

ADULT SERVICES

Current Statistics and Review of Goals

Harco Industries is the county board adult day program in Hardin County and currently serves sixty five adults with development disabilities in the work and activity area, 9 persons for activities only and 3 additional persons at the art studio only for a total of 77 persons, which is an increase of 2 over last year. Persons range in age from eighteen to seventy-six years old. Twelve staff are employed to meet vocational and habilitation needs. One staff is employed for Job Development in the workshop and the community and there are two administrative staff. The staff to client ratio for direct care services will not exceed 1:12 and currently averages 1:7. This number does not take into consideration the extent of enrollees needs. Persons are encouraged to first seek employment in the community before considering enrolling in the sheltered workshop.

The seven persons who are employed in the community have retained their jobs throughout 2013 at the Kenton Theater, Wendy's, Goodwill, K-Mart, Michaelangelos Pizza, HHWP and Ada McDonalds. One person got a job at Hemy Water. Two persons a week rotate for job training to clean Payne Chapel AME Church in Kenton. Five persons were referred to the Vocational Resource Program (VRPIII) for development for community jobs, however no jobs were obtained.

This year our Job Development Specialist Dave Schaub worked with the TANF Summer Youth Program to develop worksites for at risk kids age 14-24. He did an excellent job finding 65 worksites and helping to place 45 students. Many contacts were made with local businesses that will hopefully open job opportunities for persons seeking community employment. The job at Hemy Water was a result of the contacts made through this program.

In 2013, Harco Industries continued to provide job training through contracts with businesses in the community. We contract with International Paper to pack paper cups and lids and with Northwest Ohio Solid Waste District to provide rolled trash bags for the Kenton City residents. A regular crew of employees works on the International Paper job. This crew is limited to assure quality of the product packaged. Other employees rotate several partial days a week to work on counting and rolling bags. We have been able to provide document destruction to many individuals and businesses in the community.

In 2013 a new schedule was implemented in the Activity Center. The day usually begins with exercise, either walking, physical exercise or stretch-band exercises. Then several other activities are offered in the morning and several others in the afternoon. We have integrated reading, writing, math, history and cooking into the activities. We are also working on helping people understand self- determination. Three enrollees and their support persons attended a four day conference in Maumee, Ohio to learn about Project Stir, which is a training that supports self-determination. They hope to get a Project Stir Group started in Hardin County in 2014.

In 2013 community activities included trips to OSU Women's Basketball Game and OSU Men's Hockey Game, dinner and a movie in Kenton, Spring Fling Dance at Simon Kenton and had a hair & nail day at Unique Boutique. We also attended the Republican Women's Card Party, the World Link Cultural Dinner at Simon Kenton, Dayton Dragons Baseball Game and a Newsboys Concert. We participated in ARC Day at Cedar Point, canoeing at Bitch Bark, toured the Marion, Seneca and Shelby County Programs and went to a Columbus Crew Game. In the fall we attended the Ada Herb Fest, toured the American Whistle Corporation in Worthington, found out how they make footballs at Wilson Football in Ada and went to the American Primate Educational Sanctuary near Columbus after studying a unit on monkeys. Our annual picnic was held at the Eagles Campground in Bellefontaine where Josh Gammon was voted Employee of the Year and John Thomas was picked by enrollees to be the Supervisor of the Year. We participated in the Hardin Hustle 5 K walk and run in September. October events included the Circleville Pumpkin Show. We Christmas shopped at Lima Mall and went to see the Wildlights at the Columbus Zoo and Kenton Lake of Lights. The Christmas Choir sang at many places around town. We also offered bowling and swimming monthly in Kenton and WAR wrestling in Lima.

