund projects to increase nursing education opportunities for individuals from disadvantaged backgrounds, including racial or ethnic minorities underrepresented in nursing and educationally or economically disadvantaged students.

During AY 2012-2013, 6,402 students graduated or completed programs currently funded through NWD, including programs receiving grants the previous two years.

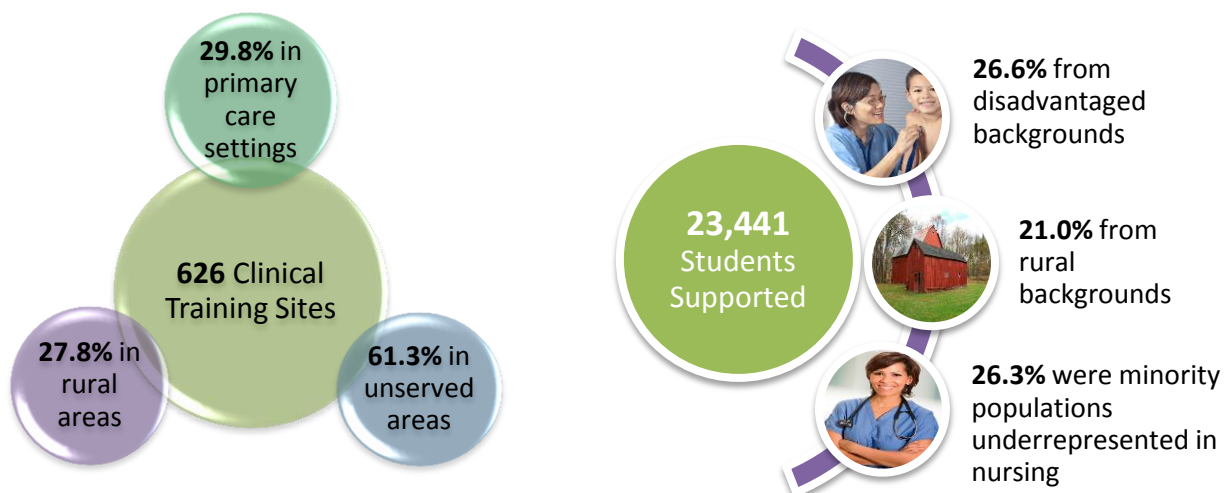


The **Nurse Faculty Loan Program (NFLP)** works to increase the number of qualified nurse faculty by creating a student loan fund within individual schools of nursing. Grantees provide low-interest rate loans for educational expenses to students in advanced nursing education programs who agree to serve as faculty upon graduation. The NFLP helps to alleviate the shortage of qualified nursing faculty and thereby supports the nursing workforce.

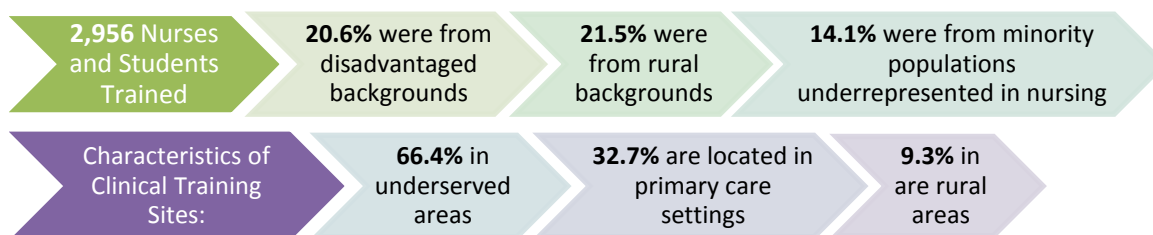
- Schools or Programs Supported in FY 2012: 112
- Schools with Existing Accounts Continuing to Provide Loans: 58



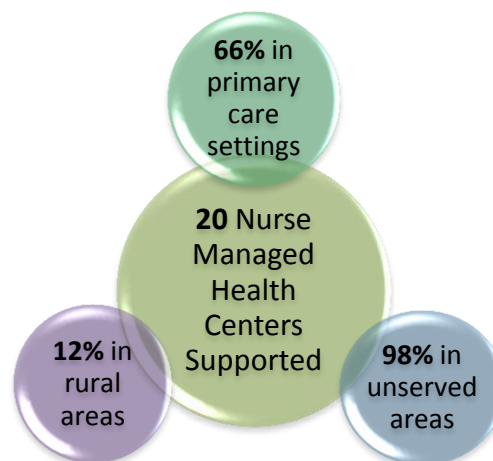
The **Nurse Education, Practice, Quality, and Retention (NEPQR) Program** funds projects to strengthen nursing education and practice programs. Through increasing clinical training site capacity, supporting faculty development, facilitating nurse retention, and reinforcing nursing education, NEPQR is working to ensure today's nursing workforce is able to meet the increasing demand.



The **NEPQR-Interprofessional Collaborative Practice (NEPQR-IPCP) Program** supports the formation of collaborative practice environments that prioritize efficient, high-quality, and equitable patient- and population-centered care. Interprofessional collaboration and team-based care are the cornerstones of the evolving healthcare delivery system, and the NEPQR-IPCP program works to ensure these practice environments are at the forefront of nursing education through faculty and student training programs.



