Product Development Engineer

Job Type | Full Time  
Salary | Competitive and based on experience  
No. of Vacancies | 1  
Location | Karnataka, Bangalore  
Function | Product + Tech  
Start Date | Immediately

TL;DR

● **Pro:** Besides using your strong coding skills for real social impact, you’ll play a key role in setting up the technology vision of the organization  
● **Con:** You will be asked to identify and embrace your inner spirit animal in your orientation

About Noora Health:
Noora Health’s mission is to improve outcomes and save lives of patients by empowering family caregivers with the skills they need to care for their loved ones.

Noora Health partners with health facilities across India and Bangladesh to design and deliver its proprietary Care Companion Program (CCP) -- a family caregiver service that empowers and equips.

The CCP has three components:

● an interactive in-hospital live training program for patients and families,  
● a remote engagement platform for continued family support at home, and  
● a healthcare provider platform to support and engage frontline healthcare workers to become healthcare educators.

The CCP is embedded in 165 health facilities across 6 states in India and has trained more than 1.3M people till date. Noora Health was launched out of Stanford University and Y-Combinator in 2014.
Our supporters include the Skoll Foundation, WHO, Mulago Foundation, Draper Richards Kaplan Foundation, Echoing Green, Ashoka among others.

At Noora Health, we value diversity. Diversity includes but is not limited to gender identity, caste, religious practice, sexual orientation, ability, among many others. We encourage people from all backgrounds to apply for positions at Noora Health. Today, we are a community of 200+ passionate Noorans that include talented designers, program managers, engineers from across geographies, ethnicities, and backgrounds.

For more information, please visit: 1) Introductory Deck 2) Website 3) 2020 Annual Report 4) Q2 2021 Report

About the product and tech team:
Noora Health is a design-first company and we have always prided ourselves in being closest to our users. The role that technology plays in the public health space is undeniable, and working here will give you an opportunity to be at the forefront of the movement to empower family caregivers with technology. We are a small tech team at the moment, so you will have plenty of opportunities to lead and upskill yourself in this role - while also being accountable for your individual duties as an engineer. Being part of the team from the start as we grow larger gives you a unique opportunity to shape the technology vision of the organization and also the public health sector at large.

Job Description:
We are seeking a full-stack developer to support us in building patient and provider-facing digital products that advance our mission as well as create tools to improve internal processes.

Expectations:
- Help plan and develop new software products for the organization
- Write clean, maintainable and scalable code that is production ready and well-tested
- Maintain codebase of existing projects and be on call for any issues
- Explore new technologies that can streamline internal processes and work
- Gather requirements and understand need of new products from various teams
- Clean, manage, and analyze large databases for health research
Use basic analytics tools and techniques to understand user behaviour and suggest changes to existing products (or enable other team members to do so)

Communicate actively with other team members on project details and other aspects.

Must-haves:

- 2-4 years of experience in the software development sector (service / product)
- An engineering degree in computer science, information science or equivalent hands-on experience in programming
- Strong leadership skills and ability to collaborate with multiple stakeholders to see a product to completion
- Demonstrated experience working on projects that involved active coding from your end (i.e. not project management)
- Experience with backend development using Ruby on Rails, Python Django or any other server side framework
- Experience working with relational databases (eg. MySQL or PostgreSQL)
- Experience with Javascript, CSS and HTML and some frontend frameworks like React.js, Angular.js or equivalent
- Experience writing industry-grade, well-tested code for a web-based product or service
- Experience working with standard development tools like IDEs, command line tools etc.
- Flexibility in choosing programming languages fit for the job
- Ability to work with uncertainty and rapidly adapting to changes
- Excellent communication skills

How to apply:
Email the following materials with the subject line Product Development Engineer to hr@aurorahealthinnovations.org

- A one-page cover letter describing your interest in the position and background
- An updated resume, which includes languages spoken and relevant experiences