Five persons enrolled in an art class at Wolfcreek Arts Center near Mt. Victory and as a result, six persons joined the Arts Center. Now they attend classes with others from the community and learn different art techniques. They entered their artwork in the Wolf Creek Art Show at the Center in October. This opportunity is helping artists expand their knowledge about art as a business.

kudoStudio continues to operate Tuesday through Friday and the first Saturday of the month at our community location in downtown Kenton. Currently 34 artists take turns spending time at the studio. The artists have a large following and art pieces are in demand, boosted by our enthusiastic art coordinator LeNora Prichard who has taken the art to several shows and daily updates the Facebook page with new pieces that are available. Artists went to Lancaster to Glass Fusion. The studio boasted gross sales of \$8430.03 worth of artwork in 2013.

Aktion Club, the Kiwanis affiliate service club, has now increased their ranks to include 20 persons. Aktion Club meets at Simon Kenton School twice a month and is an invitation only club. Some of their service projects were helping with the DD Month Senior Luncheon, the Kiwanis Pancake Breakfast, the Optimist Easter Egg Hunt, the Relay Plant Sale and the DD Prom. They also assisted with the Kiwanis Meal on the Square, the Kids Triathlon and the Hardin Hustle at the YMCA, served lunch at the County Kickball Tournament and organized kids games for the Abundant Life Church Fall Festival. At Christmas time they assisted Helping Hands with wrapping packages, helped at the ARC Auction, handed out hot chocolate at the Kenton parade and assisted with BKP Breakfast with Santa. They also raised money by offering monthly meals at Harco and through a car wash. The highlight of their year was the awarding of their \$250 College Scholarship to a student from Ada High School.

DODD Accreditation reviewed the adult program as well as other programs in February. They complimented Harco on having an outstanding program and serving our enrollees well. There were no citations for the adult program and the Hardin County Board received a 2-year accreditation.

Several safety measures were put into place in 2013. Video cameras are being used to monitor all direct care areas. Also the building is now locked and staff have key fobs to access the doors. ALICE training was held in October. ALICE stands for Alert, Lockdown, Inform, Counter and Escape. This is a new way of handling an intruder that intends to cause harm. It involves securing an area and using aggression to confront the intruder until you can leave the building safely. We will continue to have drills to practice this new procedure.

New Certification rules and Employment First rules prompted a restructuring of training priorities for staff that was initiated in 2013.

2013 was a year of changes. We saw the initiation of Employment First. Seventeen persons chose to leave Harco for another competitive sheltered workshop forcing us to redefine what services we offer and decide how to appeal to more individuals. Many of those persons have decided to return to Harco for some activities which challenges the SSA's to determine how that works in their individual budget. In 2014 we will continue to redefine services as we tighten our financial belt to respond to budget cuts and individual choice. We continue to be open to suggestions on programming and activities.

Harco Industries
2014 Goals

Employment First

1. Implement Discovery process for 5 persons in the workshop to learn about what kind of community jobs might interest persons.
2. Be a part of the Employment First Committee to work with the schools to develop employment options for graduating students with disabilities. Be the link for transitioning students who want to work in the community.
3. Assist with implementation of a transportation system to support community employed persons.
4. Work with OOD to place 5 persons in community employment who are currently receiving sheltered workshop services.
5. Develop policies for the implementation of community employment.
6. Work with parents & caregivers to help them understand Employment First goals.
7. Incorporate employment exploration opportunities into activities.

kudoStudio

1. Get additional help for the Studio Coordinator to ensure the safety of artists that attend the studio.
2. Expand marketing on the kudoStudio webpage and find outlets to sell and promote our art.
3. Develop glass fusion to link the community to the studio and artists and to generate more revenue for the studio.

Self Improvement

1. Continue to promote healthy living, healthy eating and exercise.
2. Continue to encourage staff to develop positive attitudes by providing peer support, providing motivational information, and training opportunities.

Self Determination

1. Implement a Project Stir committee to promote self- determination training.
2. Schedule trainings for individuals on self- determination.

Miscellaneous

1. Increase social media and further expand our web page and facebook pages.
2. Increasing activity choices, bring the community in to teach classes.
3. Expand volunteers to respond to increasing needs throughout the adult program.