NEPQR Grants also provide funding to **Nurse Managed Health Centers (NMHC)** to support clinical training sites for nursing students and expand access to care in underserved areas. In total, NEPQR-funded NMHCs trained 1,655 students in AY 2012-2013. On average, each NMHC supported trained 76 health professions students from at least four different types of disciplines, although the most common type of students trained are nursing students. To the right are more details about these clinical training sites.

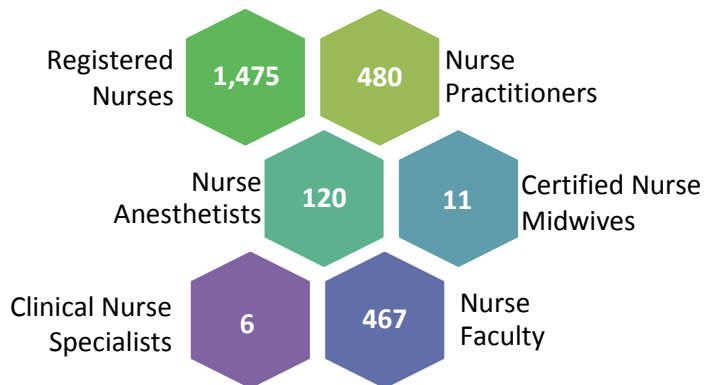


The **Nursing Student Loan Program** is a revolving fund which provides educational loans to nursing students. The money is lent out to new students as it is repaid. The program has not received additional appropriations since 1983, but remains a critical source of funding for many nursing students. Each accepted nursing student, undergraduate or graduate, receives a maximum of \$17,000 over four years at 5% interest with a preference for those in financial need. Students are given 10 years to repay the loans.

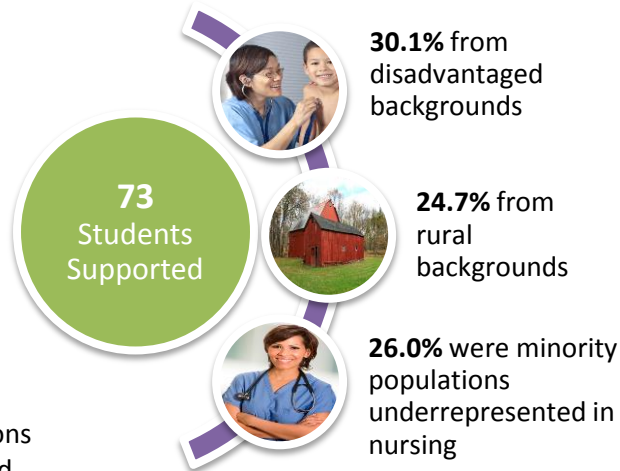
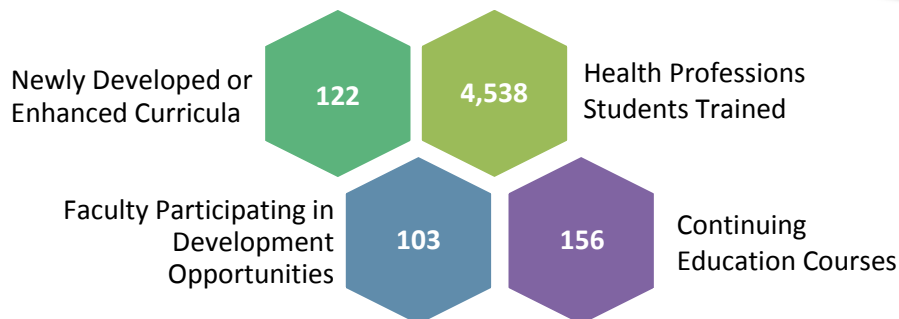
The **NURSE Corps Loan Repayment Program** repays up to 85% of a nursing student's loans in return for at least three years practicing in a designated healthcare facility with a critical shortage of nurses or teaching in an accredited school of nursing. In FY 2013, 1,186 nurses participated in the program.<sup>ii</sup>

The **NURSE Corps Scholarship Program** offers individuals who are enrolled or accepted for enrollment as full-time nursing students the opportunity to apply for scholarship funds in exchange for working in a healthcare facility with a critical shortage of nurses or teaching in an accredited school of nursing for at least two years after graduation. In FY 2013, 260 students were funded.<sup>ii</sup>

#### NURSE Corps Field Strength<sup>ii</sup> (September 20, 2013)



The **Comprehensive Geriatric Education Program** works to strengthen and expand the geriatric nursing workforce. As America's population ages, increasing numbers of patients will suffer from multiple and chronic conditions, requiring more care and healthcare workers to provide it. This program supports training for students, faculty, and practicing nurses to prepare them for the complex care needs of the geriatric population, as well as geriatric nursing curriculum development.



<sup>i</sup> Unless otherwise indicated, all data from: Department of Health and Human Services (US), Health Resources and Services Administration, Bureau of Health Workforce, National Center for Health Workforce Analysis. Annual Performance Report. Rockville (MD): HHS; 2014.

<sup>ii</sup> Department of Health and Human Services, Health Resources and Services Administration, Bureau of Health Workforce, BCRS Management Information System Solutions, data as of September 30, 2013.